**COMMITTEE ON THE STATUS OF WOMEN**

Tuesday September 14th, 2021

8:30 – 9:30 am

**Individuals Present:** Cara Krieg, Pauline Palko, Peter Bouraphael, Elizabeth Garcia, Donald Bergmann, Billie Tadros, Sam Gurn, and Maria Marinucci.

**Individuals Absent:** Amy Atkinson, Lucia Alaimo, and Jennifer Riccardi

**Agenda**

* + Welcome and Introductions:
    - Committee members introduced themselves and described their roles on campus and any specific responsibilities within the committee.
  + Open forum:
    - N/A—no community members present for this meeting.
  + Committee logistics:
    - Unfilled Staff Position:
      * There is an unfilled position for a non-administrative staff member on the committee.
      * Cara Krieg—will contact Gina Butler (President of Staff Senate) to try to fill position.
    - December Meeting Scheduling:
      * Committee agreed that the December meeting should be held on **Thursday December 9th, 2021 from 8:30-9:30 a.m.**
  + Replacing Website Banner Photo:
    - Discussion was brought about by a community member’s concern.
    - Committee agreed to consider and look for alternatives to the current website banner in favor of greater diversity.
    - Sam Gurn—volunteered to search for a new banner. The chosen banner does not need to be brought before the committee in advance of its posting unless Sam needs help choosing between options.
  + Survey data:
    - Elizabeth Garcia gave an update on the survey data from the previous semester.
    - Analysis of the survey data should be complete in 2-3 weeks. The tentative committee plan is to discuss the survey data in our **November meeting**.
    - Maria Marinucci—suggested looking specifically at data provided by those who identify as transgender and/or non-binary as we look to enhance gender inclusivity.
    - The Chair will contact the CDI subgroup to request this information
  + Old business:
    - What is Our Role on Campus?
      * Potential areas to be involved with on campus include:
        + Equality in parental leaves-of-absence- research what peer-institutions do
        + Equality in faculty salaries- proposal
        + Increased community involvement (will have to adhere to Title IX)
    - Do We Have a Role to Play in Influencing the Overall Climate of the Campus and Classroom?
      * Elizabeth Garcia—suggested that training and education is often available through various offices on campus.
      * Sam Gurn—will work on posters for student dorms as a form of outreach. She also suggested submitting and CSW events on the events calendar of the my.scranton portal.
      * Elizabeth Garcia—"Should we make any changes to the committee’s name?” Committee agreed to discuss alternative names during the **October meeting**. The possible name change is to reflect that fact that the committee increasingly considers issues related to gender that do not just relate to women. The committee is concerned that that current name may turn away those who may otherwise benefit from the committee. The Chair asked members to come to the October meeting with suggestions for alternative names.
  + New business:
    - Maria Marinucci—The restroom audit for gender-neutral bathrooms is almost complete. A gap has been identified in fitness facilities and their changing areas. She will be looking into these detailed lists and the committee agrees that we should be involved in this concern. We plan to discuss this item further in the **October meeting**.