THE UNIVERSITY OF SCRANTON

FIRST DESTINATION SURVEY
Class of 2019 Graduate Report
6 Months Post-Graduation
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EXECUTIVE SUMMARY

The Gerard R. Roche Center for Career Development conducted its annual First Destination Survey of master's and doctoral graduates over a 6-month period from their graduation. This time frame is consistent with the National Association of Colleges and Employers (NACE) First Destination Survey Standards and Protocols.

The following represent key findings for the Class of 2019:

» After utilizing in-person surveys, emails, phone calls and professional networking sites to ascertain post-graduation status, information was collected from 497 of the 598 individuals who graduated from Summer 2018 through Spring 2019. This yielded a 83% knowledge rate₁, which was significantly higher than the 68% knowledge rate for the Class of 2018.

» The overall success rate² for the Class of 2019 was 99%. This success rate remained steady from the Class of 2018.

» The overall mean annual salary for the Class of 2019³ was $69,494.

» The Northeast remained the top destination for employment, with 73% employed in the tristate (NY, NJ, PA) area.

₁. Knowledge Rate refers to the percentage of graduates for whom knowledge of their first-destination career outcomes has been obtained.

². Success Rate refers to the percentage of graduates that have found success based on their career plan. (Full-Time includes long term service, military, and starting a business)

³. The overall mean starting salary is based on the 139 graduates who reported a starting salary. Please see page 6 for additional information.
CLASS OF 2019 OVERVIEW

Where are the Royals?
A Profile of the Class

97% EMPLOYED FULL-TIME

83% Knowledge Rate
Information obtained on 497 of 598 graduates

99% Overall Success Rate
496 of 497 students found success based on their career plan

1% CONTINUING EDUCATION
1% EMPLOYED PART-TIME
1% STILL SEEKING
STARTING SALARY PROFILE

Salary Range
$24,440
$349,000

Median Salary
$60,000

Mean Salary
$69,494

Average Starting Salary by Program

<table>
<thead>
<tr>
<th>Program</th>
<th>Avg. Salary</th>
<th>Salaries</th>
<th>Program</th>
<th>Avg. Salary</th>
<th>Salaries</th>
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<tbody>
<tr>
<td>Accountancy - MAcc</td>
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<td>Health Informatics</td>
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<td>Accounting - MBA</td>
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<td>Healthcare Management</td>
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<td>Human Resources</td>
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<td>Clin Mental Health Counseling</td>
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<td>International Business - MBA</td>
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<td>Nurse Anesthesia</td>
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</table>

4. Starting salary information is based on the 139 graduates who self-reported their salary. This represents a 29% salary knowledge rate (139/485) for the salary question on the survey for those who gained full-time employment in the United States, a significant increase from a 22% salary knowledge rate (91/405) for the Class of 2018.

5. Average starting salary is only listed for programs in which more than one graduate provided information.
Note: The color correlates to the number of students who gained employment in that state. Red symbolizes more graduates employed in a given state whereas green indicates fewer graduates. One graduate was employed in Saint Thomas and two in Saudi Arabia.
VISION STATEMENT

The Gerard R. Roche Center for Career Development will be recognized as the premier facilitator of collaborative relationships among stakeholders (students, alumni, employers, parents, faculty, staff and the global community) for the purpose of career development and experiential learning. Through innovative development of best practices, the career team will exceed expectations in preparing The University of Scranton students for vocational success.