The University of Scranton Pennsylvania Antihazing Law Report

Updated August 14, 2025

Organization: Men's Rugby - Club Sport

Date Reported: May 6, 2025

Date/s of Alleged Activity: Week of April 28, 2025 **Date Investigation/Inquiry Began:** May 9, 2025

Date Charged: May 29, 2025

Description of Incident: Alleged Hazing violation. Allegations included that new members were made to shave their heads with embarrassing designs and then buzz their hair.

Investigation Findings: Following the investigation, the preponderance of evidence standard was NOT met for the violation of Hazing. Allegations were unfounded. The investigation yielded that some first-year members randomly shaved their heads. There may have been conversation between 1st year members, but there was no evidence of this being a requirement, nor a common practice of the rugby team, nor a planned or orchestrated event by the club sport team.

Sanctions: Not applicable.

Date of Outcome Letter: June 17, 2025

Organization: Electric City Ultimate Frisbee Team- Club Sport

Date Reported: November 1, 2024

Date/s of Alleged Activity: Possible start October 24, 2024, and end on October 31, 2024.

Date Investigation/Inquiry Began: November 11, 2024

Date Charged: November 6, 2024 (Interim Suspension Letter)

Description of Violation: Alleged Hazing violation. The University was notified of an event including an "optional Scavenger Hunt" for new members that alleged violations of the Student Code of Conduct (i.e., Hazing, Disorderly Conduct). The Scavenger Hunt included experiencing embarrassing situations and other behaviors that endangered new members' health and safety.

Investigation Findings: Following the investigation, the preponderance of evidence standard was met for the violation of Hazing.

Sanctions:

- 1. Deferred Suspension until December 13, 2025.
- 2. Research and develop an educational training designed to educate club sport participants on the University of Scranton's Hazing Policy and Pennsylvania Anti- Hazing Laws; definition of hazing with examples; common justifications for hazing; and suggestions for alternative, positive team bonding activities. Due: February 24, 2025.

- 3. Mandatory Meeting- the club leadership will facilitate the educational training to the Dean of Students, Director of Student Conduct and the Associate Director/Club Sport Coordinator. Thereafter a delivery date will be set to deliver the education to the club sport team.
- 4. Restriction- The club is not permitted to compete or represent the university until the education activity sanction has been satisfied.

Date of Outcome Letter: December 5, 2024