

Paul A. Datti, Ph.D., C.R.C, HS-BCP

University of Scranton

800 Linden Street

McGurkin Hall 451

Scranton, PA 18510

570.941.4127

paul.datti@scranton.edu

EDUCATION

Ph.D., Counselor Education and Supervision, Penn State University, December 2009

M.S., Rehabilitation Counseling, University of Scranton, December 1993

B.A., Psychology, Penn State University, December 1990

TEACHING EXPERIENCE

Professor, Department of Counseling and Human Services, University of Scranton, Scranton, PA, August 2009 – present (promoted from Associate Professor, effective August 2020).

- Teach undergraduate and graduate level courses in Counseling and Human Services, Rehabilitation Counseling, and Clinical Mental Health Counseling programs.
- Serve as director for the undergraduate Counseling and Human Services program.
- Research, develop, and teach new undergraduate and graduate courses.

Lecturer, Department of Counseling and Human Services, University of Scranton, Scranton, PA, August 2005 – August 2009 (part-time August 2006 – August 2009).

- Taught graduate and undergraduate level courses in the Rehabilitation Counseling, Community Counseling, and Counseling and Human Services programs.
- Researched, developed, and taught graduate courses.

COURSES TAUGHT

Graduate:

Counseling and Interviewing Skills (COUN 501)

Group Process and Practice (COUN 503)

Appraisal Techniques in Counseling (COUN 504)

Social and Cultural Issues in Counseling (COUN 506)

Developmental Psychology/Lifespan Development (COUN 508)

HIV/AIDS Prevention and Education (COUN 582: ST)

Role of the Counselor in the Business Environment (COUN 584: ST)

Counseling Gay, Lesbian, Bisexual, and Transgender Clients (COUN 584: ST)

Practicum in Community Counseling (COUN 590)

Practicum in Rehabilitation Counseling (COUN 591)

Internship in Clinical Mental Health Counseling (COUN 595)

Undergraduate:

Introduction to Human Adjustment (CHS 111)
Feminism and Social Change (SOC 315/WGS 215)
Multicultural Counseling (CHS 333)
Career Seminar (CHS 340)
Group Dynamics (CHS 341)
Individual Assessment (CHS 360)
Counseling Lesbian, Gay, Bisexual, Transgender, and Questioning Persons (CHS 375)
Internship in Counseling and Human Services (CHS 380)
Type-A Behavior and Academic Success (CHS 385-H) – Honors Tutorial
Counselors Use of Microaggressions (CHS 386-H) – Honors Tutorial
Treatment of LGBTQ+ Youth (CHS 388-H) – Honors Tutorial
Societal Views of Transgender Relationships (CHS 389-H) – Honors Tutorial
Internship in Rehabilitation Services/Advanced Internship in Counseling and Human Services (CHS 480/1)
Food Security/Advocacy (CHS 487-H)/Food Insecurity in Scranton (488-H) – Honors Tutorial
Analyzing Mental Health Variables of Latinx College Students (CHS 487H-2) – Honors Tutorial
Mental Health of Latinx College Students (CHS 488H-2) – Honors Tutorial

ADDITIONAL TEACHING EXPERIENCE

- Datti, P. A. (2008 - present). *Attitudes and sensitivity toward gay, lesbian, bisexual, and transgender clients in the human services*. Standing guest lecturer; interactive presentation in undergraduate Multicultural Counseling and graduate Social and Cultural Issues courses, and/or CHS 111. University of Scranton, Scranton, PA.
- Datti, P. A. (2020, October). *What it means to be in the LGBTQI+ community*. Interactive presentation in graduate Counseling LGBTQI+ Individuals course. Marywood University Scranton, PA.
- Datti, P. A. (2018, October). *What it means to be in the LGBTQI+ community*. Interactive presentation in undergraduate Psychology of Diversity course. University of Scranton, Scranton, PA.
- Datti, P. A. (2017, June). *Gay men and lesbians: Myths, facts, cultures, communities, physical and mental health*. Visiting professor/guest lecture provided in graduate counseling course, DeSales University, Center Valley, PA.
- Datti, P. A. (2013 - 2016). *Private sector rehabilitation and expert testimony*. Guest lecture presentation provided in masters level Vocational Aspects of Disability course. University of Scranton, Scranton, PA.
- Datti, P. A. (2013, January). *Career counseling with gay, lesbian, bisexual, and transgender (GLBT) individuals*. Visiting professor/guest lecture provided in graduate career counseling course, Walden University, online.

Datti, P. A. (2011, March). *Latinos with disabilities: factors influencing rehabilitation service use*. Guest lecture and interactive presentation provided in undergraduate Multicultural Counseling course. University of Scranton, Scranton, PA.

Datti, P. A. (2008, September). *Careers in private sector rehabilitation counseling*. Guest lecture presented in undergraduate level Introduction to Disability course. University of Scranton, Scranton, PA.

Datti, P. A. (2006, April). *Understanding and counseling gay, lesbian, bisexual, and transgender individuals*. Guest lecture presented in masters level Social and Cultural Issues in Counseling course, University of Scranton, Allentown, PA.

Datti, P. A. (2005, June). *Career counseling as it relates to vocational rehabilitation issues*. Guest lecture in master's level Career Counseling course, University of Scranton, Scranton, PA.

Datti, P. A. (2005, June). *Private sector vocational rehabilitation counseling and workers' compensation issues*. Guest lecture presented in master's level Human Resource Management course, University of Scranton, Scranton, PA.

Department of Counselor Education, Counseling Psychology, and Rehabilitation Services, Penn State University, University Park, PA, January 2008 - May 2008.

- Assisted university faculty member in teaching a master's level Psychosocial Aspects of Disability (CN ED 560) course and an undergraduate Introduction to Disability (CN ED 197) course. (Internship).

RESEARCH EXPERIENCE AND AGENDA

Research Working Group Member, National Working Positive Coalition, January 2010 – Dec 2022.

- Part of a team of researchers devoted to making improvements in work-related issues affecting persons living with HIV through research.
- Assisted in curriculum development for HIV/AIDS service providers sponsored by the Departments of Labor and Housing and Urban Development and NWPC.
- Collaborate on publications and presentations for several projects and programs.

Primary Investigator, University of Scranton, Department of Counseling and Human Services, Scranton, PA, June 2017 – June 2018

- Received grant (2017) to analyze and revise artifacts to match Program Learning Outcomes (PLOs) of CHS program.
- Coordinated review and analysis for content validity by peers.
- Collected and analyzed data, prepared a final grant report, and used data as part of the CHS PLO assessment process (continuous).

Project Team Leader, Pennsylvania Counseling Association, April, 2015 – June 2017.

- Part of a team tasked with investigating the rates and trends of PA Licensed Professional Counselors (LPCs) being paneled by insurance companies.

- Assisted in developing a survey that went out to over 3000 counselors or counselor trainees in PA to glean information related to the issue, as well as data collection and analysis.
- Collaborated on Executive Summary development and presented the project at a national conference (2016).

Primary Investigator, University of Scranton, Department of Counseling and Human Services, Scranton, PA, April 2011 – October 2014.

- Researched, developed, coordinated recruitment, and implemented “*A vocational development group for men living with HIV/AIDS in suburban and small city areas.*”
- Collected and analyzed quantitative and qualitative data.
- Evaluated the program for effectiveness based on data being collected.
- Presented the project at professional conferences.
- Submitted a manuscript related to the project (published in 2015).

Primary Investigator, Pennsylvania State University Department of Counselor Education, Counseling Psychology and Rehabilitation Services, University Park, PA, January 2008 – September 2008.

- Researched, developed, coordinated recruitment, and implemented “*An employment/career group program for rural and small-town men with HIV/AIDS.*”
- Collected and analyzed quantitative and qualitative data.
- Evaluated the program for effectiveness based on data collected.
- Presented the project at professional conferences.
- Prepared and submitted a manuscript related to the project (published in 2015 in conjunction with above).

Research Assistant, Pennsylvania State University Department of Counselor Education, Counseling Psychology and Rehabilitation Services, University Park, PA, January 2007 – December 2009.

- Performed literature reviews, focus group coordination, survey item development, research team and staff training, and recruitment for a national project entitled, *National Working Positive Coalition – Vocational Training and Employment Needs Survey [NWPC-VTENS]*.
- Assist with qualitative and quantitative data collection and statistical analysis.
- Wrote/collaborated on several publications (2008, 2009, 2010, 2013, and 2019) and several presentations for several projects and programs related to this study with over 2500 participants.

GRANTS

Assessment of Student Learning Grant, Office of Educational Assessment, University of Scranton, July 2017. Funding allotted for project: *Assessing program learning outcomes using community site supervisors’ evaluation of CHS interns.* \$1500.00

Faculty Research Grant, University of Scranton, April, 2011. Maximum funding allotted for research and practice-based community program: *An employment/career group for adults with HIV/AIDS in Northeastern Pennsylvania*. \$3000.00

REFEREED PUBLICATIONS

- Dileo, R., Choi, S., Hanneman, T., Demirbas, A. R., Hearld, K. R., Datti, P. A., & Borkowski, N. (2022). Do hospitals achieving “leader in LGBTQ healthcare equality” maintain higher patient scores compared to non-leaders? *Journal for Healthcare Quality*, 44(5), 269-275.
- Troy, M. L., Lund, S. K., & Datti, P. A. (2022). The relationship between fitness for the profession and ethical development: an undergraduate human services program model. *Journal of Human Services*, 41(1), 70-81.
- Herrick, S. J., & Datti, P. A. (2022). Autism spectrum disorder and sexual minority status: Sex education and counseling implications. *American Journal of Sex Education*, 17 (1), 2-20.
- Dileo, R., Borkowski, N., O'Connor, S., Datti, P. A., & Weech-Maldonado, R. (2020). The association between designation as leader in LGBT healthcare equality and hospitals' patient experience scores. *Journal of Healthcare Management*, 65(5), 366-377.
- Datti, P. A., & Conyers, L. M. (2019). Examining differences of human service utilization among Latino men living with HIV and varied racial identifications. *Journal of Human Services*, 39(1), 19-32.
- Datti, P. A. (2019). Human service considerations for LGBT+ clients living with HIV. *Conference Proceedings: 2018 National Organization for Human Services*, 2018, 18-30.
- Datti, P. A., Vitagliano, L. A., & Wzazek, B. G. (2018). Using intimate partner metaphors in career choice & development. *Journal of the Pennsylvania Counseling Association*, 17(2), 2-10.
- Conyers, L. M., Richardson, L., Datti, P. A., Koch, L., & Misrok, M. (2017). Benefits of Employment for People with HIV: Health, Social, and Prevention Outcomes. *AIDS Education & Prevention* 29(5), 476-491.
- Datti, P. A., & Jacob, E. J. (2015). A vocational development group program for men living with HIV/AIDS in suburban and small city areas. *Journal of the Pennsylvania Counseling Association*, 14(1), 2-11.
- Datti, P. A., Conyers, L. M., & Boomer, K. B. (2013). Factors affecting VR use among Latino men with HIV/AIDS: A national perspective. *Journal of Applied Rehabilitation Counseling*, 44(3), 42-50.
- Datti, P. A., & Dalgin, R. S. (2012). Latino Americans with disabilities: Revisiting service implications and efforts. *Rehabilitation Counselors and Educators Journal*, 5, 19-29.

Datti, P. A., & Conyers, L. M. (2010). Application of the Behavioral Model of Service Utilization to predicting factors associated with VR use among a sample of Latino men with HIV/AIDS in New York State. *Journal of Vocational Rehabilitation*, 33, 1-11.

Datti, P. A. (2009). Applying social learning theory of career decision making to gay, lesbian, bisexual, transgender, and questioning young adults. *Career Development Quarterly*, 58, 54-64.

Conyers, L. M., & Datti, P. A. (2008). The unmet vocational rehabilitation needs of women with HIV. *Work: A Journal of Prevention, Assessment, and Rehabilitation*, 31, 277-290.

BOOK CHAPTERS

Datti, P. A. (2012). Rural lesbian, gay, bisexual, and transgender persons. In S. Dworkin & M. Pope (Eds.), *A Case Book for Counseling with Lesbian, Gay, Bisexual, and Transgender Persons and Their Families* (pp. 223-229). American Counseling Association: Alexandria, VA.

PUBLISHED DISSERTATION

Datti, P. A. (2009). Latino men with HIV/AIDS: Factors influencing use of vocational rehabilitation services. *Proquest/UMI Dissertation Database*.

INVITED PUBLICATIONS

Datti, P. A., & Bruch, L. A. (2022). Fitness for the profession of human services in today's world. *The Council for Standards of Human Service Education Bulletin, Fall* (2022). CSHSE: Alexandria, VA.

Barber, G., Datti, P. A., & Ricciardi, B. (2017). Burnout prevention: A cornerstone for human service trainees. *The Council for Standards of Human Service Education Bulletin, Fall* (2017). CSHSE: Alexandria, VA.

Jacob, E. J., & Datti, P. A. (2014). Fitness for the profession: A model to address the growing edges of human service trainees. *The Council for Standards of Human Service Education Bulletin, Fall* (2014). CSHSE: Alexandria, VA.

COMPREHENSIVE REPORTS

Datti, P. A. (2021). CSHSE Interim Self-Study Report for Reaccreditation. *Council for Standards of Human Service Education Accreditation*, Alexandria, VA.

Datti, P. A. (2016). CSHSE Self-Study Report for Reaccreditation. *Council for Standards of Human Service Education Accreditation*, Alexandria, VA.

Datti, P. A. (2011). CSHSE Self-Study Interim Report for Reaccreditation. *Council for Standards of Human Service Education Accreditation*, Alexandria, VA.

OTHER PUBLICATIONS

- Datti, P. A. (2016 - 2017). From the desk of the Pennsylvania Counseling Association Past President. Quarterly newsletter entries describing activities and topics related to the Pennsylvania Counseling Association. *Pennsylvania Counseling Association Newsletter*.
- Datti, P. A. (2015 - 2016). From the desk of the Pennsylvania Counseling Association President. Quarterly newsletter entries describing activities and topics related to the Pennsylvania Counseling Association. *Pennsylvania Counseling Association Newsletter*.
- Datti, P. A. (2014 - 2015). From the desk of the Pennsylvania Counseling Association President-Elect. Quarterly newsletter entries describing activities and topics related to the Pennsylvania Counseling Association. *Pennsylvania Counseling Association Newsletter*.
- Datti, P. A. (2009 - 2014). From the desk of the Pennsylvania Association of Lesbian, Gay, Bisexual, and Transgender Issues in Counseling (PALGBTIC). Quarterly newsletter entries describing activities and topics related to this division of the Pennsylvania Counseling Association. *Pennsylvania Counseling Association Newsletter*.
- Datti, P. A. (2013). Academic honesty testimonial. Testimonial for the *Academic Integrity Tutorial* at the University of Scranton. Available at http://academic.scranton.edu/departments/atcdev/academicintegrity/introduction/pcps_faclist.html.
- Datti, P. A. (2009, Spring). Toward improving quality of life of people living with HIV/AIDS through understanding vocational development and employment needs. *Counselor Education NewsLetter, The Penn State Counselor Education Newsletter*, 3(2), 7-8.
- Datti, P. A. (2008, Summer). ASO clientele can benefit from vocational and counseling services. *North Central District AIDS Coalition Connection, Summer*, 2.
- Datti, P. A. (2008, April/May). HIV infection on the rise for men in nonmetropolitan areas. *The AIDS Project of Centre and Clinton County Newsletter*, 1(3), 2.

NATIONAL REFEREED PRESENTATIONS

- Kras, N., & Datti, P. A. (2023, November). *CSHSE accreditation updates: The new EDVERA online accreditation process*. Presentation at the National Organization of Human Services Annual Conference, Alexandria, VA.
- Kras, N., Datti, P. A., Ruby, J., & Lavea, B. K. (2023, November). *The benefits of accreditation from the Council for Standards in Human Services Education: A panel discussion*. Panel presentation at the National Organization of Human Services Annual Conference, Alexandria, VA.
- Herrick, S. J., & Datti, P. A. (2020, June). *Neuro-competence: A multicultural counseling*

- competence model for Autism Spectrum Disorder*. Presentation at the National Council on Rehabilitation Education Annual Spring Conference, San Diego, CA.
<https://ncre.org/spring-2020-conference/>
- Datti, P. A. (2018, October). *Human service considerations for LGBT+ clients with HIV/AIDS*. Presentation at the National Organization for Human Services Annual Conference, Philadelphia, PA.
- Herrick, S. J., & Datti, P. A. (2017, April). *Sexual minority individuals with autism spectrum disorder: Sex education implications*. Presentation at the National Council on Rehabilitation Education Annual Spring Conference, Anaheim, CA.
- Boyd, S., Brahim, N., Datti, P. A., Kress, V., Oppmann, R., Popiolek, M., & Williams, K. (2016, April). *Outstanding ACA branch programs and initiatives*. Research presentation at the American Counseling Association/Canadian Counseling and Psychotherapy Association Conference, Montreal, Canada. (International).
- Datti, P. A., & Herrick, S. J. (2015, April). *Vocational rehabilitation considerations for LGBT clients with HIV/AIDS*. Ninety minute “highlighted” session presented at the National Council on Rehabilitation Education Annual Spring Conference, Newport Beach, CA.
- Datti, P. A., & Herrick, S. (2014, March). *LGBT college students with disabilities: Unique transitions and challenges*. Presentation at the National Council on Rehabilitation Education Annual Spring Conference, Manhattan Beach, CA.
- Datti, P. A. (2013, April). *Working with LGBT consumers with disabilities and their families: Implications for practice*. Interactive lecture presentation proposal for the National Council on Rehabilitation Education national conference, San Francisco, CA.
- Hergenrather, K. C., Datti, P. A., & Andrews, B. (2013, April). *Persons with HIV/AIDS: Developing a national collaborative approach to improve employment outcomes*. Interactive panel presentation proposal for the National Council on Rehabilitation Education national conference, San Francisco.
- Datti, P. A. (2012, April). *GLBT? Rehabilitation counselor support may be key*. Lecture presentation at the National Council on Rehabilitation Education National Conference, San Francisco, CA.
- Datti, P. A., & Conyers, L. (2012, April). *Factors affecting VR use among Latino men with HIV/AIDS: A national perspective*. Research lecture presentation at the National Council on Rehabilitation Education National Conference, San Francisco, CA.
- Hergenrather, K. C., Datti, P. A., & Fischer, J. (2012, April). *Employment laws and municipal ordinances: The impact for persons identifying as gay, lesbian, bisexual, or transgender*. Interactive lecture presentation at the National Council on Rehabilitation Education National Conference, San Francisco, CA.

- Hutchison, B., Reed, E., McDonald, E., Datti, P. A., & Herrick, S. J. (2011, October). *From counselor to counselor educator: The transition from counselor education student to counselor education faculty*. Roundtable presentation at the national conference of the Association of Counselor Education and Supervision, Nashville, TN.
- Datti, P. A., & Dalgin, R. S. (2011, April). *Latino Americans with disabilities: An underserved population*. Lecture presentation provided at the National Council on Rehabilitation Education National Conference, Manhattan Beach, CA.
- Datti, P. A., & Conyers, L. M. (2010, April). *Using the Behavioral Model of Service Utilization to predict VR use among Latino men with HIV/AIDS*. Poster presentation at the National Council on Rehabilitation Education annual conference, Manhattan Beach, CA.
- Conyers, L. M., & Datti, P. A. (2010, April). *Employment status and HIV health and prevention outcomes: National survey results*. Lecture presentation with research results provided at the National Council on Rehabilitation Education annual conference, Manhattan Beach, CA.
- Conyers, L. M., Hergenrather, K. C., & Datti, P. A. (2010, April). *Creating the National Working Positive Coalition: The need for alliances*. Poster presentation at the National Council on Rehabilitation Education annual conference, Manhattan Beach, CA.
- Datti, P. A., & Conyers, L. M. (2010, March). *Factors influencing HIV-positive Latino men's use of vocational rehabilitation services*. Poster presentation at the American Counseling Association annual conference, Pittsburgh, PA.
- Datti, P. A. (2009, February). *A pilot study for rural and small town men with HIV/AIDS*. Lecture presentation with research description provided the National Council on Rehabilitation Education annual conference, San Antonio, TX.
- Datti, P. A. (2008, September). *Vocational rehabilitation programs and AIDS service organizations: A pilot study for rural and small town men with HIV/AIDS*. Lecture presentation with research description provided as part of *Positive futures: HIV, employment, and rehabilitation*, a full-day pre-conference institute provided at the United States Conference on AIDS, Fort Lauderdale, FL.
- Conyers, L. M., & Datti, P. A. (2008, May). *Addressing the unmet vocational rehabilitation needs of women and people of color with HIV/AIDS*. Lecture presentation provided at Voices: The Annual AIDS Alliance National Conference, Washington, DC.
- Datti, P. A. (2008, February). *The business of rehabilitation counseling*. Poster presentation at the National Council on Rehabilitation Education Conference, San Antonio, TX.
- Labenberg, J. R., & Datti, P. A. (2007, October). *Shhh...The taboo of rural men who have sex with men (MSM) and HIV: Are you competent?* Poster presentation provided at the Association for Counselor Education and Supervision Conference, Columbus, OH.

Datti, P. A., Brislin, D., Varghese, S., & Conyers, L. M. (2007, February). *Ethics and HIV/AIDS*. Lecture and panel discussion presented at the National Council on Rehabilitation Education Spring Conference, San Diego, CA.

REGIONAL REFEREED PRESENTATIONS

Datti, P. A. (2019, March). *Examining differences in human service utilization among Latinx Men living with HIV and varied racial identifications*. Research presentation at the Mid-Atlantic Consortium on Human Services, York, PA.

Fang, H. N., McDonald, K. E., & Datti, P. A. (2008, September). *LGB international students in the United States: Unknown richness of multiple identities*. Lecture presentation provided at the North Atlantic Association of Counselor Education and Supervision Regional Conference, Portland, ME.

Reed, E. E., Herrick, S. J., Lasher, E., & Datti, P. A. (2008, September). *Maintaining the sanity: Stress in the counselor education profession and ways to maintain serenity*. Lecture and interactive presentation provided at the North Atlantic Regional Association of Counselor Education and Supervision Conference, Portland, ME.

STATE REFEREED PRESENTATIONS

Herrick, S. J., Dalgin, R., & Datti, P. A. (2023, November). *Rehabilitation counseling training and preparation: An enhancement to psychotherapy practice*. Presentation provided at the annual Pennsylvania Counseling Association fall conference, Harrisburg, PA.

Olson, K., & Datti, P. A. (2023, November). *Best of both worlds: Understanding the Native American two-spirit identity and implications for lgbtq+ practice*. Presentation provided at the annual Pennsylvania Counseling Association fall conference, Harrisburg, PA.

Murphy, A., & Datti, P. A. (2023, November). *Analyzing mental health of undocumented & documented Hispanic and Latino/a/x/e college students*. Poster presentation provided at the annual Pennsylvania Counseling Association fall conference, Harrisburg, PA.

Datti, P. A., & Kratsa, K. (2021, November). *LGBTQ+ 101: Empowering counselors and counselor trainees to provide competent and affirming care*. Presentation provided at the annual Pennsylvania Counseling Association fall conference, King of Prussia, PA.

Charette, J., Connell, A., Dalton, S., Datti, P. A., & Loeffler, D. (2020, October). *Building virtual community: Supporting LGBTQ+ folks through tele-health*. Practice-oriented session provided at the annual Pennsylvania Counseling Association fall conference (virtual).

Datti, P. A., Troy, M. L., & Lund, S. K. (2020, April). *The importance of undergraduate honor societies: Setting the stage for graduate excellence*. Presentation to be provided at the 10th Annual Chi Sigma Iota Pennsylvania Statewide Conference, Shippensburg, PA (conference canceled due to COVID-19 pandemic).

- Atkinson, A., Deitz, C., Hernandez, V., & Datti, P. A. (2019, November). *LGBTQ+ military affiliated persons: Understanding implications for counselors*. Presentation provided at the annual Pennsylvania Counseling Association fall conference, State College, PA.
- Petitto, D., & Datti, P. A. (2018, November). *Inclusivity and the queer community: Are you aware of what you say and project?* Presentation provided at the annual Pennsylvania Counseling Association fall conference, Pittsburgh, PA.
- Edwards, J., & Datti, P. A. (2017, November). *(Re)defining the relationship: Understanding polyamory and implications for counselors*. Presentation provided at the annual Pennsylvania Counseling Association fall conference, King of Prussia, PA.
- Petitto, D., & Datti, P. A. (2016, November). *Transgender life in college*. Presentation provided at the annual Pennsylvania Counseling Association fall conference, State College, PA.
- Datti, P. A. (2015, November). *Understanding and affirming lesbian, gay, bisexual, and transgender persons in our schools*. Lecture and discussion presented at the annual conference of the Pennsylvania Counseling Association, State College, PA.
- Datti, P. A., & Lamont, V. (2014, November). *Career counseling considerations for working with LGBT clients with HIV/AIDS*. Lecture and discussion presented at the annual conference of the Pennsylvania Counseling Association, State College, PA.
- Datti, P. A. (2013, November). *Beyond the binary: Bisexual persons and their unique challenges in counseling and society*. Lecture and discussion presented at the annual conference of the Pennsylvania Counseling Association, State College, PA.
- Datti, P. A. (2012, October). *Counseling lesbian, gay, bisexual, and transgender clients with disabilities and chronic illnesses*. Lecture and discussion presented at the annual conference of the Pennsylvania Counseling Association, State College, PA.
- Gruber, R. & Datti, P. A. (2011, October). *Mentorship and LGBT counselor competence*. Lecture presentation with program review at the annual conference of the Pennsylvania Counseling Association, State College, PA.
- Kenney, M., Datti, P. A., Newton, K., & Back, C. (2011, October). *Retrospectives and future visions: Reviewing the journey of the Pennsylvania association of lesbian, gay, bisexual, and transgender issues in counseling*. Panel presentation and discussion at the annual conference of the Pennsylvania Counseling Association, State College, PA.
- Datti, P. A. (2010, October). *Counseling rural lesbian, gay, bisexual, and transgender persons*. Lecture presentation with case study at the annual conference of the Pennsylvania Counseling Association, State College, PA.
- Harper, B. N., & Datti, P. A. (2009, November). *Transgender identity in the workplace*. Lecture, discussion, and case study presentation provided at the annual conference of the Pennsylvania Counseling Association, State College, PA.

- Datti, P. A. (2009, October). *Latino gay and bisexual men: Vocational and career counseling considerations*. Lecture and discussion presented at the annual conference of the Pennsylvania Counseling Association, State College, PA.
- Datti, P. A. (2008, October). *GLBT committed couples: Counseling issues for those with unequal recognition*. Conversation presentation provided at the 40th annual conference of the Pennsylvania Counseling Association.
- Datti, P. A. (2007, October). *Gay, lesbian, bisexual, and transgender career issues: A social learning approach*. Lecture presentation provided at the annual conference of the Pennsylvania Counseling Association, State College, PA.
- Datti, P. A. (2007, March). *The business of counseling*. Lecture presentation provided at the Second Annual Pennsylvania Chi Sigma Iota Conference, University Park, PA.
- Conyers, L. M., Labenberg, J. R., & Datti, P. A. (2006, September). *Ethics and HIV/AIDS*. Lecture and panel discussion presented at the Pennsylvania Association for Rehabilitation Facilities Conference, State College, PA.
- Collins, T., Eschbach, L. A., Hall, D., Morgan, O., & Datti, P. A. (1993, November). *Monitoring a counseling program using focus groups and supervision*. Panel discussion presented at the 25th Conference of the Pennsylvania Counseling Association, Harrisburg, PA.

INVITED NATIONAL, STATE, AND LOCAL PRESENTATIONS

- Charette, J., Connell, A., Dalton, S., Gruber, R., Loeffler, D., Petitto, D., & Datti, P. A. (2023, November). *Advocacy in action! A queer state of affairs*. Half-day pre-conference institute provided at the annual Pennsylvania Counseling Association fall conference, Harrisburg, PA.
- Charette, J., Connell, A., Dalton, S., Gruber, R., Krasta, K., Loeffler, D., Petitto, D., & Datti, P. (2022, October). *Queering your conceptualization; just because we haven't measured it, doesn't mean it doesn't work*. Half-day pre-conference institute provided at the annual Pennsylvania Counseling Association fall conference, Pittsburgh, PA.
- Datti, P. A. (2022, March). *All these Isms: Understanding privilege, power, and oppression in personal and professional relationships*. Special presentation at the National Council on Rehabilitation Education 2022 Spring Conference, San Diego, CA.
- Datti, P. A., Accordino, M. P., Becton, A., Umre, E., Sharma, R., Lee, B., & Huang, J. (2022, March). *From students to full professors: Career trajectories of your rehabilitation counseling colleagues in academia*. Panel presentation at the National Council on Rehabilitation Education 2022 Spring Conference, San Diego, CA.
- Charette, J., Dalton, S. E., Loeffler, D., & Datti, P. (2021, November). *Putting it into practice: Complexities in caring for lgbtq+ clients, families, and systems*. Half-day pre-conference

institute provided at the annual Pennsylvania Counseling Association fall conference, King of Prussia, PA.

Horton-Parker, R., Datti, P. A., & Feis-Christy, M. A. (2021, October). *Discussion of best practices with TUA faculty chapter advisors*. Round table panel discussion presented at the National Organization for Human Services Conference, online. <https://nohs.memberclicks.net/2021-national-conference-schedule>

Datti, P. A., & Herrick, S. J. (2021, June). *All these Isms: Understanding privilege, power, and oppression in personal and professional relationships*. Two-hour special presentation at the National Council on Rehabilitation Education 2021 Summer Conference, online. <https://ncrc.org/summer-2021-conference/>

Datti, P. A., Heekyung, L., Herrick, S. J., Lu, J., Pan, D.; Stevens, R., & Yalamanchili, P. (2021, June). *From students to full professors: Career trajectories of your rehabilitation counseling colleagues in academia*. Panel presentation at the National Council on Rehabilitation Education 2021 Summer Conference, online. <https://ncrc.org/summer-2021-conference/>

Charette, J., Connell, A., Dalton, S., Datti, P. A., Gruber, R., & Loeffler, D. (2020, October). *Supporting LGBTQ+ counselors in personal and professional development, and self-care in supervision*. Half-day pre-conference institute provided at the annual Pennsylvania Counseling Association fall conference (virtual).

Charette, J., Connell, A., Datti, P. A., Gruber, R., & Petitto, D. (2019, November). *Being LGBTQ+ in today's social and political climate – advancements, challenges, and counseling implications*. Half-day pre-conference institute provided at the annual Pennsylvania Counseling Association fall conference, State College, PA.

Datti, P. A., Connell, A., Dalton, S., Marsili, R., & Petitto, D. (2018, November). *A multidimensional understanding of gender identity, affectional orientation, and intersections with other identities*. Half-day pre-conference institute provided at the annual Pennsylvania Counseling Association fall conference, Pittsburgh, PA.

Datti, P. A., Bruno, M., Eschbach, L. M., Jacob, C., Janey, B., Kaylor, J., Smith, S., & Tinsley, T. (2018, November). *Past presidents panel*. Panel presentation on PCA leadership presented at the 50th Conference of the Pennsylvania Counseling Association, Pittsburgh, PA.

Datti, P. A., (2018, June). *A multidimensional understanding of gender identity, affectional orientation, and intersections with other identities*. Half-day training for the State University of New York (SUNY) Sexual & Interpersonal Violence Prevention Education, Capacity Building, and Training in Response for Underserved Sexual and Gender Minorities (SPECTRUM) conference, Albany, NY.

Datti, P. A., & Herrick, S. J. (2018, March). *A multidimensional understanding of gender,*

- sexuality, and intersections with disability and other identities*. Half-day pre-conference training presented at the National Council on Rehabilitation Education Annual Spring Conference, Anaheim, CA.
- Datti, P. A., Edwards, J., Marsili, R., & Petitto, D. (2017, November). *Transgressing binaries: Towards understanding gender, sexuality, and intersections with other identities*. Half-day pre-conference institute provided at the annual Pennsylvania Counseling Association fall conference, King of Prussia, PA.
- Petitto, D., & Datti, P. A. (2017, April). *Affirmative practice for working with transgender persons*. Presentation provided at University of Scranton's Graduate Counseling Alumni CEU/Networking Program, Scranton, PA.
- Dalton, S., Datti, P. A., Marsili, R., Petitto, D., & Smith, K. (2016, November). *LGBT affirmative practices*. Half-day pre-conference institute provided at the annual Pennsylvania Counseling Association fall conference, State College, PA.
- Datti, P. A. (2015, May). *Understanding and affirming lesbian, gay, bisexual, and transgender persons*. Full-day training to K-12 school administrators, teachers, staff, and counselors for the Central Jersey Consortium for Excellence and Equity, West Long Branch, NJ.
- Hergenrather, K.C., Zeglin, R. J., Conyers, L., & Datti, P. (2015, March). *Employment as a social determinant of health*. Paper presented at the Pathways to Employment national conference, Meriden, CT.
- Palmer, R., Datti, P. A., Platt, A. & Bartoli, E. (2015, March). *Gatekeeping, more than just kicking them out: Best practices and student supports*. Panel presentation at the Pennsylvania Association of Counselor Education and Supervision spring conference, St. Davids, PA.
- Hergenrather, K. C., Datti, P. A., & Conyers, L. C. (2014, June). *Research update: HIV and employment*. Research review presentation at the Positive Futures Conference sponsored by AIDS Connecticut and the National Working Positive Coalition, Meriden, CT.
- Datti, P. A., Hawkins, L., Lamont, V., & Dalton, S. (2014, April). *Clients with HIV: Helping to manage health, wellness, and life*. Presentation at the Pennsylvania Counseling Association Eastern Regional Spring Conference, Philadelphia, PA.
- Hergenrather, K. C, Datti, P. A., & Rousseau, A. S. (2014, March). *Persons living with HIV/AIDS: Employment and well-being*. Presentation at the National Council on Rehabilitation Education Annual Spring Conference, Manhattan Beach, CA.
- Fay, T. & Datti, P. A. (2014, March). *GLBTQI persons: Understanding issues and tools for support*. Lecture presentation provided at the Wellness Day 2014 program at the University of Scranton, Scranton, PA.
- Datti, P. A. (2013, April). *Latino, male, and HIV-positive: The survey says...* Research

- presentation in the Faculty Research Seminar Series, University of Scranton.
- Datti, P. A., & Jacob, E. J. (2012, September). *Just the facts: Independent employment/career programs for adults with HIV/AIDS*. Research and practical application lecture provided at the Connecticut Positive Futures conference sponsored by the Connecticut AIDS Resource Coalition and the National Working Positive Coalition.
- Datti, P. A., Conyers, L. M., & Boomer, K. B., (2012, September). *Just the facts: What the research tells us: Factors affecting VR use among Latino men with HIV/AIDS*. Research and lecture provided at the Connecticut Positive Futures conference sponsored by the Connecticut AIDS Resource Coalition and the National Working Positive Coalition.
- Conyers, L. M., & Datti, P. A. (2011, September). *30 years of HIV/AIDS in the workplace: Review of recent HIV/AIDS employment research and implications for the One-Stop system*. Research presentation at the U.S. Department of Labor - Civil Rights Center's 2011 Annual National Equal Opportunity Symposium, Arlington, VA.
- Conyers, L. M., & Datti, P. A. (2011, September). *30 years of HIV/AIDS in the workplace: Review of recent HIV/AIDS employment research and implications for the Job Corps program*. Research presentation at the U.S. Department of Labor - Civil Rights Center's 2011 Annual National Equal Opportunity Symposium, Arlington, VA.
- Jacob, E. J., & Datti, P. A. (2011, July). *What's the role of 'cultural context' in working with high risk children, families, and behavioral health*. Plenary session provided at the Mid-Atlantic Addiction Research and Training Institute, Indiana University of Pennsylvania, Indiana, PA.
- Jacob, E. J., & Datti, P. A. (2011, July). *Understanding the diversity in our classrooms*. Workshop presentation (2) provided at the Mid-Atlantic Addiction Research and Training Institute, Indiana University of Pennsylvania, Indiana, PA.
- Datti, P. A. (2011, April). *GLBT? Family support is key*. Lecture presentation provided at the Wellness Day 2011 program at the University of Scranton, Scranton, PA.
- Conyers, L. M., & Datti, P. A. (2010, July). *Findings from the national working positive coalition national employment needs survey*. Lecture presentation at the Connecticut AIDS Resource Coalition and the National Working Positive Coalition's Positive Futures 2010: HIV, Employment, and Vocational Rehabilitation Conference, Hamden, CT.
- Allgaier, R., Conyers, L. M., Datti, P. A., Merz, J., Misrok, M., Hergenrather, K. C., Riggins, R., & Smith, A. (2010, July). Panel discussion on *HIV/AIDS, Employment and Vocational Rehabilitation: Key Issues*, at the Connecticut AIDS Resource Coalition and the National Working Positive Coalition's Positive Futures 2010: HIV, Employment, and Vocational Rehabilitation Conference, Hamden, CT.
- Conyers, L. M., Datti, P. A. (2009, August). *Bridging the gap: AIDS world and state federal*

vocational rehabilitation systems. Training presented at the Office of Vocational Rehabilitation Annual Diversity Training, State College, PA.

Datti, P. A. (2009, April). *Ethical practice in proprietary rehabilitation counseling: Balancing helping and business*. Lecture presentation with case study presented at the annual Pennsylvania Rehabilitation Association's Professional Development Institute, Harrisburg, PA.

Datti, P. A. (2008, October). *Relationships and dating in the GLBT community*. Lecture and question and answer presentation provided at the annual Mentorship Training for the Penn State Lesbian, Gay, Bisexual, and Transgender Alliance, University Park, PA.

Datti, P. A. (2007, November). *Latino Americans with disabilities: An underserved population*. Lecture presentation provided at the annual training conference of the Pennsylvania Association for Multicultural Rehabilitation Concerns, Harrisburg, PA.

Datti, P. A. (2007, October). *Healthy relationships in the GLBT community*. Lecture and question and answer presentation provided at the annual Mentorship Training for the Penn State Lesbian, Gay, Bisexual, and Transgender Alliance, University Park, PA.

Datti, P. A. (2007, August). *Rehabilitation and counseling issues for gay, lesbian, bisexual, and transgender clients*. Training presented at the Office of Vocational Rehabilitation Annual Diversity Training, State College, PA.

COUNSELING AND CLINICAL EXPERIENCE

Counselor, Resilience Counseling Associates, Scranton, PA, January 2010 – present.

- Provide individual and group counseling to clients with various psychosocial issues, concentrating on individuals with chronic illnesses and disabilities.
- Serve as an expert vocational witness for the Social Security Administration - Office of Hearing Operations (Disability Adjudication and Review).

Clinical Supervisor, Department of Counseling and Human Services, University of Scranton, Scranton, PA, August 2005 – May 2006, August 2007 – December 2007, and August 2009 – present.

- Provide weekly group and individual supervision to undergraduate Counseling and Human Service students as well as master's level Rehabilitation Counseling and Clinical Mental Health Counseling program counselors-in-training.

Counselor, TAP, State College, PA, January 2008 – July 2009.

- Co-led monthly support groups and assisted case manager/counselor supervisor.
- Provided individual counseling to HIV-positive individuals with various psychosocial and career issues.
- Developed, implemented, and led psycho-educational employment/career groups for individuals with HIV/AIDS.

Counselor, CEDAR Clinic, Penn State University, University Park, PA, September – December 2006.

- Provided individual counseling services to young adults with various psychosocial and career issues. (Internship).

Vocational Services Supervisor, Vocational Assessment Services, Incorporated, Washington, DC/Miami, FL, November 1999 – August 2006 (Part-time from June 2004 – August 2006).

- Trained and supervised vocational rehabilitation counselors.
- Provided vocational rehabilitation services to a large caseload of individuals with physical and psychiatric disabilities.
- Coordinated and provided desensitization and in-vivo therapeutic services.
- Prepared and presented court-related evaluations and expert testimony.
- Marketed for new and continued business.

Disability Management Specialist, Miami-Dade County (General Services Administration), Miami, FL, June 2004 – August 2005.

- Researched, planned, developed, implemented, and monitored return-to-work and transitional duty programs.
- Authored program policy and procedure manuals.
- Provided vocational rehabilitation services to individuals with physical and psychiatric disabilities.
- Presented information sessions and trainings to insurance adjusters, risk management personnel, and other professionals on various topics relating to vocational rehabilitation and workers' compensation.

Program Coordinator/QMRP, Program Development Services, Incorporated, Brooklyn, NY, August 1996 – January 2000.

- Coordinated and directed residential rehabilitation programs serving individuals with developmental disabilities.
- Hired, trained, and supervised program managers, residential counselors, and support clinicians.
- Provided services including intake, placement, program planning, individual and group counseling, and advocacy.
- Maintained and balanced budgets and ensured state regulation compliance.

Rehabilitation Counselor, Cascade Rehabilitation Counseling, Schnecksville, PA, August 1994 – August 1996.

- Provided vocational rehabilitation services to a large caseload of individuals with physical and psychiatric disabilities.
- Prepared and presented expert testimony.
- Marketed for new and continued business.

Vocational Counselor, Action of PA, Olyphant, PA, February 1993 – August 1994.

- Provided vocational rehabilitation services to a large caseload of individuals with physical and psychiatric disabilities.
- Prepared and presented expert testimony.

Employment Specialist, The Arc – Lackawanna, Scranton, PA, February 1992 – February 1993.

- Researched, developed, and implemented a supported employment program for individuals with developmental disabilities.
- Provided vocational rehabilitation services and served as onsite job coach.

SERVICE EXPERIENCE – UNIVERSITY OF SCRANTON

Department Level:

Program Director, B.S. in Counseling and Human Services, University of Scranton, January 2010 – present.

Acting Department Chair, Department of Counseling and Human Services, August 2015 – February 2016.

Member, Department of Counseling and Human Services Standards Work Group (for program-level and Middle States accreditation assessment), University of Scranton, August 2015 – February 2016; January, 2019 – May 2020.

Member, Department of Counseling and Human Services Assessment Action Committee (for program-level and Middle States accreditation assessment), University of Scranton, August 2015 – May 2022.

Faculty Moderator, Counseling and Human Service Association (student club), University of Scranton, January 2010 – present.

Campus Coordinator, Counseling and Human Services Program's participation in the Center for Credentialing and Education's Human Services - Board Certified Professional (HS-BCP) pre-graduation credentialing, 2012 – present.

Chapter Advisor, Counseling and Human Service Honors Society (Tau Upsilon Alpha, Epsilon Chapter), University of Scranton, January 2012 – December 2012; August 2014 – September 2016; Co-advisor, 2017-2018; 2019 – present.

Member, Department of Counseling and Human Services Departmental Review Board, University of Scranton, October 2005 – August 2006; January 2010 – present.

Faculty Search Committee Member, Department of Counseling and Human Services, August 2018 – March, 2019 (Tenure Track); August, 2017 – March, 2018 (Tenure track); August, 2016 – March 2017 (Tenure track).

Faulty Search Committee Chair, Department of Counseling and Human Services, October 2022- March 2023 (Tenure Track); March 2022-August 2022 (Lecturer); March 2016 – July 2016 (Faculty Specialist); September 2014 – March 2015 (Faculty Specialist); February 2014 – May 2014; (Tenure track); September 2012 – April 2013 (Tenure track); September 2011 – March 2012. (Tenure track).

Faculty Recommendation for Tenure Committee Chair (Tiffany Bordonada, Ph.D.), Department of Counseling and Human Services, November-December 2022.

Faculty Recommendation for Promotion Committee Chair (Rebecca Dalgin, Ph.D. for Full Professor), Department of Counseling and Human Services, October – November 2018.

Faculty Reappointment Committee Chair, October – December 2023 (Kathryn Stefanelli, Ph.D.), January - February 2022 (Sonja Lund, Ph.D.), October – December 2017 (Tiffany Bordonada, Ph.D.), December 2016 – February 2017 (Julie Cerrito, Ph.D.), December 2015 – February 2016 (Ben Willis, Ph.D.), Department of Counseling and Human Services, December 2015 – February 2016.

Community-Based/Service-Learning Coordinator, Counseling and Human Service Department, University of Scranton, January 2012 – December 2013; August 2014 – May 2020.

Keynote Speaker, Induction ceremony of Epsilon chapter of Tau Upsilon Alpha, the National Honors Society of Human Services, University of Scranton, April 2010.

Member, Rehabilitation Program Advisory Council, University of Scranton, October 2005 – December 2007; August 2009 – 2015.

Member, Rehabilitation Counseling Program Planning Committee, University of Scranton, October 2005 – December 2007; August 2009 – 2015.

College Level:

Tenured Associate, Occupational Therapy Department, University of Scranton, August 2019 – present.

Member, PCPS Fieldwork Committee, Counseling and Human Service Department Representative, University of Scranton, August 2015 - present.

Member, Community-Based Learning Committee, Counseling and Human Service Department Representative, University of Scranton, January 2012 – December; August, 2014 – May 2020.

Member, Panuska College of Professional Studies Professional Development Program (TAPESTRY) Committee, University of Scranton, September 2011 – September 2018.

Member, DisAbility Conference Planning Committee, University of Scranton, January 2010 – October 2010.

University Level:

Informal Process Facilitator, Office of Equity and Diversity – Title IX Processes, University of Scranton, November 2023 – present.

Faculty Representative, Faculty Affairs Council (FAC) Due Process Committee, September 2023 – present.

Member (elected), General Education (GE) Review Committee, including Working Group #1, University of Scranton, May 2020 – May 2023.

Member, Diversity and Inclusion Council, University of Scranton, April 2019 – August 2023.

Member, Diversity and Inclusion Council Subcommittee on HEDS Diversity and Equity Climate Survey, University of Scranton, March 2021 – May 2022.

Member, Diversity and Inclusion Council Subcommittee Faculty Development, University of Scranton, October 2021 – present.

Faculty Mentor, Partners in Learning, Leadership, and Reflection (PILLaR) Program, University of Scranton, August 2021 – May 2022.

Member, Faculty Research Committee, University of Scranton, August 2018 – present.

Executive Committee Member, Women and Gender Studies Programs, University of Scranton, July 2020 – present.

Associate Faculty Member, Women and Gender Studies Program, University of Scranton, September 2019 – present.

Alternate, Board of Rank and Tenure, University of Scranton, 2020-2021; 2022-2023.

Participant, Ignatian Colleagues Program, April 2019-July 2021.

Representative, CHS program - University of Scranton Fall Open Houses and Preview Days for Accepted Students, 2009 – present.

Presenter, University of Scranton's CHS Department Graduate Counseling Honor Society (Chi Delta Rho: *All these isms: Understanding power, privilege, and oppression*. Invited workshop for students and community members. April 2023.

Presenter, University of Scranton's Ellacuria Teach-In: *Who belongs at Scranton: Exploration of the 2020 Campus Climate Survey*. Invited presentation for faculty, staff, and students. March 2023.

Presenter, University of Scranton's Faculty Development Lunch and Learn: *All these isms: Understanding power, privilege, and oppression*. Invited workshop for faculty and staff. March 2023.

Presenter, University of Scranton's Faculty Development Day: *Racism and other isms: Understanding power, privilege, and oppression*. Invited workshop for faculty and staff. September 2022.

Presenter, University of Scranton's Student Government: *Racism and other isms: Understanding power, privilege, and oppression*. Invited workshop provided to approximately 60 students at the request of the Student Government President. October 2020.

Member, Strategic Enrollment Planning Initiative - Undergraduate Working Group, University of Scranton, August 2018 – May 2019.

Member, Middle States Working Group for Standard II (Ethics and Integrity)/Middle States Accreditation Steering Committee, University of Scranton, March 2017 - May 2018.

Faculty Senator, University of Scranton, August 2015 – May 2017.

Faculty Senator (Alternate), University of Scranton, AY 2010 – 2011, 2013 – 2014, 2020-2022.

Faculty Mentor, Women's Volleyball Team, University of Scranton, March 2019 – August 2022.

Presenter, University of Scranton's Provost's Office/Office of Educational Assessment Series on Accreditation. Presentation: *The value of accreditation: Assuming the quality, consistency, and relevance of our educational programs*. May 2017.

Member, Faculty Senate Ad-hoc Committee on General Education Learning Objectives and Assessment, University of Scranton, September 2013-May 2014.

Member, Office of Equity and Diversity Advisory Committee, University of Scranton, September 2009 – April 2019.

Faculty Representative, Student Alliance for Equity (SAFE), University of Scranton, August 2010 – December 2019. Serve as faculty committee member on this initiative to promote a safer and more inviting campus environment for lesbian, gay, bisexual, and transgender students, including several trainings.

Trainer, Student Affairs' Residential Assistant and Orientation Assistant Training Programs, 2012 – present, PRN. Invited presenter of trainings such as LGBT Sensitivity, Using Inclusive Language, and Diversity Issues to RAs and OAs.

Member, Faculty Development Board - Professional Program Cluster, University of Scranton, January 2010 – 2012.

Member/Trainer, ReSPECT: The gay-straight alliance of University employees, University of Scranton, September 2009-December 2019.

Member, Diversity Initiatives Review Board, University of Scranton, September 2009 – September 2012.

Member, Counseling and Human Services Representative – University of Scranton's Web CMS Committee, August 2009 – May 2011.

PROFESSIONAL AND COMMUNITY SERVICE

At-Large Board of Directors Member, Council for Standards of Human Service Education (CSHSE; Human Services education program accreditation body), Alexandria, VA, June 2020 – present.

Self-Study Reader/Reviewer/Site Visitor, Council for Standards of Human Service Education (CSHSE; Human Services education program accreditation body), Alexandria, VA, February 2019 – present.

Chair, Past Presidents' Committee, Pennsylvania Counseling Association, March 2018-present.

- Collaborate with PCA Executive Council on mentorship for new board members.
- Serve as an advocacy group for the Association and the professional counseling field in Pennsylvania.
- Serve as board member and participate in meetings and other initiatives for input to inform decision-making.

Immediate Past President, Pennsylvania Counseling Association, July 2016 – June 2017.

- Assist President to prepare for presidency and provide mentorship.
- Assist the President in planning conferences, presentations, outreach activities, trainings, advocacy, and related professional activities for the association.
- Advocate for the profession on several issues.
- Responsible for executive council elections.

President, Pennsylvania Counseling Association, July 2015 – July 2016.

- Act as liaison between PCA and its several divisions/chapters, and the American Counseling Association.
- Assist in planning conferences, presentations, outreach activities, trainings, advocacy, and related professional activities for the association.
- Advocate for the profession on several issues, including on Capitol Hill (DC) for counseling-related legislation and issues.

President-Elect, Pennsylvania Counseling Association, July 2014 – July 2015.

- Assist President and prepare for presidency, effective July 2015.
- Act as liaison between PCA and its several divisions/chapters, and the American Counseling Association.
- Assist in planning conferences, presentations, outreach activities, trainings, advocacy, and related professional activities for the association.

Board Member, Pennsylvania Counseling Association, July 2009 – Present.

Executive Council Member, Pennsylvania Counseling Association, July 2009 – June 2017.

Executive Board Member, National Working Positive Coalition, December 2007 – present.

- Part of a diverse and multi-disciplinary board devoted to making improvements in work-

related policies and programs affecting persons living with HIV through research, advocacy, and service development.

Vice President, NEPA Youth Shelter (drop-in center for at-risk youth), January 2021 – present.

Secretary, NEPA Youth Shelter (drop-in center for at-risk youth), July 2019 – January 2022.

Board Member, NEPA Youth Shelter, June 2017 – present.

Chair, Program Planning Committee, NEPA Youth Shelter, February 2018 – December 2019; May 2023 – November 2023.

Chair, Housing Committee, NEPA Youth Shelter, December 2023 - present.

Volunteer, NEPA Youth Shelter (drop-in center for at-risk youth), October 2017 – present.

Training Provider, NEPA Youth Shelter - trainings on 1) *affirmative practices for LGBT youth*, and 2) *cultural diversity considerations*, Scranton, PA, October 2017.

Member, Career Counseling Advisory Council of the Scranton School District, April 2020-present.

Advisory Board Member, AseraCare Hospice, Clarks Summit, PA, April 2017 – April 2020.

Manuscript Reviewer, American Journal of Sexuality Education, January 2024.

Presenter, School Counselors of NEPA Counselor Academy: *Promoting diversity and inclusion, given all these “isms:” Understanding privilege, power, and oppression in professional (and personal) relationships*. Invited workshop for local school counselors, the University of Scranton, February 2024.

Presenter, School Counselors of NEPA Counselor Academy: *Understanding and affirming lesbian, gay, bisexual, transgender, and questioning (+) persons in our schools*. Invited workshop for local school counselors, the University of Scranton, February 2023.

Community Trainer, *Promoting diversity and inclusion, given all these “isms:” Understanding privilege, power, and oppression in professional (and personal) relationships*, Geisinger Marworth Treatment Center, January 2024.

Community Trainer, *Racism and other Isms: Understanding power, privilege, and oppression*, Katie’s Place at the SCC, August 2023.

Community Trainer, *Racism and other Isms: Understanding power, privilege, and oppression*, Pennsylvania Library, Altoona, PA (online), January 2023.

Community Trainer, *Racism and other Isms: Understanding power, privilege, and oppression*, Pennsylvania Library, Altoona, PA (online), January 2023.

Community Trainer, *Racism and other Isms: Understanding power, privilege, and oppression*, and LGBTQ+ competence, Scranton Counseling Center, August 2022.

Community Trainer, *Racism and other Isms: Understanding power, privilege, and oppression*, Community Care Behavioral Health, Scranton, PA (online), July 2022.

Community Trainer, *LGBTQ+ clients, services, and recommendations*, Scranton Counseling Center, Scranton, PA (online), March 2021.

Community Trainer, Community training on multiculturalism and diversity, Commonwealth Health Systems/Community Counseling, Wilkes-Barre, PA, December 2019.

Community Trainer, Community training on LGBTQ+ parenting, families, and kids provided at Thaxton Holistic Wellness Center, Scranton, PA, March 2019.

Community Trainer, Community training on affirmative practices for LGBT clients provided at United Neighborhood Centers professional staff, Scranton, PA, March 2018.

Community Trainer, Community training on affirmative counseling practices for LGBT clients sponsored by the PA Association of LGBT Issues in Counseling and the PA Counseling Association, Unitarian Universalist Fellowship, Ligonier, PA, July 2017.

Manuscript Reviewer, Journal of Occupational Rehabilitation, February 2017- April 2017.

Dissertation Committee Member, Lori Gress, MS. Project: “*A mixed methods study exploring the interrelationships of consensual non-monogamous groups*,” June 2021 – present (Indiana University of Pennsylvania - Pittsburgh).

Dissertation Committee Member, Rita DiLeo, MS. Project: “*Culturally competent care for lgbtq patients: Contextual factors in association with hospitals’ patient experience scores*,” November 2016 – July 2018 (University of Alabama – Birmingham).

Doctoral Internship Supervisor, Supervised teaching internship for doctoral counselor education student (Mary Troy) at Regent University, February – May 2016.

Peer Reviewer, Council for Standards of Human Service Education (CSHSE): Special monograph on fitness for the profession of human service professionals. CSHSE: Alexandria, VA, January 2015 – March 2016.

President, Pennsylvania Society for Sexual, Affectional, Intersex, and Gender Expansive Persons (formerly Pennsylvania Association for Lesbian, Gay, Bisexual, and Transgender Issues in Counseling; a division of the Pennsylvania Counseling Association), July 2009 – June 2014.

- Board member for three years; accepted the position of President in July 2009.
- Act as liaison between the PALGBTIC and PCA.
- Plan division events, presentations, outreach activities, trainings, and related professional activities.

Co-Chair, Conference Planning Committee, 2013 Pennsylvania Counseling Association Annual Conference (March – December 2013).

- Plan, develop, and implement conference activities including accommodations, events, and session plans.
- Coordinate with the conference site on timelines, meals, rooms, and events.
- Assist with advertising, marketing, and peer-review of proposals.

Peer Reviewer, 2012 Pennsylvania Counseling Association Annual Conference scholarly presentation proposals, State College, PA (June – October 2012).

Secretary, National Working Positive Coalition, July 2008 – July 2014.

Board Member, Dunmore Senior Center, Dunmore, PA, June 2010 – July 2015.

Co-Chair, Personnel Committee, Dunmore Senior Center, Dunmore, PA, July 2010 – July 2015.

Keynote Speaker, Induction ceremony of Chi Sigma Beta chapter of Chi Sigma Iota, the National Honors of Professional Counseling, Lasalle University, April 2016.

Keynote Speaker, Induction ceremony of Pi chapter of Chi Sigma Iota, the National Honors of Professional Counseling, Marywood University, April 2015.

Training Provider, Central Jersey Consortium for Excellence and Equity, January 2015.

- Presented trainings to K-12 school administrators, teachers, staff, and counselors on LGBT sensitivity.

Training Provider, Pennsylvania College of Technology, June 2013.

- Presented a training to professional staff, faculty, and resident assistants on understanding culture, diversity, power, and privilege.

Training Provider, U.S. Department of Labor - Civil Rights Center's 2011 Annual National Equal Opportunity Symposium, September 2011.

- Presented trainings to professional Workforce Development Programs employees on recent research relating to HIV/AIDS and employment and its practical implications for the One-Stop and Job Corps national programs.

Presenter, Integrative Wellness Camp Seminar, co-sponsored by Inner Harmony Wellness Center, Uno Fitness Inc., and Resilience Counseling Associates, Scranton, PA (April 2010)

- Co-presented information on the psychosocial component of integrated wellness model entitled, "Tools for Change" to community members.

Presenter, Integrative Wellness Grand Opening, co-sponsored by Inner Harmony Wellness Center, Uno Fitness, and Resilience Counseling Associates, Scranton, PA, March 2010.

- Co-presented information on the psychosocial component of integrated wellness model entitled, "Get Motivated for Change!" to community members.

Training Provider, Pennsylvania Office of Vocational Rehabilitation, Annual Diversity

Training, August 2007 and August 2009.

- Developed and presented multicultural and diversity related trainings to professional rehabilitation counselors on topics including: rehabilitation and counseling issues for gay, lesbian, bisexual, and transgender clients; and people living with HIV/AIDS and state federal vocational rehabilitation systems.

Consultant, The AIDS Project, State College, PA, August 2009 – August 2011.

- Provide pro bono services including case consultation, professional presentations, and other services for this non-profit community agency.

Consultant, Vocational Assessment Services, Inc., Washington, DC, April 2009 – October 2014.

- Provide pro bono services including case consultation and staff training for this proprietary vocational rehabilitation firm.

PROFESSIONAL MEMBERSHIPS

- American Counseling Association, 2005 – present.
- National Organization for Human Services, 2019-present.
- National Organization for Human Services Honors Society (TUA), 2009 – present.
- National Working Positive Coalition, 2007 – present.
- Pennsylvania Counseling Association, 2005 - present.
- Pennsylvania Society for Sexual, Affectionate, Intersex, and Gender Expansive Communities in Counseling (PS-SAIGE; formally the Pennsylvania Association for Lesbian, Gay, Bisexual, and Transgender Issues in Counseling), 2006 – present.
- National Council on Rehabilitation Education, 2006 – 2023.
- American Rehabilitation Counseling Association, 2005 – 2011.
- Association for Counselor Education and Supervision, 2007 – 2009.
- International Association of Rehabilitation Professionals, 2004 – 2008.
- North Atlantic Regional Association for Counselor Education and Supervision, 2008 – 2009.

PROFESSIONAL CERTIFICATIONS

- Certified Rehabilitation Counselor (CRC # 00011436), December 1993 – present.
- Human Services-Board Certified Practitioner (HS-BCP #586), August 2010 - present.
- Certified Rehabilitation Provider - Virginia, December 1999 – January, 2009.
- Certified Rehabilitation Service Provider - Maryland, January 2000 – January, 2009.
- Qualified Rehabilitation Provider - Florida, July 2003 – July 2007.

AWARDS/HONORS/NOMINATIONS

- Excellence in Integrating Diversity in Learning Award, University of Scranton, 2021.
- Vice President (Nominated/Elected), NEPA Youth Shelter, January 2021 - present.
- Secretary (Nominated/Elected), NEPA Youth Shelter, July 2019 – January 2021.
- Featured: *The Human Services – Board Certified Practitioner (HS-BCP) Impact Booklet*, Center for Credentialing and Education, April 2019.

- David W. Hall Advocacy Award - Pennsylvania Counseling Association (as part of the PCA Legislative Committee), 2017.
- Featured: Her Campus at Scranton (University of Scranton), March 2017. *Meet Dr. Paul Datti* (interview about mental health stigma).
- Best Innovative Practice Award - American Counseling Association (as part of the Pennsylvania Counseling Association), 2016.
- University of Scranton *View Book for Prospective Students* – featured as core faculty representing PCPS for information for perspective students (Spring, 2016)
- President-Elect/President/Immediate Past President (Nominated/Elected), Pennsylvania Counseling Association July 2014 – June 2016.
- Provost Enhancement Award: Excellence in Diversity in Teaching, University of Scranton, 2014
- *IDEAL (Individuals with Disabilities Express about Life) Magazine* – career and research featured in the “Movers and Shakers of the Disability Community” Issue, Fall, 2010.
- Featured: *The Chronicles of Higher Education: Campus Viewpoints*, September, 2010. “*Serving the underserved*” (description of recent research).
- Featured: *Ignite Magazine* (University of Scranton), Fall 2010. “Serving the underserved; preparing for the future” (description of recent research).
- Inductee, Tau Upsilon Alpha – the National Honors Society of Human Services, April, 2010.
- President (Nominated/Elected), Pennsylvania Association for Lesbian, Gay, Bisexual, and Transgender Issues in Counseling, July, 2009 – June 2014.
- College of Education Climate Enhancement Award, Penn State University, 2009.
- Outstanding Graduate Student Award, Pennsylvania Counseling Association, 2008.
- College of Education Distinguished Alumni Graduate Scholarship, Penn State, 2008-2009.
- Secretary (Nominated/Elected), National Working Positive Coalition, July 2008 – present.
- Leadership Team Member (Nominated/Elected), Diversity and Community Enhancement Committee, Penn State University College of Education, April 2008 – May 2009.
- Edwin L. Herr Scholarship for Educating Counselors, Penn State University, 2007-2008.
- Student Representative (Appointed), Diversity and Community Enhancement Committee, Penn State University College of Education, January 2007 – April 2008.
- Rehabilitation Services Administration (RSA) grant recipient for doctoral study, Penn State University, 2006 – 2009.