Departmental Plan

Using the Department Plan menu template, use this space to articulate each departmental goal and relevant implementation details. **To add additional goals, “save” this section, and click “new” on the main Department Plan menu. You may do this as many times as necessary to record each goal. Setting a manageable number of goals (five to seven) is recommended.**

**Goal**



*Use this box to outline each departmental goal. Details about how the goal will be fulfilled and assessed can be captured in the following boxes. Again,* ***to add additional goals, “save” this section, and click “new” on the main Department Plan menu.***

**Objectives**



*List all objectives necessary to meet this goal.*

**Resources Needed:**



*Use this space to comment on necessary resources to complete this goal. This may include staffing, financial, space, committee structure, collaboration with other units.*

**Timeline**



Describe here the general timeline for the completion of the goal, or phasing of objectives. For example, "2021-22” academic year," or "First Phase - 2020, Second Phase - 2021."

**Targets & Metrics**



*Identify any specific targets and/or metrics that will help identify goal success. For example, '10 percent increase in student participation,' or 'Three new partners'.*

**Assessment Measures:** From the list below, identify the means by which assessment or goal progress will occur.

* Tracking activity
* Benchmarking/data comparison
* Study
* Survey
* Exit interview
* Standardized test
* Course-embedded measure
* Audit
* Rubric
* Other

**Goal Status:** from the list below, select the status of the goal.

* In Progress
* Complete
* Not yet started
* No longer being pursued

**Progress to Date:**



*Use this space to summarize how this item is progressing, including key outcomes and activities to date.*

**Strategic Plan Goals Supporting:** From the list below, select the Strategic Plan goal that this departmental goal most closely supports. You may select more than one.

* Humanities
* Faith, Passion, Purpose
* Advance the University
* Diversity & Inclusion
* Partnerships in Mission

**Link to Institutional Planning Principles:** from the list below, select the institutional planning principle most closely associated with the Departmental Goal. You may select more than one.

* Affordable Education
* Business Model
* Streamline Operations
* Transform Administrative Structures
* Assurance of Learning
* Development & Fundraising
* Campus Community

**Institutional Learning Outcome (ILO) Supporting:** From the list below, select the ILO most closely associated with the Department Goal. You may select more than one.

* ILO1: General education competencies and application
* ILO2: Broad Knowledge of the human condition
* ILO3: Competence in chosen field of study
* ILO4: Commitment to Social Justice

**Attachments:** Upload any relevant attachments that document a fundamental aspect for the goal, including assessment resources, environmental scanning/data, evaluations, or other documents that inform or serve as justification for the proposed goal or its supporting objectives.