

TO: Full-Time Faculty
FROM: WeiDong Zhu, Ph.D.
Provost/Senior Vice President for Academic Affairs
DATE: August 31, 2026
SUBJECT: Annual Evaluation Schedule - 2026/2027

In accordance with Appendix VII of the *Faculty Handbook* on reappointment and non-reappointment of non-tenured tenure track faculty, **all evaluations materials including a faculty's self-report and departmental, dean and other evaluative documents** will be submitted to the University-provided systems (SharePoint).

Reminder: As per Section 32.0 of the *Faculty Handbook*, if a due date lands on a weekend or holiday, the deadline will be the next earliest weekday the University is open. Deadlines are 11:59PM on the due date.

Below is the schedule for the process.

FIRST YEAR FACULTY

- A) An electronic Self Report is submitted by the Candidate to the SharePoint site - November 13, 2026
- B) Departmental Written Evaluation and Chair's Evaluation submitted by the Chair to SharePoint for Candidate to view – December 11, 2026
- C) Candidate's written response (if any) submitted by the Candidate to SharePoint for Dean to review (and, at the candidate's discretion, to the department Chair) – December 21, 2026
- D) Access given to Dean for review of Departmental Written Evaluation and Chair's Evaluation – December 22, 2026
- E) Dean's Recommendation and responses submitted to SharePoint for Provost to review – January 15, 2027

SECOND YEAR FACULTY

- A) An electronic Self Report is submitted by the Candidate to the SharePoint – October 5, 2026
- B) Departmental Written Evaluation and Chair's Evaluation submitted by the Chair to SharePoint for Candidate to view– November 2, 2026
- C) Candidate's written response (if any) submitted by the Candidate to SharePoint for Dean to review (and, at the candidate's discretion, to the department Chair) – November 12, 2026
- D) Access given to Dean for review of Departmental Written Evaluation and Chair's Evaluation - November 13, 2026
- E) Dean's Recommendation and responses submitted to SharePoint for Provost to view - December 4, 2026

THIRD, FOURTH, AND FIFTH YEAR FACULTY

- A) An electronic Self Report is submitted by the Candidate to the SharePoint – January 29, 2027
- B) Departmental Written Evaluation and Chair's Evaluation submitted by the Chair to SharePoint for Candidate to view – February 26, 2027
- C) Candidate's written response (if any) submitted by the Candidate to SharePoint for Dean to review (and, at the candidate's discretion, to the department Chair) – March 8, 2027
- D) Access given to Dean for review of Departmental Written Evaluation and Chair's Evaluation - March 9, 2027
- E) Dean's Recommendation and responses submitted to SharePoint for Provost to view – April 2, 2027

Attached for the information of non-tenured faculty is a suggested outline for self reports.

SUGGESTED OUTLINE FOR SELF REPORTS

1.0 Progress on objectives for the previous year. List each objective and provide a brief comment on how completely the objective was achieved.

2.0 Personal analysis of the year's work.

2.1 Teaching

2.1.1 Summary of student feedback report and personal analysis of that information.

2.1.2 Summary of other evaluative information on teaching (colleague reports, chair's report, video tape, etc., etc.) and analysis.

2.2 Research and Scholarly Activity

2.2.1 Evidence of research activity during the year.

2.2.2 Personal conclusions.

2.3 University and Community Service

2.3.1 List of activities (specify).

2.3.2 Personal comments.

3.0 Other relevant information.

4.0 Objectives for the next year.

5.0 Long term goals (update).

6.0 Current Vitae