

Mission and Goals

The Mission of the University:

The University of Scranton is a Catholic and Jesuit university animated by the spiritual vision and the tradition of excellence characteristic of the Society of Jesus and those who share in its way of proceeding. The University is a community dedicated to the freedom of inquiry and personal development fundamental to the growth in wisdom and integrity of all who share in its life.

The Vision of the University:

Our Vision: The University of Scranton will be boldly driven by a shared commitment to excellence. We will provide a superior, transformational learning experience, preparing students who, in the words of Jesuit founder St. Ignatius Loyola, will “*set the world on fire*”.

Institutional Student Learning Outcomes:

Graduates of The University of Scranton will move beyond the possession of the intellectual and practical skills that form the basis of professional competence and inspired by *The Magis* possess the knowledge and ability to address the most significant questions, engaging their colleagues successfully and ethically, and advancing towards positions of leadership in their chosen field of study. Furthermore, our graduates will, through their experience of *cura personalis*, demonstrate that they are persons of character and women and men for and with others, through their devotion to the spiritual and corporal welfare of other human beings and by their special commitment to the pursuit of social justice and the common good of the entire human community.

Upon completion of their program of study, students will be able to:

1. Develop and use the intellectual and practical competencies that are the foundation of personal and professional development and lifelong learning including oral and written communication, scientific and quantitative reasoning, critical analysis and reasoning, and technological competency and information literacy¹.
2. Exhibit broad knowledge of the human condition, understanding the world in its physical and natural aspects, as well as the philosophical and theological basis for modern thought, faith and belief.
3. Demonstrate competence in their chosen field of study, using the knowledge and ability to address the most significant questions, and advancing towards positions of leadership.
4. Employ their knowledge and intellect to address situations in a way that demonstrates a devotion to the spiritual and corporal welfare of other human beings and by a special commitment to the pursuit of social justice and the common good of the entire human community.

¹ These competency areas are also cornerstones of general education. The University's general education goals are further articulated in the document, *The General Education Program*.

The University of Scranton Strategic Plan 2020-2025: Our Core, Our Community, Our Commitments

Strategic Plan Goals

- 1) ***The Humanities as a Foundation for Transformation***: Ensure that the Scranton student experience is transformational, integrated and grounded in the **humanities** as a pathway to understanding the human experience in its many dimensions.
- 2) ***Faith, Passion, Purpose - The Student's Journey***: Engage students as individuals through personal attention that helps them explore their **faith**, discern their **purpose** and pursue their **passion**, as they work to create a more just and sustainable world.
- 3) ***Advancing the University through Innovation***: **Advance** the University into the future by challenging ourselves to educate and support an ever-changing, diverse landscape of students in ways that are **affordable, relevant and innovative**.
- 4) ***Diversity, Equity, and Inclusion² – A Welcoming and Supportive Community***: Reflect and understand the **diversity** of the world by demanding that diversity be a priority as we build an **inclusive community and campus culture**, develop and deliver our education and shape our student experience.
- 5) ***Growing Partnerships in our Mission***: Invite and inspire our alumni, parents, friends and community to be **partners** in the mission of the University.

www.scranton.edu/strategicplan



² Updated spring 2022 to incorporate the term “equity” into this goal, previously titled “Diversity & Inclusion.”