# CONNECTING ASSESSMENT PLANNING WITH DATA MANAGEMENT PROCESSES AND A MIDDLE STATES TEMPLATE

Brett Everhart, Ed.D. (beverhar@lhup.edu)

Special Assistant to the Provost for Assessment & Accreditation /Director of Teacher Education

Lock Haven University of Pennsylvania

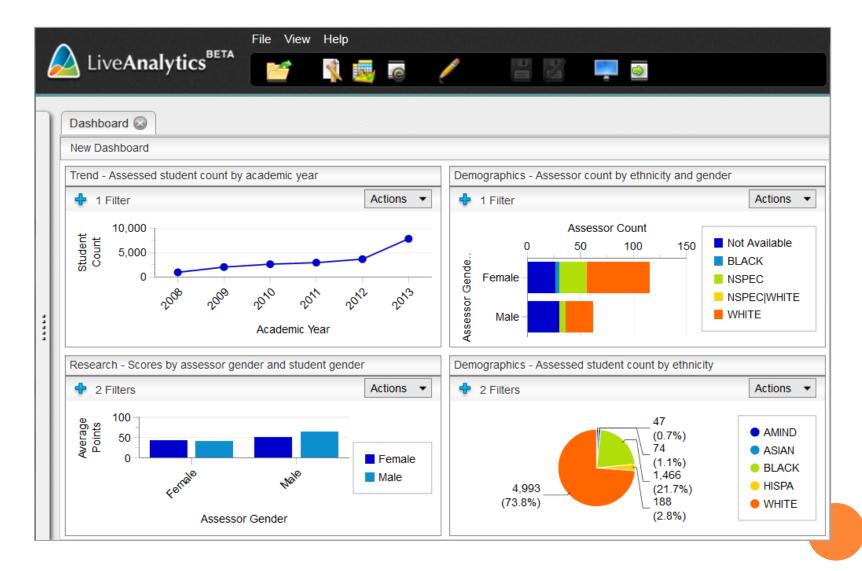
- Where are you in the Assessment Game?
  - Just starting to design the plan?
  - Considering tools to help efficiency and aggregation?
  - Been doing it a while?
- General Education Assessment?
  - Where is your campus?
- Middle States Processes?

- o This session is intended to:
- Provide an overview of what makes up a robust student learning assessment plan
- Show how a Data Management System can....
  - Make data collection, aggregation, storage, and reporting more efficient and.....
- Align with a process to assist with Middle States expectations

BEFORE DISCUSSING THE NUTS AND BOLTS OF DESIGNING A STUDENT LEARNING ASSESSMENT PLAN,.....

WHAT IF YOU COULD GENERATE AN ANNUAL REPORT THAT INCLUDED DATA DISPLAYED LIKE THIS...

#### WHAT IF THIS WAS READY FOR YOU IN 1 CLICK?



PHASE 3: Analysis & Showcase

### Designing Student Learning Assessment Plans

- 4 Key Pieces
  - o Outcomes, Standards, Competencies
  - Means of Assessment
  - Results
  - o Actions, Decisions, Follow-ups (closing the loop)

 SO.... Lets look at outcomes and means of assessment briefly

#### • LEARNING OUTCOMES??

• What do you want to know about **what your students know** and **can do** when they complete their academic programs at your institution?

THE PLAN — MORE ON NEXT PAGE

- Decide on a list of student learning outcomes.
  - How will you measure learning for multiple assessments of outcomes?
  - Tools?

• Lets Discuss the Means of Assessments

- Think first about the learning outcomes (standards or competencies).
- Means of Assessment for each outcome
  - At least one **DIRECT** means of assessment should be included.
  - Criteria for Success?
  - Where and when are assessments completed?
  - HOW are they assessed and BY WHOM
  - How do the assessment results get recorded for the assessment plan reporting document or tool?

• Example of rubric in LiveText

Field Experience	AIS	Dashboard	Courses	LiveText Docs	File Manager	Reviews	Forms	Community	ExhibitCenter	Tools	Course Admin	Admin
Assessment	0	Institutional Effe	ectiveness Rubric									
Standards	0				Exemplary (0 pt)			Satisfactory (0 pt)		Needs In	nprovement (0 pt)	
Feedback		Does the unit support the academic mission of the university? (1.000, 12%)					ne s	The unit plan appropriately identifies how it supports the academic mission of the university		No information is provided or the unit of support the academic mission of the unit		
		Is there consistency among the unit's mission, vision, and goals? (1.000, 12%)			There is a high level of alignment and mission, vision, and goals and very well written			There is alignment of the mission, vision, and goals		Mission, vision, and goals do not align well		
		Do the goals tie back to the institution's goals? (1.000, 12%)		All goals appropriately tie back to the unit plan and this relationship is explicitly identified		1	Most goals appropriately tie back to the unit plan and this relationship is explicitly identified		Unit goals do not relate to the institution's goals or the unit plan does not identify now its goal back to the institution's goals			
		Are the objectives consistent with the goals? (1.000, 12%)		Objectives are consistent with the goals and lend themselves to measurable strategies and very well written			Objectives are consistent with the goals and lend themselves to measurable strategies			Objectives are not identified or objectives are not consistent with the goal		
			Are the strategies sufficient to meet the objectives? (1.000, 12%)		Strategies are very specific and there are multiple effective strategies for each objective and measurable		jective (	Strategies are clearly identified for each objective and allow for successful attainment of the objective and measurable		No strategies are identified or t strategies would not allow for achievem goal or it is unclear which strategies address w objective		achievement
			performance mea vjectives. (1.000, 1		Relevant performance for each objective and quantitate measure wit where appropriate	there are at least	some f		measures are identified would allow for effective	perform objectiv perform	ormance measure or ic ance measures do not es or ance measures would e evaluation of progres	relate to not allow for
			ummary informati pals? (1.000, 12%)		Progress summaries ar specific data where ap			A general progress sum continuing goal	mary is given for each		ress summary informa inuing goals	ition is provid
		Are budget e objective? (1	stimates provided	I for each	Budget estimates are p dollar amounts and ide sources of funding			General budget estimat	tes/information are	No budg	et information is prov	ided

▶ Edit
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │
 │



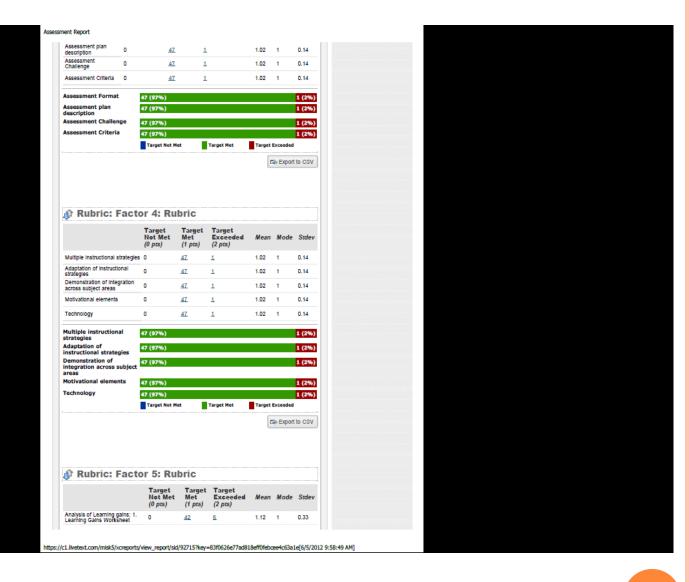




## EXAMPLE OF A PLAN IN ACTION

Psychology (BA, BS) - 4. Application of Psychology - Students will understand and apply psychological principles to personal, social, and organizational issues.  Outcome Types: Learning Start Date: 05/01/2010  Outcome Status: Active	Specific Assessment: Counseling Skills Mock Sessions. Clinical/Counseling track majors will demonstrate skills needed for paraprofessional and supervised work in the field. Assessed with rubric. Assessment Type: Course Assignment(s) Criterion: Exceeding standard: rubric score of 16 or above. Meeting standard: rubric score of at least 12. GOAL: 80% of students meet or exceed criteria.	06/17/2014 - Data not collected on this specific assessment in AY13-14.  Result Type: Insufficient Data Action Status: Action In-Progress Result Year: AY2013-2014	06/17/2014 - In every year that this specific assessment has been used, 90-100% of students have met or exceeded criteria; in fact, there has been only one year in which 100% students have not met or exceeded criteria. Although this is certainly positive, and can be thought of as an indicator of program quality, it is not really giving us data which can help us improve the program. Thus, it may be useful to discuss in the next Department Assessment meeting additional ways in which this student learning outcome may be assessed.		
		08/12/2013 - In FA12, 13 students took PSYC470, Counseling Skills. No students failed to meet the standard. 8/13 (61.54%) met the standard, and 5/13 (38.46%) exceeded the standard. Criterion met. Result Type: Criterion Met Action Status: No Action Required Result Year: AY2012-2013			
	Specific Assessment: Major Literature Review paper in PSYC204. Assessment Type: Rubric Criterion: Criterion is set by Writing Emphasis rubric: a	06/17/2014 - In AY13-14, the WE rubric was applied to 24 papers from the FA13 and SP14 sections of PSYC204, Writing for Psychology. 4/24 (16.67%) did not meet competency; 15/24 (62.5%) met competency, and 5/24 (20.83%) exceeded competency. Thus, 20/24 (83.33%) met or exceeded a score of 3 on the WE			

	V 44		
Outcomes	Means of Assessment & Criteria / Tasks	Results	Action & Follow-Up
student exceptionalities. Outcome Types:	Criterion:	Action Status:	
Learning	90% of candidates score at the meet (1) or exceed	No Action Required	
Start Date:	the target (2) levels (3 levels = $0$ , 1, or 2) on this	Result Year:	
09/01/2010	assessment.	AY2011-2012	
Outcome Status:	Related Documents:	Related Documents:	
Active	LHUP TWS Rubric	2011-12 TWS Report for HPE	
Health and Physical Education (BS,BSEd) -	Specific Assessment :	06/30/2012 - 100% of students (48) met this criterion.	07/19/2012 - We will continue to
NASPE 3.6 - Plan and implement progressive	Teacher Work Sample factor 4	Result Type:	monitor this assessment in multiple
and sequential instruction that addresses the	Assessment Type:	Criterion Met	semesters to determine if needs exist.
diverse	Student Teaching	Action Status:	Semesters to determine it needs exist.
needs of all students.	Criterion:	No Action Required	
Outcome Types:	90% of candidates score at the meet (1) or exceed		
Learning	the target (2) levels (3 levels = $0$ , 1, or 2) on this	AY2011-2012	
Start Date:	assessment.	Related Documents:	
09/01/2010	Related Documents:	2011-12 TWS Report for HPE	
Outcome Status:	LHUP TWS Rubric		
Active	Specific Assessment :	06/30/20 96% (47 of 49) met this criterion.	07/19/2012 - We will continue to
	Question in er 58 on the Student Teaching	Result T	monitor this assessment.
	Competence orm completed by cooperating	Criterion	
	teachers de istrates the performance on this	Action Status:	
	outcome.	No Action Required	
	Assessment Type: Student Teaching	Result Year:	
	Criterion:	AY2011-2012	
	90% of candidates score a "3" or higher on this		
	criterion.		
	Related Documents:		
	Spring 2011 2nd SA.pdf		
	Specific Assessment :	09/01/2012 - 98% (47/48) of students met the criterion	
	TWS Factor 3	for success on this assessment.	
	Assessment Type:	Result Type:	
	Student Teaching	Criterion Met	
	Criterion:	Action Status:	
	90% of students meet or exceed the target for this		
	assessment.	Result Year:	
		AY2011-2012	
Health and Physical Education (BS,BSEd) -	Specific Assessment :	06/30/2012 - 100% of students (48) met this criterion	07/19/2012 - We will continue to
NASPE 3.7 - Demonstrate knowledge of current	Students must create and complete a BLOG and	on factors 4 and 5.	monitor this assessment in multiple
technology by planning and implementing	related reflection assignment for peers to respond		semesters to determine if needs exist.
learning	to questions posed based on their lessons that	Criterion Met	semesters to determine it needs east.
experiences that require students to	were taught by the candidate to peers.	Action Status:	
appropriately use technology to meet lesson	Assessment Type:	No Action Required	
objectives.	Student Teaching	Result Year:	
Outcome Types:	Criterion:	AY2011-2012	
Learning	90% of candidates score at the meet (1) or exceed	Related Documents:	
Start Date:	the target (2) levels (3 levels = 0, 1, or 2) on this		
09/11/2014 9:31 AM	Generated by TracDat a pro	oduct of Nuventive.	Page 3 of 8



• How can Data Management Systems help?

- Course assessments or ePortfolios
- Data and artifact storage
- Instant aggregation / dis-aggregation
- Easy reporting with graphs and analyses
- Market your program to show what completers do in relation to your Strategic Plan and Mission

## MAKING THE ASSESSMENT PLAN EFFICIENT AND SUSTAINABLE

- Decision to use a commercial data management product or Microsoft Office tools
  - LHU General Education assessment decision 5 years ago
    - Data Management System (form could be used for free since Teacher Education students used the product)
    - Excel Template
      - BOTH RUBRIC TEMPLATES LOOKED EXACTLY ALIKE
        - Decision was to use Excel
          - Then the questions came:
            - Who stores the results and rubrics and where?
            - Do we pay a student worker to aggregate and monitor?
            - What about showing work samples?
            - What if someone leaves and who is storing and aggregating?

- Lets look at a few commercial product functions for assessment processes.
  - 4 Main Commercial Products that have
    - ROBUST FUNCTIONS FOR ASSESSMENT AND REPORTING
      - AND ALSO
    - HAVE COURSE-BASED AND E-PORTFOLIO CAPABILITIES TO ASSESS STUDENT WORK AND SHOWCASE STUDENT WORK SAMPLES
    - Common capabilities of these 4 most robust products include:

Strategic planning Program review Accreditation preparation General Education assessment Discipline-specific assessment Non-academic assessment Signature, capstone, or key assessments Direct, evidence-based assessments e-Portfolio assessments Performance assessments



Expertise Solutions

Overview

Agua

Assessment & Accreditation

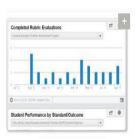
Let's Get Started. Call Us Today.

Support Training

Home Products Tk20 at a Glance News Events & Webinars Contact

#### **Dashboard Reporting and Analytics**

See the data you need, the way you need it. Monitor the health of your implementation and the engagement of faculty and students. Confirm the alignment and measurement of outcomes. Analyze student performance on outcomes and competencies. Compare and filter data by program, course and demographics. Save custom and standard reports and include them in self-studies, annual reports and exhibit rooms.



#### Accreditation Preparation

Address regional and specialized program accreditation needs with confidence. Manage documentation and data in a central repository.

Dogument faculty gradentials including



#### CampusWide™

PLANNING AND ANALYSIS CURRICULUM MAPPING

OVERVIEW >

Assessment Solutions at Work

AD HOC AND CORE REPORTS

COURSE EVALUATIONS

COURSE-BASED ASSESSMENT

FACULTY ACTIVITIES ELECTRONIC PORTFOLIOS

VIDEO ASSESSMENT

SURVEY ADMINISTRATION LMS INTEGRATION

CampusWide™ OVERVIEW

Tk20 CampusWide™ is a comprehensive assessment, planning, and reporting system designed for collecting and managing academic and non-academic departmental assessment activities to create a culture of evidence throughout the campus.

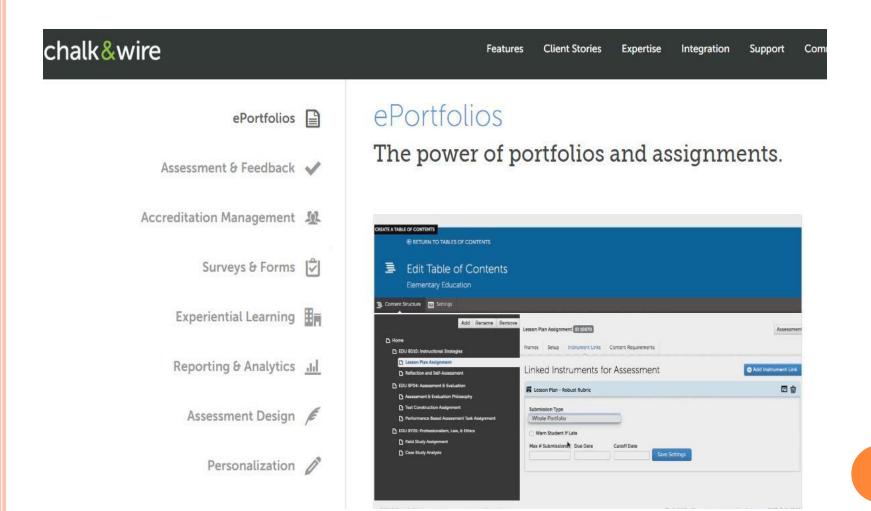


Tk20 CampusWide™ allows institutions to articulate goals, outcomes and objectives based on the institutional mission statement. The goals, outcomes and objectives can be created and linked throughout various levels including institutional, department and programmatic.

The Tk20 CampusWide™ system is designed to be customizable to meet the needs of the institution. The forms and specific nomenclature for planning, curriculum mapping and budgeting can be changed to align with the terminology of the institution. The features in each of our products are similar. Each product is uniquely designed to meet the needs of the entire campus or a specific academic program.

LEARN MORE ABOUT WHY OUR PARTNER

#### CHALK AND WIRE LEARNING ASSESSMENT



## LIVETEXT (SECONDARY ENGLISH REPORT)

		Target Not Met (0 pts)	Target Met (1 pts)	Target Exceeded (2 pts)	Mean	Mode	Stdev
Effects of decisions on instruction and asse	ssment	0	2	4	1.667	2.000	0.471
Effects of decisions on student learning		0	3	3	1.500	1.000	0.500
Alignment among instruction and assessme	0	4	2	1.333	1.000	0.471	
Implications for Future Teaching		0	4	2	1.333	1.000	0.471
Communications with students' parents an	d other professionals	0	3	3	1.500	1.000	0.500
Implications for professional development/o	continuous learning	0	4	2	1.333	1.000	0.471
Professionalism		0	2	4	1.667	2.000	0.471
Effects of decisions on instruction and assessment	2 (33%)	4 (60	5%)				
Effects of decisions on student learning	3 (50%)		3 (	(50%)			
Alignment among instruction and assessment	4 (66%)			2 (33	%)		
Implications for Future Teaching	4 (66%)			2 (33	%)		
Communications with students' parents and other professionals	3 (50%)		3 (	(50%)			
Implications for professional development/continuous learning	4 (66%)			2 (33	%)		
Professionalism	2 (33%)	4 (60	5%)				
	Target Not M	let	Target Met	Targe	et Excee	eded	

• Lets look at more of the process within LiveText which we use at LHU for Teacher Education and other degree programs.

### STUDENT PORTFOLIOS

Communication Skills Portfolio (General Education)

by Brian Zirlin



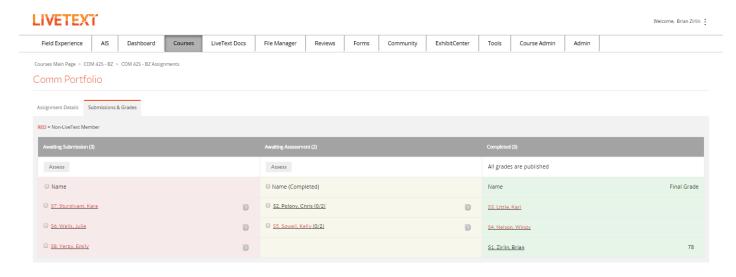
My name is Tatiana. I was born and raised in the beautiful country of Kazakhstan, which is located in the Central Asia and was the part of the former Soviet Union. I finished High School there and attended four-year collegefor about two years. I was majoring in Customs Law, but I didn't finish it, because my mother won a lottery Green-card (permanent residence in USA) and we decided to move to America. I have only one older brother. His name is Ulan. Hi is 30 years old. We are very close to each other, although he is four years older than I am. Unfortunately, he is not here with us right know, because according to the US law, children over 21 years old are not eligible for the green-card, so he stayed in Kazahstan. My father died a year ago of stroke. He was just 54 years old. I still can not believe that he is gone. I still miss him and he will always be in my heart.

I and my mother came to the United States four years ago. We live together in Brooklyn. She is very strong and good person. She is the one who influenced me to go to the college. English is not my first language, so I was afraid that I wouldn't do well at school. She kept saying to me that I'll do well and that she believes in me. And here I'm at the LaGuardia Community College today, majoring in Paralegal studies. This is my third semester here. Now I feel more confident about myself, because I passed all courses that I have been taking and received good grades and try to do my best to keep doing it.

I'm a very honest and friendly person. I enjoy reading interesting books, watching action movies, hanging out with my friends. I like to play on piano, to play big tennis and go to the gym. Unfortunately, I don't have much time to hanging out with my friends now, because I sacrificed my free time to learn. But it worth it in order to be proud of myself in the future and achieve my goal, which is to get an Associate's Degree in Paralegal Studies. LaGuardia Community College seems to be a good college, where one can get the best education and the necessary skills in their majors. Professors are very educated, friendly and hard working people, who do their

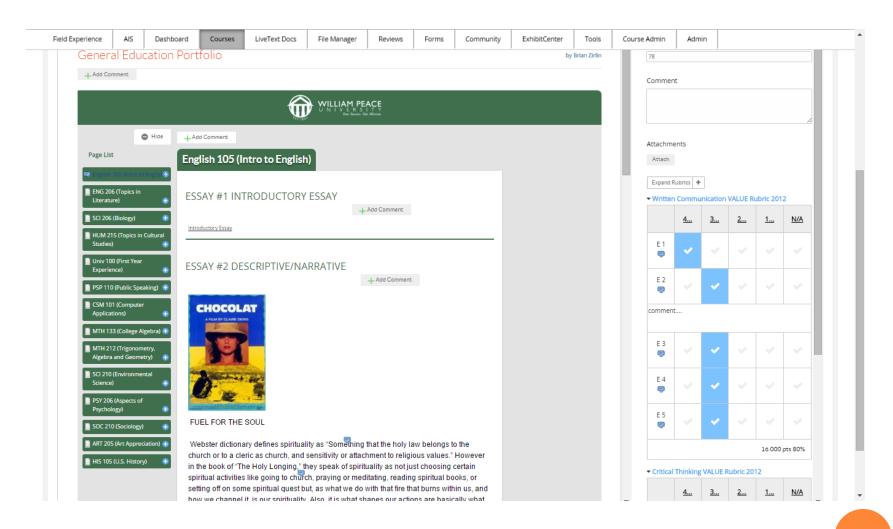
#### EASE OF USE FOR FACULTY AND ASSESSORS

Easy-to-view assessment summary bars by courses with drill downs to review those who have not yet submitted (red), are awaiting assessment (gray), and have already been assessed (green).



Powered by LIVETEXY, ○1997-2015 All rights reserved. support@livetext.com

#### **CUSTOMIZABLE ASSESSMENT TOOLS**



• Example of annual report for an assessment or standard in LiveText

#### Rubric: Factor 6: Rubric: Reflection and Self-Evaluation

Target Not Met (0 pts)	Target Met (1 pts)	Target Exceeded (2 pts)	Mean	Mode	Stdev
0	33	50	1.60	2	0.49
0	41	42	1.51	2	0.50
0	44	39	1.47	1	0.50
0	<u>47</u>	<u>36</u>	1.43	1	0.50
0	<u>40</u>	<u>43</u>	1.52	2	0.50
0	<u>43</u>	<u>40</u>	1.48	1	0.50
0	<u>45</u>	<u>38</u>	1.46	1	0.50
	(0 pts) 0 0 0 0 0 0	(0 pts)     (1 pts)       0     33       0     41       0     44       0     47       0     40       0     43	(0 pts)     (1 pts)     (2 pts)       0     33     50       0     41     42       0     44     39       0     47     36       0     40     43       0     43     40	(0 pts)     (1 pts)     (2 pts)     Mean       0     33     50     1.60       0     41     42     1.51       0     44     39     1.47       0     47     36     1.43       0     40     43     1.52       0     43     40     1.48	(0 pts)     (1 pts)     (2 pts)     Mean     Mode       0     33     50     1.60     2       0     41     42     1.51     2       0     44     39     1.47     1       0     47     36     1.43     1       0     40     43     1.52     2       0     43     40     1.48     1

Effects of decisions on instruction and assessment

Effects of decisions on student learning

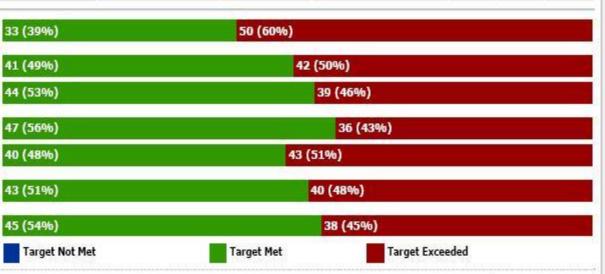
Alignment among instruction and assessment

Implications for Future Teaching

Communications with students' parents and other professionals

Implications for professional development/continuous learning

Professionalism



(A)	Rubric:	<b>Factor</b>	5:	Rubric
-----	---------	---------------	----	--------

	Target Not Met (0 pts)	Target Met (1 pts)	Target Exceeded (2 pts)	Mean	Mode	Stdev
Analysis of Learning gains: 1. Learning Gains Worksheet	0	41	<u>39</u>	1.49	1	0.50
Analysis of mastery learning: 1. Mastery Learning Table	0	39	40	1.51	2	0.50
Justification of Adaptations	1	42	36	1.44	1	0.52

Analysis of Learning gains: 1. Learning Gains Worksheet

Analysis of mastery learning: 1. Mastery Learning Table

Justification of Adaptations

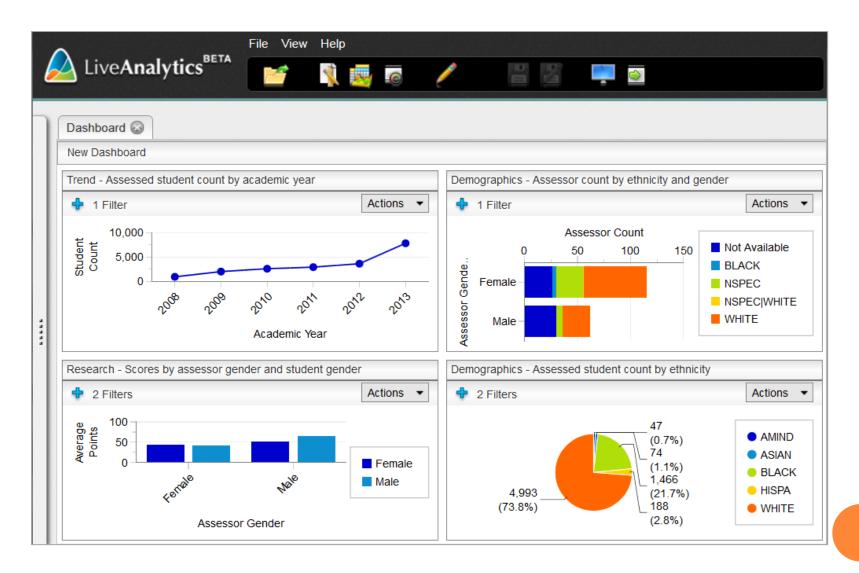


Export to CSV

#### Inter-rater Summary

	Bugai, Professor Stephen	Fetzer, Professor Dick	Richards, Professor Kathy	Rush, Professor Cathy	Seiler, Meredith	Smith, Kurt	Mean	Stdev
Analysis of Learning gains: 1. Learning Gains Worksheet	1.45	1.05	1.79	1.40	1.85	1.25	1.46	0.31
Analysis of mastery learning: 1.								

## REMEMBER THIS SLIDE? WHAT IF THIS WAS READY FOR YOU IN 1 CLICK?



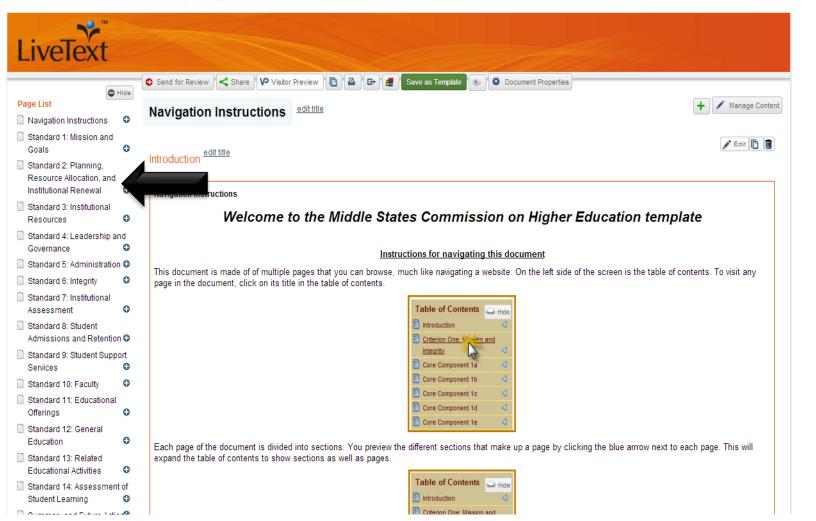
PHASE 3: Analysis & Showcase

• How do we begin to align these pieces of student learning reporting with Middle States accreditation processes?

# HOW CAN A DATA MANAGEMENT SYSTEM HELP ORGANIZE AND DISPLAY PROCESSES AND RESULTS FOR MIDDLE STATES?

## THE MSCHE TEMPLATE

MSCHE Accreditation Template (LHU)



DY DITOH AHIIII

- Standard 13: Related
  Educational Activities
- Standard 14: Assessment of Student Learning
- ☐ Summary and Future Action
- →
   ✓
   Manage Pages

- · written statements of expectations for goals, and plans, and the process for planned institutional change;
- · policies and governance structures to support institutional planning;
- · administrative support for planning activities;
- · professional development opportunities and resources for faculty and staff to learn about planning;
- analysis of the degree to which academic planning stems from academic program review and drive the development of other functional plans (financial, enrollment, facilities, technology) and unit level plans
- evidence of program review used to change and improve educational programs, consistent with institutional values, purpose, and goals [included also under Optional Analysis and Evidence in Standard 11: Educational Offerings];
- evidence of environmental scans and other processes in place forevaluating the economic, political, and social climate in which the institution operates and expects to
  operate;
- review of resource allocation procedures and their relationship to planning, mission, goals, and objectives [included also under Standard 3 Optional Analyses];
- assessment of the work of institutional committees, including the governing body, responsible for planning, assessment, and budget activities [Included also under Optional Analyses in Standard 3];
- review of external affiliations and partnerships and of their impact on the climate in which the institution operates;
- evidence of renewal strategies, rationales for changes made, and anticipated impact [Included also under Optional Analyses in Standard 7];
- · assessment of resources utilized for institutional improvement;
- · analysis of best practice models and benchmarks applied to improvement efforts; or
- · evidence of quality improvement activities.

## Evidence edit title

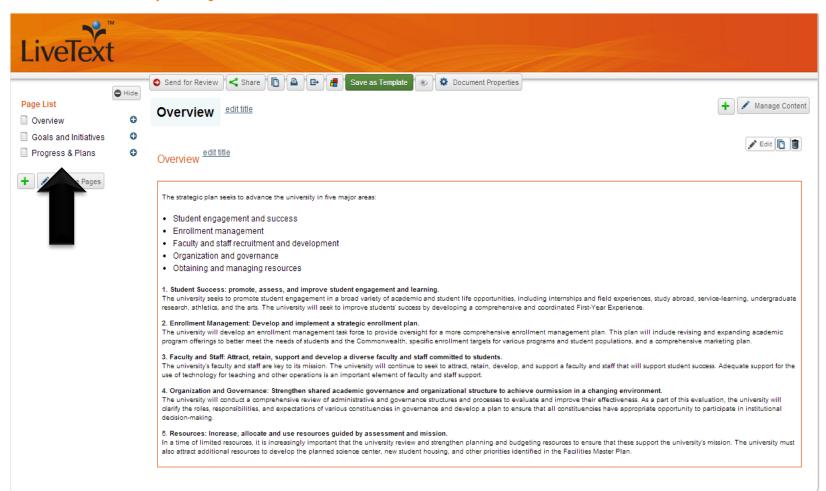


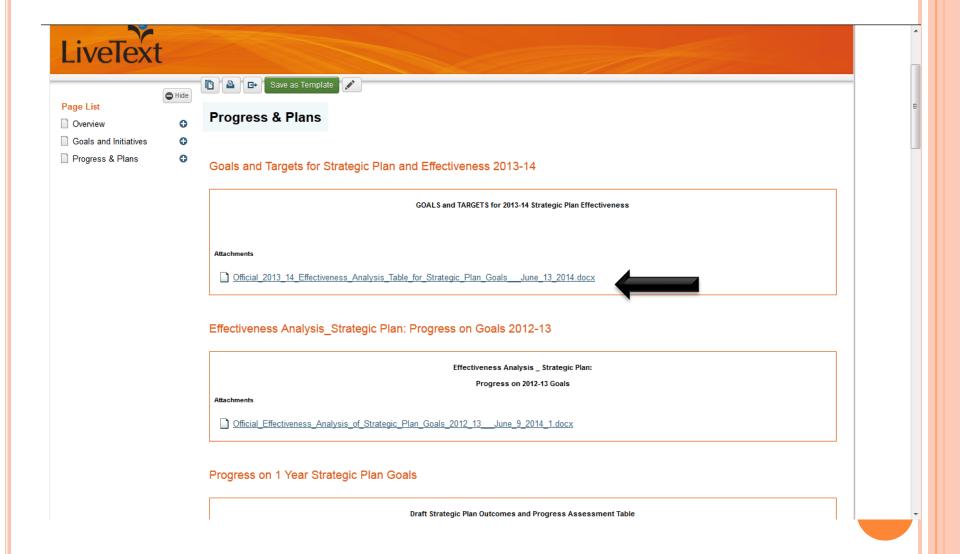
Please click here to access the Strategic Plan





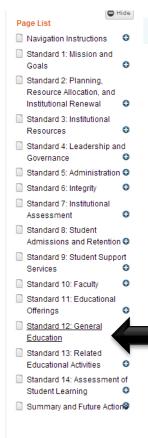
### Lock Haven University Strategic Plan





# Integrating Strategic Plan Goals and Progress

- o Strategic Plan Progress for AY 2012-13
- Strategic Plan Goals and Targets Aligned with Middle States Standards AY2013-14



### **Navigation Instructions**

#### Introduction

**Navigation Instructions** 

### Welcome to the Middle States Commission on Higher Education template

#### Instructions for navigating this document

This document is made of of multiple pages that you can browse, much like navigating a website. On the left side of the screen is the table of contents. To visit any page in the document, click on its title in the table of contents.



Each page of the document is divided into sections. You preview the different sections that make up a page by clicking the blue arrrow next to each page. This will expand the table of contents to show sections as well as pages.



# REMEMBER THE LEARNING ASSESSMENT DATA COLLECTION WE DISCUSSED EARLIER???

#### **Oral Communication Findings**

### Cycle 1 (2014-15 School Year)

#### Outcome I:

#### Oral Communication (OC)

Students will communicate effectively in multiple oral presentations to live audiences within a course. Each subsequent presentation should utilize revision through the process of feedback, training, and performance.

- 1. Appropriately connect topic and personal credibility with a live audience.
- 2. Demonstrate an original, well-organized presentation with clear introduction, transitions, and closure.
- 3. Communicate an oral message conveying relevant knowledge and accurate word choice and grammar.
- 4. Use effective presentation aids, such as speaker notes, media, and appropriate dress.
- 5. Illustrate both appropriate physical expressiveness and energy control.
- 6. Articulate message with both appropriate vocal dynamics and control.

#### Measure/Instrument:

ORAL COMMUNICATION ASSESSMENT AAC&U\*

#### Dataset:

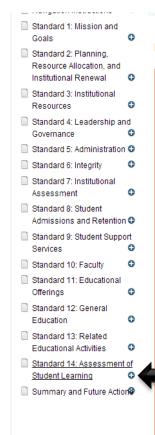
#### **Fundings: Oral Communication LHU**

	4 Capstone (4 pts)	3 Milestones (3 pts)	2 Milestones (2 pts)	1 Benchmark (1 pts)	Mean	Mode	Stdev
Organization	<u>126</u>	<u>60</u>	38	<u>11</u>	3.281	4.000	0.898
Language	<u>22</u>	<u>143</u>	<u>64</u>	<u>7</u>	2.763	3.000	0.653
Delivery	<u>38</u>	<u>84</u>	90	<u>16</u>	2.632	2.000	0.840
Supporting Material	<u>59</u>	<u>79</u>	<u>84</u>	<u>14</u>	2.775	2.000	0.890
Central Message	<u>61</u>	<u>67</u>	<u>75</u>	<u>31</u>	2.675	2.000	1.003



#### Action Steps:

Lorem ipsum dolor sit amet, consectetur adipiscing elit. Nullam vel imperdiet tellus. Etiam vehicula dignissim rutrum. Phasellus id nisl eleifend, posuere purus quis, sollicitudin tellus. Donec non rutrum lacus. Proin at turois hendrerit, ullamocroper elit nec, eleifend leo. Mauris non magna eu augue sollicitudin fermentum nec eu dui. Morbi nisl dui, pharetra in ligula ac, imperdiet blandit nibh. Etiam eu velit



#### Introduction

#### Navigation Instructions

### Welcome to the Middle States Commission on Higher Education template

#### Instructions for navigating this document

This document is made of of multiple pages that you can browse, much like navigating a website. On the left side of the screen is the table of contents. To visit any page in the document, click on its title in the table of contents.



Each page of the document is divided into sections. You preview the different sections that make up a page by clicking the blue arrrow next to each page. This will expand the table of contents to show sections as well as pages.

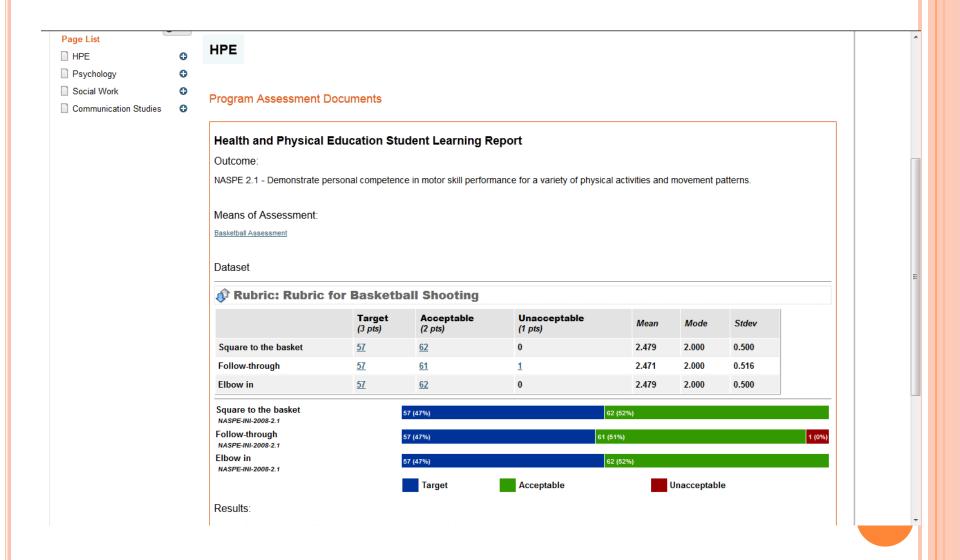


With the table of contents expanded, you may also navigate directly to a section by clicking on its title in the table of contents.

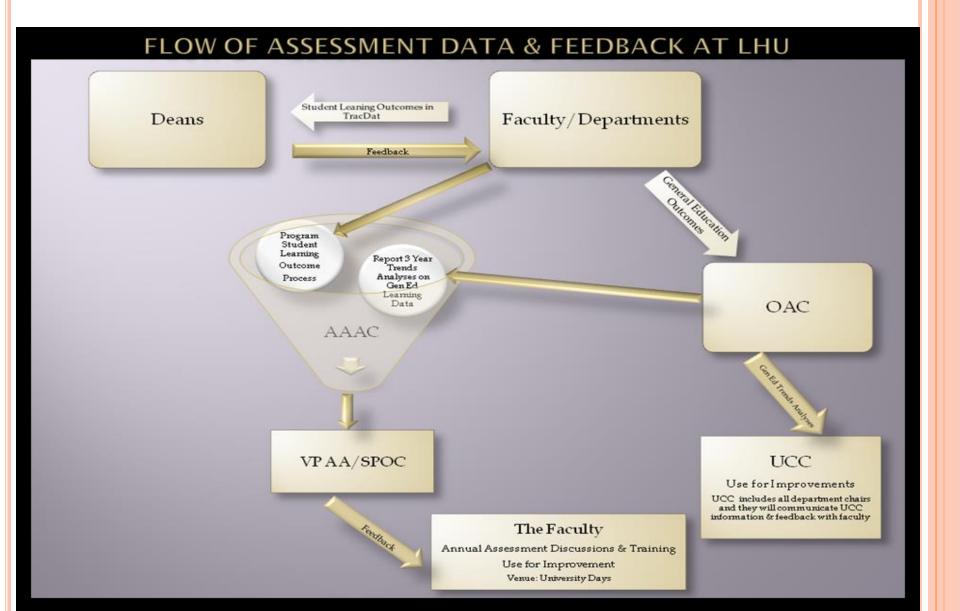


Page List					
Navigation Instructions	0	Standard 14: Assessment of Student Learning			
Standard 1: Mission and					
Goals	0				
Standard 2: Planning,		Standard 14			
Resource Allocation, and					
Institutional Renewal	0	Assessment of student learning demonstrates that, at graduation, or other appropriate points, the institution's students have knowledge, skills, and competencies consistent with institutional and			
Standard 3: Institutional		appropriate higher education goals.			
Resources	0				
Standard 4: Leadership and	d				
Governance	0				
Standard 5: Administration	0	Optional Analysis and Evidence			
Standard 6: Integrity	0				
Standard 7: Institutional					
Assessment	0	In addition to the evidence inherent within or necessary to document the fundamental elements above, the following, although not required, may facilitate the institution's own analysis relative to this accreditation standard:			
Standard 8: Student					
Admissions and Retention	0	analysis of institutional support for student learning assessment efforts, including:			
Standard 9: Student Suppo	ort	written statements of expectations for student learning assessment work;			
Services	0	policies and governance structures to support student learning assessment;			
Standard 10: Faculty	0	<ul> <li>administrative, technical, and financial support for student learning assessment activities and for implementing changes resulting from assessment; and</li> <li>professional development opportunities and resources for faculty to learn how to assess student learning, how to improve their curricula, and how to</li> </ul>			
Standard 11: Educational		improve their teaching;			
Offerings	0				
Standard 12: General		<ul> <li>analysis of the clarity and appropriateness of standards for determining whether key learning outcomes have been achieved;</li> <li>evidence of workable, regularized, collaborative institutional processes and protocols for ensuring the dissemination, analysis, discussion, and use of assessment</li> </ul>			
Education	0	results among all relevant constituents within a reasonable schedular			
Standard 13: Related		analysis of the use of student learning assessment findings to:			
Educational Activities	0	assist students in improving their learning;			
Standard 14: Assessment	of	improve pedagogies, curricula and instructional activities;			
Student Learning	0	review and revise academic programs and support services;			
Summary and Future Action	on <b>s</b>	plan, conduct, and support professional development activities;			
	_	assist in planning and budgeting for the provision of academic programs and services;      assist in planning and budgeting for the provision of academic programs and services;      assist in planning and budgeting for the provision of academic programs and services;      assist in planning and budgeting for the provision of academic programs and services;      assist in planning and budgeting for the provision of academic programs and services;      assist in planning and budgeting for the provision of academic programs and services;      assist in planning and budgeting for the provision of academic programs and services;      assist in planning and budgeting for the provision of academic programs and services;      assist in planning and budgeting for the provision of academic programs and services;      assist in planning and budgeting for the provision of academic programs and services;      assist in planning and budgeting for the provision of academic programs and services;      assist in planning and budgeting for the provision of academic programs and services;      assist in planning and budgeting for the provision of academic programs and services;      assist in planning and budgeting for the provision of academic programs and services;      assist in planning and budgeting for the provision of academic programs and services;      assist in planning and budgeting for the provision of academic programs and services;      assist in planning and budgeting for the provision of academic programs and services;      assist in planning and budgeting for the provision of academic programs and services;      assist in planning and budgeting for the provision of academic programs and services;      assist in planning and budgeting for the provision of academic programs and services;      assist in planning and budgeting for the provision of academic programs and services;      assist in planning and budgeting for the provision of academic programs and academic programs are provised as a service program an			
		<ul> <li>support other institutional assessment efforts (see Standard 7: Institutional Assessment) and decisions about strategic goals, plans, and resource allocation; and</li> </ul>			
		inform appropriate constituents about the institution and its programs:			

# CLICK THE PROGRAM TO THE LEFT FOR A REPORT OR DOCUMENT



# LEARNING DATA COLLECTION FITS WITH INSTITUTIONAL EFFECTIVENESS



# • FINAL THOUGHTS

# Brett Everhart can be contacted at beverhar@lhup.edu or 570-484-2956

