

The Communications
Committee Presents...

Staff
Senate

Spotlight

Volume 3 Issue 1

October 2012

2012-2013 Meeting Dates

November 14

December 5

January 9

February 13

March 13

April 10

May 15

President's Report

By: Meg Cullen-Brown

The Fall semester is well under way and I am happy to report that so is the Staff Senate. In our short history, the Staff Senate has been an active participant in the governance process. We have created and maintained an informative web site, successfully provided research and input to policy development; created an online Employee Resources tool, implemented Constituency Round Table discussions, and assigned numerous staff to ad hoc and standing University committees. Most notably, the Alternative Work Schedule is a positive example of the work this senate has done in the policy arena. Moreover, the Staff Senate's assistance with the Sursum Corda Award, multiple fundraising events, and Staff Senate Recognition Awards luncheon demonstrate our commitment to the University's mission.

We have been your active voice in University governance. Our important work continues and this year our Standing Committees have identified the following goals for the 2012-2013 academic year:

- Facilitate the update of the Employee Handbook.
- Improve communications to our constituents and the broader University community to clarify the role and purpose of the Senate within the University governance structure.
- Build staff community through improved Roundtable events and increased outreach to our constituents. Research the development of a mentoring program for new staff.
- Develop a Staff Senate orientation tool.
- Research the role and function of an Ombudsman and an Employee Meal Plan through our Ad Hoc committees.
- Promote staff involvement on University committees
- Identify and implement new ways to recognize staff achievements.
- Create procedures and a venue for maintaining the Employee Resources tool developed by the Staff Senate and located on our website.
- Increase the number of staff who participate in the Senate elections process
- Support the Community Outreach Office through organized food, clothing and toy drives as well as fundraisers at Senate functions.

Please know that we welcome your input and encourage your participation in all Staff Senate initiatives. Thank you for allowing us to serve you.

2012-2013 Staff Senators

Professional & Paraprofessional	Clerical	Maintenance, Trades, Technical & Public Safety
Newly elected (2012-14)		
Melissa Bevacqua James Franceschelli Margaret Hynosky Diane Kennedy Mark Murphy Elizabeth Rozelle	Lisa Bealla Barbara Eagen Diane Lang Pauline Palko Catherine Schneider	Kathy Clause William Fiorini John Harris William Hurst Pete Sakowski
Returning (2011-13)		
Meg Cullen-Brown Janine Freeman Anne Marie Stamford Joseph Wetherell Jason Wimmer	Kym Fetsko Mary Rafter	Ray Gaylets Roger O'Malley Glen Pace Alex Wasalinko
Alternates (2012-13)		
Patricia Cummings Virginia Egan	Jamesina Hayes Lynn Scramuzza	Ann Barnoski Sherry Edwards

What is the Staff Recognition and Excellence Committee?

Joe Wetherell

The mission of the Staff Recognition and Excellence Awards Committee is to develop an equitable recognition and award system for all members of the university staff.

The current members of the committee are: Joe Wetherell (Chair), Barbara Eagen, Jamesina Hayes, Lisa Bealla, Diane Lang, Diane Valentino (volunteer) and Alex Wasalinko.

The committee has been involved, for the last several years, in assisting with the Sursum Corda Award process, as well as the planning and implementation of the end of the year Staff Senate Awards Luncheon.

We have educated senators on the Sursum Corda Award, and in 2011 we revised the guidelines and nomination forms for this process. We then sent them out to our fellow Senators and encouraged active participation in the nomination of worthy staff members by their co-workers. This year we will expand our reach by sending that same information to the entire university staff community. The nominations are forwarded to our committee for review and then to Tricia Day, Vice President of Human Resources.

Our Awards Luncheon, at the end of the academic year, recognizes service and leadership in the senate. In 2010 we added the President's Award, which is an achievement award given out to a deserving Senator who has gone above and beyond in their service to the Staff Senate. This year we want to extend our recognition to the entire staff, as in the past we have only recognized Senators.

We are working on possible awards for attendance as well as ways to recognize our fellow staff members who have received their academic degrees. We are also giving further consideration to awards for staff members who have gone above and beyond in the work place, as well as outside in the community. If you have ideas on new ways to recognize achievements and excellence, please contact Joe Wetherell.

Let's Get Cereal

Margaret Hynosky

Reviewing our charge...the Social Events and Community Building Committee will plan and implement activities for the staff that foster social interaction; develop opportunities for staff to build community; and work with other committees to provide open forums for the staff. We asked ourselves how we could help build on the community where we work (and live) 8 hours a day (or more) with each other. We already slated our toy and coat drive for Christmas, but wanted something more to do now.

We contacted the Center for Service and Social Justice and talked with Pat Vaccaro to see if she had suggestions. Since the Leahy Family Clinic's food pantry is low, Pat suggested a themed food drive. After learning that so many children begin their day with no breakfast, we decided that collecting boxes of cereal should be our goal.

We'll announce our total boxes of cereal collected at the Christmas Luncheon, but thanks in advance for your support and showing that Community lives at The University of Scranton.

Upcoming Events

VETERANS LUNCHEON

The staff senate has approved the funding for students who are veterans to attend the University of Scranton Veterans Day Luncheon that will be held at 11:45 on November 9th in Brennan Hall Room 509. We invite all student veterans to take advantage of this funding.

Questions about the event?
Contact Joe Wetherell at ext. 5916 or joe-seph.wetherell@scranton.edu.



The Staff Senate Welcomes you to a Holiday Luncheon

Tuesday, December 18, 2012
(SNOW DATE WEDNESDAY, DECEMBER 19, 2012)

11:30am ~ 2:00 pm

Rev. Bernard R. McIlhenny, S.J. Ballroom
The DeNaples Center – 4th Floor

Accepting donations of new unwrapped toys, new or gently used coats, hats, gloves & scarves.
~50/50 Raffle~

This is a free event for all University staff employees
RSVP by 12/14 to margaret.hynosky@scranton.edu or 5925