

Kate Cummings, MLIS, MBA

RESEARCH AND INSTRUCTION LIBRARIAN FOR BUSINESS

ASSISTANT PROFESSOR

THE UNIVERSITY OF SCRANTON

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PERSONAL STATEMENT

I bring my professional passion, unique experiences, and diverse perspectives to the role of Research and Instruction Librarian for Business at the Weinberg Memorial Library. I believe in the Library's vision to be the heart of the University which is what I feel libraries can and should be. Our mission mirrors many of my own personal values including a commitment to intellectual freedom and accessibility, and I take great pride in providing excellent resources and services to meet the diverse needs within academia.



EDUCATION

Master of Library and Information Science - University of South Carolina – 2012

Master of Business Administration - Wilkes University – 2018

Graduate Academic Achievement Award recipient

Bachelor of Science in Business Administration: Accounting - University of Maine – 2008, cum laude

Associate in Science in Computer Aided Drafting & Design - Eastern Maine Community College – 2007, high honors

Associate in Arts in Liberal Studies

Certificate of Building Construction Technology



PROFESSIONAL AND ACADEMIC APPOINTMENTS

Research and Instruction Librarian for Business – The University of Scranton, July 2022 – Present

Library Director – Luzerne County Community College (LCCC), September 2019 – June 2022

Electronic Resources Librarian - Luzerne County Community College, 2015 – August 2019

Reference Librarian - S. Farley Library, Wilkes University, 2013 - 2014

Librarian - Eastern Maine Community College, 2011 – 2013

Technical Services Intern - Raymond H. Fogler Library, University of Maine, Fall 2011



CONFERENCE PRESENTATIONS & RESEARCH

Orner, S., & Cummings, K. (2023). *Data literacy for information professionals*. Presented at the Pennsylvania Library Association 2023 Annual Conference, Pocono Manor, PA.

Cummings, K. & Newell, E. E. (2023). *Help! Inclusion is important, but how do I actually change my library?* Presented at the Pennsylvania Library Association 2023 Annual Conference, Pocono Manor, PA.

Cummings, K., & Zeilinski, K. (2021). *Dedication, cooperation and patience: Luzerne County Community College's ongoing journey towards systemic improvement of diversity, equity, and inclusion*. Presented at NISOD Virtual 2021.

Cummings, K., Christiansen, L. & Hertal, T. (2019). *Assessment in academic libraries*. Presented at the 2019 Pennsylvania Library Association Annual Conference, Erie, PA.

Cummings, K. (2017). *What to do with your data? Analysis of outcomes assessment and patron surveys*. Presented at the 2017 Pennsylvania Library Association Annual Conference, Pittsburgh, PA.

Cummings, K., Wilson-Seely, J. & Platukas, G. (2017). *Assessing information literacy for community college students: Faculty and librarian collaboration leads to student improvement*. Presented at the 2017 Drexel University Assessment Conference, Philadelphia, PA.

Cummings, K., Wilson-Seely, J. & Newell, E. (2016) *Online information literacy tutorials can help!: ProQuest's Research Companion helps improve information literacy competencies*. Poster presented at the 2017 Association for College and Research Libraries Annual Conference, Baltimore, MD.

Cummings, K. (2018). *The threat of professional obsolescence: An examination of librarians in a changing world* (Thesis). Jay S. Sindhu School of Business and Leadership, Wilkes University, Wilkes-Barre, PA.



SERVICE & LEADERSHIP

Service to the Profession

Pennsylvania Library Association

Jan. 2024 – Present	Intellectual Freedom Committee, <i>Chair</i> (appointed)
Oct. 2022 – Present	Annual Conference Committee 2023 Programming subcommittee, <i>Chair</i> (appointed)
July 2022 – Present	College and Research Division, <i>Director-at-Large</i> (appointed)
Jan. 2022 – Dec. 2023	Board of Directors, <i>Secretary/Treasurer</i> (statewide elected position)
Jan. 2018 – Dec. 2021	Board of Directors, <i>Director-at-Large</i> (statewide elected position)
Jan. 2017 – Dec. 2023	Membership Committee (appointed)
2016-2023	Conference Volunteer

American Library Association

July 2023 – Present	Business Reference and Services Section (BRASS) Education Committee (appointed)
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Service to the University

Fall 2023 – Present	Institutional Assessment Committee
Fall 2023 – Present	First Year Seminar Committee
2023 – Present	Academic Affairs FYE Working Group
2022 – Present	Library Advisory Council
2022	Search Committee – Part Time Research and Instruction Librarian

Service to the Library

- Fall 2022 – Present Affordable Learning Committee (Open Educational Resources)
Interim Chair, Fall 2023
- Fall 2022 – Present Research Prize Committee
- Fall 2022 – Present Diversity, Equity, Inclusion, and Accessibility Committee
DEIA Audit Subcommittee
- Sp. 2022 – Present Integrated Library System and Discovery task force
- Sp. 2022 – Present Heritage Hunt Committee

Service to the Community

- 2022 – Present Pennsylvania Department of Conservation and Natural Resources State Park Volunteer



HONORS & AWARDS

- 2023 – *Recipient*, Pennsylvania Library Association, Certificate of Merit
- 2023 – *Nominee*, Pennsylvania Library Association, 3rd VP Membership Chair
- 2023 – *Nominee*, American Library Association Council-at-Large
- 2023 – *Recipient*, University of Scranton Faculty Development Grant (\$3000)
- 2023 – *Recipient*, Association of College and Research Libraries Conference Travel Grant (\$1000 value)



SKILLS & EXPERTISE

- Research and Information Literacy support – Generalist; Business/legal; Copyright
- Information literacy outcomes and assessment
- Library Information Systems and Discovery Services administration
- Cataloging and Metadata - Copy and original records, AACRII, RDA, subject classification
- Imaging, Design, and Preservation – For archival and non-archival purposes; Adobe Creative Suite, OCR
- Web Design – HTML5, CSS, jQuery; LibGuides
- Database administration – including design theory and query with SQL
- Data analysis and analytical reporting - Excel, JASP, Sirsi Dynix BlueCloud Analytics



PROFESSIONAL AFFILIATIONS

- American Library Association (ALA)
 - Association for College and Research Libraries (ACRL)
 - Reference and User Services (RUSA)
 - Business Reference and Services Section (BRASS)
 - Graphic Novels and Comics Round Table (GNCRT)
- Pennsylvania Library Association (PaLA)
 - Northeast Chapter
 - College and Research Division