Weinberg Memorial Library DRAFT Tactical Plan Goals in support of
The University of Scranton Strategic Plan 2020: Our Community, Our Core, Our Commitments

Since the October 5, 2020 announcement of approval of the University’s 2020 Strategic Plan by the Board of Trustees, the Library faculty and administration have met several times to review the plan and to draft a tactical plan outlining ways for the Library to support those goals moving forward. While understanding that this will be a living document, we thought it important to do this work right away, with the goal of sharing it with the Search Committee and candidates for the Dean of the Library position. The Interim Dean of the Library also plans to share this draft with the Library staff at their Spring 2021 meeting for additional input and feedback. The draft will be posted on the Library web site with our other planning documents. This draft was last updated on 3/1/2021. Detailed objectives for each Library Goal are available upon request.

University Strategic Plan Goal 1. Ensure that the Scranton student experience is transformational, integrated and grounded in the humanities as a pathway to understanding the human experience in its many dimensions.

Library Goal 1.A: Continue to develop ways to cooperate with the Humanities Initiative to utilize primary sources and special collections for student research and scholarship.

Library Goal 1.B: Explore new and sustainable ways to support teaching and learning in the digital humanities.

Library Goal 1.C: Expand collaboration with the Jesuit Center.

Library Goal 1.D: Pursue opportunities to integrate the Information Literacy Program into the General Education review and potential revision.

Library Goal 1.E: Enrich the value of the Library’s cataloging and metadata through catalog enhancement, in order to improve findability and simplify access.

Library Goal 1.F: Increase student involvement in Library programs and events.

Library Goal 1.G: Formalize the Library’s role in the proposal of new academic programs.

University Strategic Plan Goal 2. Engage students as individuals through personal attention that helps them explore their faith, discern their purpose and pursue their passion, as they work to create a more just and sustainable world.

Library Goal 2.A: Continue to support and promote student scholarship.

Library Goal 2.B: Continue to support and promote student engagement with Library resources and services.

Library Goal 2.C: Continue sustainability initiatives and programming.
University Strategic Plan Goal 3. Advance the University into the future by challenging ourselves to educate and support an ever-changing, diverse landscape of students in ways that are affordable, relevant and innovative.

**Library Goal 3.A:** Continue to improve the Library’s physical space to accommodate diverse seating and study needs.

**Library Goal 3.B:** Support innovation by reviewing existing operations, services, staffing, and budget allocations for increased efficiencies.

University Strategic Plan Goal 4. Reflect and understand the diversity of the world by demanding that diversity be a priority as we build an inclusive community and campus culture, develop and deliver our education and shape our student experience.

**Library Goal 4.A:** Improve and promote diversity in the Library’s collections.

**Library Goal 4.B:** Review information literacy pedagogy and curriculum for increased equity, diversity, and inclusion.

**Library Goal 4.C:** Explore possibilities for diversity hiring and pursue more diversity training for existing employees.

University Strategic Plan Goal 5. Invite and inspire our alumni, parents, friends and community to be partners in the mission of the University.

**Library Goal 5.A:** Continue work with the Friends of the Library on engagement with the Library and University.

**Library Goal 5.B:** Establish a stronger relationship with University Advancement.

**Library Goal 5.C:** Continue work with Alumni, and work more closely with the Alumni Society on new initiatives.

**Library Goal 5.D:** Continue existing collaborations and explore new collaborations with local educational and cultural organizations.

**Library Goal 5.E:** Explore collaboration with the Scranton Public Library.

**Library Goal 5F:** Explore more informal local community outreach.