

The Communications
Committee Presents...

Staff
Senate

Spotlight

Spring 2015

President's Report

By: Joseph Wetherell

(Tentative) 2015-2016 Meeting Dates

June 10

July 8

August 12

September 9

October 14

November 18

December 9

January 13

February 10

March 9

April 13

May 11

As I complete the first year serving as President of the Staff Senate, I am starting to understand University Governance better. In my previous life, everything was done quickly, with lots of adjustment during execution. Because of that mindset, I had thought that this year the Senate had not accomplished much. As I looked through the meeting minutes for last year, so well done by Pauline Palko and so nicely posted in a quality website by Donna Rupp, I began to think differently.

We discussed and forwarded the Ombudsman report to University Governance Council for consideration at the cabinet level.

Ryan Sheehan served on the Search Committee for the Executive Director of Campus Ministries.

Bill Pilger, Susan Shimsky, Ryan Sheehan, Kelly Cook, Pauline Palko and Donna Tucker are serving on a compensation study with Human Resources and a consultant that will determine if our pay rates are in line with those of similar businesses for similar work in the NEPA area.

Susan Shimsky worked with Human Resources in preparing a policy change that should result in staff employees being able to carry forward up to 14 hours of personal time from one year to the next.

Mark Murphy served on the Budget Advisory Committee which made recommendations on the formulation of this year's university operating budget.

Eileen Notarianni and Janice Mecadon did a great job supporting Human Resources in the Sursum Corda process, in running the monthly Spirit Award, and organizing the end-of-year awards luncheon.

Janine Freeman, Kristi Klien and Ryan Sheehan did a fabulous job raising money and donation items at the Christmas Luncheon and the Meet and Greet (\$1,800.00 for University family members who suffered fire losses, 1,000 pairs of socks for the Christmas giveaway, \$565.00 for NEPA charities and hundreds of jars of spaghetti sauce and boxes of pasta for St. Francis Commons).

Amy Driscoll McNulty and Mark Murphy organized a very professional Communication Symposium featuring the Provost and Treasurer that answered questions posed by staff and faculty.

Brian Griguts, Mollie Vita, Janice Mecadon, Jason Oakey and Pauline Palko participated in a Human Resources forum to help develop the next evolution of the Performance Management System.

Melissa Bevacqua and Jason Oakey have done a great job running our Home Improvement Barbeque in partnership with Facilities Division; they are also developing a mentorship program in partnership with Human Resources.

Soon Melissa Bevacqua and others will be working with Human Resources on an update of the Staff and Administrators Handbook, so send us your thoughts.

Lastly, to enhance transparency at the University level, I have served on the Strategic Budget and Strategic Planning Committees, The University Governance Council and have attended the University Board of Trustee meetings.

So, looking back at all of that, we have a lot of senators to thank for a lot of things. We have many other senators who have contributed to all of this by helping on the various committees and by faithfully participating in senate meetings.

In conclusion, I now think we did enough this year, we did it well, and I hope you will consider doing these kind of things as a senator or volunteer next year.

To Send

Comments

Questions

Suggestions

Visit Our Website

Scranton.edu/staff-senate

(Click on a Senator's Name)

2015-2016 Staff Senators	Professional & Paraprofessional	Clerical	Maintenance, Trades, Technical & Public Safety
	<i>Newly elected (2015-17)</i>		
	Gina Butler Mary Densevich Caitlyn Hollingshead Ryan Sheehan Sheila Strickland	Bryn Schofield	Timothy Barrett Craig Fedoryk Brian Griguts William Pilger Kevin Roginski
	<i>Returning (2014-16)</i>		
	Melissa Bevacqua Kelly Cook Amy Driscoll McNulty Justine Johnson Mark Murphy Mollie Lauren Vita	Tammi Cherra Janice Mecadon Eileen Barrett Notarianni Pauline Palko Donna Tucker	Sherry Edwards Stephen Hallock Pete Sakowski Susan Shimsky
	<i>Alternates (2015-16)</i>		
	Lucia Grissinger Bernard Krzan	Kelli Cali Kristi Klien	Ann Barnoski Victoria Thomas

The strength of an organization can be measured by how well it can transition. The transition begins with a well-run election with a healthy field of candidates. This was our sixth election, and as we welcome some new senators, we are also sorry to say good-bye to the following who have been very helpful over the past one to four years. They are Jonathan Davitt, Janine Freeman, Victoria Kocis, Jordan Knicely, Jason Oakey, and Donna Rupp.

Thank you for your service to the University of Scranton and the Staff Senate.