



Getting to know the University of Scranton: Common Terms and Abbreviations

Accreditation	Recognition from an accrediting agency that an institution maintains a certain level of educational standards
Common Application	A standard application accepted by over 1,000 colleges which are part of the common application association
Discount Rate	The amount of each undergraduate dollar earned in tuition that is given back in financial and merit aid, averaged over a class
Endowment	Funds received with specific purposes attached invested by the university to be maintained in perpetuity. Cannot be reallocated to address other university needs
General Education	Curriculum composed of required and elective courses that are intended to lead students to our educational goals and mission
Melt	The amount of deposited first year students who decide to go elsewhere over the summer prior to matriculating
Middle States	The body that oversees accreditation for the University and other educational institutions in this geographic area
Provost	The highest-ranking academic officer to whom the Deans report
Quasi Endowment	Unrestricted funds moved to the endowment that can be reallocated by the board for the needs of the university
Shared Governance	The deliberation among administration and the governance bodies of the university, particularly the faculty, to determine the best path forward on an issue



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Spending rate	The amount of money drawn from the university endowment annually and used in the operating budget as set by the board
Surplus	The excess of operating revenue over expenditures in a given year
Tenure	An employment status connected to academic freedom that grants lifetime employment with limited restrictions
AMDG	Latin motto of the Society of Jesus, "For the greater glory of God"
AJCU	Association of Jesuit Colleges and Universities
CDI	Council on Diversity and Inclusion
CSSJ	The Center for Service and Social Justice in the division of Mission and Ministry, which provides solidarity with the poor and oppressed locally, domestically, and internationally
Cura personalis	Care for each individual person in their uniqueness
D2L (Desire to Learn)	Academic online platform where many professors post important course information
Discernment	A process of making choices between several good options
EAP	Employee Assistance Program
EOL	Employment Online (Job Posting/Performance Management)



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Estate (the)	The home of Admissions and the former home of the Scranton Family built in 1871
FAC	Faculty Affairs Council
Faculty Senate	The representatives of the faculty in the university governance system
FAFSA	Free Application for Student Aid, a form completed by all students who wish to be considered for financial aid
Ignatius of Loyola	Founder of the Society of Jesus, a spiritual master, whom his contemporaries described as “a passionate believer in holiness reaching out with his whole being toward God”
IHS	The letters which appear on the seal of the Society of Jesus; In Greek, they are the first three letters of the name of Jesus
ISP	International Service Program
KSOM	Kania School of Management
Magis	Latin term meaning “more” and referring to the spirit of generous excellence in which ministry should be carried out
OED	Office of Equity and Diversity
PCPS	Panuska College of Professional Studies
Pro Deo Et Universitate	Recognition of service at the University made at 10 and 20 years of service
SEP	Strategic Enrollment Planning



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SHSM	University's Sexual Harassment and Sexual Misconduct Policy
SJLA	Special Jesuit Liberal Arts Honors Program available to incoming first year students by invitation
Slate	A customer relationship management platform used to recruit prospective students
Spiritual Exercises (the)	A "how-to-manual" compiled by St. Ignatius over a period of his own spiritual pilgrimage
Staff Senate	The representatives of the university staff in the governance system
Sursum Corda	"Lift Up Your Hearts" Award that recognizes University staff who have made outstanding contributions to the life and mission of the University
Title IX	Title IX of the Education Amendments of 1972 which prohibits sex discrimination in any education program or activity receiving federal financial assistance
UGC	University Governance Council
UPC	University Planning Committee
UPD	University Police Department