## Office Hours Sorry you missed me — here's why

Since February, faculty have been negotiating with the University for a new contract. The current one ends August 31, 2025, and progress has been slow on key issues like fair pay, respect for our work, and maintaining the conditions that help students succeed.

Because of this, the Faculty Affairs Council (our faculty union) voted to adopt **Minimal Compliance** — meaning we're doing only what our contract requires, not the extra and undervalued work we normally give.

For office hours, that means I'll be available **three hours a week over two days** (as the contract requires). If you can't make those times, you can set up an appointment in advance. I am not available for drop-ins outside my posted hours.

This isn't about limiting your success — it's about showing the administration how much extra work faculty contribute to making this University great. One of the best parts of a Scranton education is the time students and faculty spend together, and we want to get back to that. Once we have a fair contract, I'll gladly return to my usual availability.

Want to help make that happen? **Scan the QR code** to send the administration a message supporting a fair faculty contract.

