

THE UNIVERSITY *of* SCRANTON

A Catholic & Jesuit University

Our Mission, Vision and Goals

The Mission of the University:

The University of Scranton is a Catholic and Jesuit university animated by the spiritual vision of Saint Ignatius Loyola, a tradition of excellence, and a commitment to the common good. The University is a community dedicated to the formation of students, and to the freedom of inquiry and personal development fundamental to the growth in wisdom and integrity of all who share its life.

The Vision of the University:

We will lead confidently into the future – extending our reach, increasing our impact, and preparing graduates to lead and excel. We will ignite within our students and community a shared dedication to the ideals of Catholic and Jesuit education.

Institutional Student Learning Outcomes:

Graduates of The University of Scranton will move beyond the possession of the intellectual and practical skills that form the basis of professional competence and inspired by *The Magis* possess the knowledge and ability to address the most significant questions, engaging their colleagues successfully and ethically, and advancing towards positions of leadership in their chosen field of study. Furthermore, our graduates will, through their experience of *cura personalis*, demonstrate that they are persons of character and women and men for and with others, through their devotion to the spiritual and corporal welfare of other human beings and by their special commitment to the pursuit of social justice and the common good of the entire human community. Upon completion of their program of study, students will be able to:

1. Develop and use the intellectual and practical competencies that are the foundation of personal and professional development and lifelong learning including oral and written communication, scientific and quantitative reasoning, critical analysis and reasoning, and technological competency and information literacy.¹
2. Exhibit broad knowledge of the human condition, understanding the world in its physical and natural aspects, as well as the philosophical and theological basis for modern thought, faith and belief.
3. Demonstrate competence in their chosen field of study, using the knowledge and ability to address the most significant questions, and advancing towards positions of leadership.
4. Employ their knowledge and intellect to address situations in a way that demonstrates a devotion to the spiritual and corporal welfare of other human beings and by a special commitment to the pursuit of social justice and the common good of the entire human community.

¹ These competency areas are also cornerstones of general education. The University's general education curriculum and learning outcomes are further articulated in the document, *The General Education Program*.

The University of Scranton Strategic Plan 2026-2030: *Forging Our Future*

FUTURE-ORIENTED ENROLLMENT STRATEGY. Establish and meet mission-oriented enrollment targets to expand our reach and support institutional sustainability. *To achieve this goal, we will:*

- Increase undergraduate net tuition revenue through strategic enrollment efforts.
- Welcome more transfer students.
- Increase graduate enrollment.
- Sustain mission-focused enrollment and funding support.

NEXT GENERATION LEARNING & INNOVATION. Drive future-facing academic and co-curricular programming through bold experimentation, interdisciplinary collaboration, and student-focused design, embodying the innovative spirit of Jesuit pedagogy. *To achieve this goal, we will:*

- Launch new programs that meet market demand and increase student engagement.
- Design and implement distinctive pedagogy, research, and other high impact programming.
- Create and implement a process for program health assessment and sustainability.
- Utilize program health roadmaps and other assessments to revise existing programs to ensure mission fit and market relevance.

STUDENT SUCCESS & RETENTION. Empower students through academic support, career-connected learning, and student-centered initiatives that promote persistence, increase retention, and foster belonging and success grounded in the Ignatian ideal of *cura personalis*. *To achieve this goal, we will:*

- Increase undergraduate student retention and graduation rates through data-informed strategies and proactive academic and student support services.
- Strengthen undergraduate student success initiatives to support academic achievement, career readiness, and accompany students in holistic formation and personal growth.
- Ensure adaptive and responsive strategies to meet the needs of today's graduate students.
- Upgrade campus infrastructure to support an optimal living and learning environment.

ORGANIZATIONAL EFFECTIVENESS. Modernize, streamline, and improve systems and infrastructure to promote efficient and effective processes, data, and resourcing necessary to support our strategic goals and the committed care of our institution (*cura apostolica*). *To achieve this goal, we will:*

- Build modern, integrated frameworks for technology, data, and information management.
- Support strategic goals by embracing modernized, efficient, and adaptive processes.
- Design and implement more efficient, better integrated academic policies, curricular review processes, and information and decision workflows.
- Ensure our built and physical environments support strategic aims through improved and sustainable facilities, space, and infrastructure planning.
- Support institutional financial sustainability and decision making via improved financial and budget management processes.