

The Retirement Plan for Faculty, Administrative and Professional Employees of the University of Scranton

Employee-Employer Retirement Schedule 14% Program

Salary Range		Percentage Sharing	
FROM	TO	Employer Contribution	Employee Contribution
Up to	25,999	12.00%	2.00%
26,000	26,999	11.90%	2.10%
27,000	27,999	11.80%	2.20%
28,000	28,999	11.70%	2.30%
29,000	29,999	11.60%	2.40%
30,000	30,999	11.50%	2.50%
31,000	31,999	11.40%	2.60%
32,000	32,999	11.30%	2.70%
33,000	33,999	11.20%	2.80%
34,000	34,999	11.10%	2.90%
35,000	35,999	11.00%	3.00%
36,000	36,999	10.90%	3.10%
37,000	37,999	10.80%	3.20%
38,000	38,999	10.70%	3.30%
39,000	39,999	10.60%	3.40%
40,000	40,999	10.50%	3.50%
41,000	41,999	10.40%	3.60%
42,000	42,999	10.30%	3.70%
43,000	43,999	10.20%	3.80%
44,000	44,999	10.10%	3.90%
45,000	and over	10.00%	4.00%

Employer contributions will be 12% of base earnings under \$25,999

Employer contributions will be 10% of base earnings above \$45,000