

**TO:**           **The Faculty Senate**

**FROM:**       **Harold W. Baillie, Ph.D.**  
**Senior Vice President for Academic Affairs/Provost**

**DATE:**       **May 6, 2013**

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**SUBJECT:**   **Provost's Report for May 2013**

**I. BOARD MEETING:**

At its meeting on May 3, the Board of Trustees approved a resolution providing for the demolishing of Leahy Hall and the construction in its place of a six story Rehabilitation Center to house in particular the Physical Therapy and Occupational Therapy departments. The building is estimated to cost \$45 million dollars and will be finished for full use by the fall of 2015. It is being designed by the combined efforts of Hemmler/Camayd and Bohlen/Cywinski/Jackson, two local architectural firms. The Quandel Group will be the construction manager.

**II. FACULTY HANDBOOK CHANGES:**

The proposed Junior Faculty Sabbatical and the changes to the norms for scholarship in the Rank and Tenure policy, already approved by the faculty, are now fully approved and in effect. (see appendices below)

**III. FACULTY SEARCHES:**

We have currently filled eleven positions, two offers are out, and interviews continue.

Robert Giambatista	Associate Professor	Management/Marketing
Michael Jenkins	Assistant Professor	Sociology/Criminal Justice
Michael Azar	Instructor	Theology/Religious Studies
Yibai Li	Assistant Professor	Operations & Information Management
Dawei Zhang	Assistant Professor	Operations & Information Management
Arthur Catino	Assistant Professor	Chemistry
Benjamin Willis	Assistant Professor	Counseling & Human Services
Jessica Bachman	Assistant Professor	Exercise Science & Sport
Lori Magnuson	Assistant Professor	Counseling & Human Services
Julie Cerrito	Assistant Professor	Counseling & Human Services
Erica Lasek-Nesselquist	Assistant Professor	Biology

#### **IV. FACULTY DEVELOPMENT:**

##### Provost Enhancement Awards

The winners of the Provost Enhancement Awards will be announced at the Faculty Appreciation Day dinner on April 17<sup>th</sup>.

##### Summer Grants

The Faculty Development Board recommended funding for the following grant proposals:

- *An Interdisciplinary Approach to Understanding the Influence of Technology on Behavior, Cognition, and Learning*, Bryan R. Burnham (Psychology) and Kristen A. Yarmey (Weinberg Memorial Library)
- *Criminal Justice in Pennsylvania*, Harry R. Dammer (Sociology and Criminal Justice)
- *Innovative Techniques for Teaching Proof-Writing*, Jennifer F. Vasquez (Mathematics)
- *Lurch: Mathematical proof Validation*, Kenneth G. Monks (Mathematics)
- *Opening Up the Nuclear Shell model to the Masses*, Declan Mulhall (Physics/Electrical Engineering)
- *Morals and Art Spaces: Gentrification in an Arts and Entertainment District in Baltimore*, Meghan Ashlin Rich (Sociology/Criminal Justice)
- *The geography of Disappearing: Meatyard, Butchertown, and Perspective in Naomi Iizuka's 'At the Vanishing Point'*, Hank Willenbrink (English and Theatre)

##### Clavius Grants

The Faculty Development Board recommended funding for three Clavius Program proposals:

- *God and Science: A Reading of Plantinga's 'Where the Conflict really Lies; Science, Religion and Naturalism'*. Patrick Tully (Philosophy), Daniel Haggerty (Philosophy), John Deak (Chemistry), Steven Dougherty (Mathematics)
- *A Native American Experience: A Conversation with a Navajo Medicine Man*. John P. Sanko (Physical Therapy)
- *Women's Response in Contemporary Catholicism*. Jean Harris (Political Science) and Mary Ann Foley (Theology/Religious Studies)

#### **V. FACULTY RESEARCH COMMITTEE:**

##### Grants

The Faculty Research Committee recommended funding for the following grant proposals:

- *Bedside Nursing as a Work Setting: Influences of Practice environment, Education, Experience, and Expertise*, Mary Jane K. DiMattio (Nursing)
- *Examining Links Between Migration Behavior and Song in Field Sparrows: A Test of the Reliable Signaling Hypothesis*, Michael Carey and Robert Smith (Biology) with Vincent Marshal (Adjunct Faculty, Biology)
- *Immunocytochemical Characterization of Merkel Cells in Skin Sensory Structures*, Gary Kwiecinski (Biology)
- *India Shining: A Test of How the Top 500 Companies in India Use the Web and Social Media to Assist Media Relations and Public Relation*, Sufyan Mohammed (Communication)

- › *Exploring Difference in Consumer Purchase Intentions Based on Exposure to Internet Advertising and Mobile Advertising*, Sufyan Mohammed and John Strain (Communication)
- › *Murals and Art Spaces: Gentrification in an Arts and Entertainment District in Baltimore*, Meghan Ashlin Rich (Sociology/Criminal Justice)
- › *Multimodal Learning in Ants: Olfactory, Visual and Tactile Learning in Ants*, Marc Seid (Biology)
- › *Cross Cultural Collaboration in Literature and Film: The Case of Cerlos Cerdá*, Jamie H. Trnka (World Languages and Cultures)
- › *Palabras: Dispatches from the Festival de la Palabra*, Hank Willenbrink (English and Theatre) and Yamile Silva (World Languages and Cultures)

#### Patent Process Recommendations

FRC recommended that two faculty projects be moved forward into the patent application process.

- › *Solar Sustainability Energy Project*, James Loven and Nicholas Truncalé
- › *Behavioral Thermometer System*, Margarete Zalon, Robert Spalletta, and Herb Hauser.

#### **VI. FACULTY HANDBOOK COMMITTEE:**

This year the Faculty Handbook Committee has been working on several changes and additions to the Handbook. The following have gone through the approval process and are now part of the Handbook.

- › 12.7 Pre-Tenure Research Sabbatical (Appendix I)
- › Appendix II – Norms for Evaluating Faculty for Rank and Tenure, Section A.2 Scholarship (Appendix II)

#### **VII. JESUIT COMMONS: HIGHER EDUCATION AT THE MARGINS (JC:HEM):**

JC:HEM is a collaboration between the AJCU and Jesuit Refugee Services to provide online learning opportunities to students in refugee camps. Academic offerings include the Diploma in Liberal Studies and certificate level Community Service Learning Tracks. Students are in Amman, Jordan; Kakuma Camp in Kenya and Dzaleka Camp in Malawi. Faculty from many AJCU schools are volunteering time to teach courses in these programs that are coordinated through Regis University. We are proud to say that two University of Scranton faculty, Dr. Jordan Petsas and Dr. Aram Balagoyzian from the Economics/Finance Department are in the midst of teaching an 8 week course in economics to students in Malawi.

#### **VIII. JESUIT HERITAGE/IGNATIAN WEEK:**

Jesuit Heritage/Ignatian Week is April 21 – 27, 2013. For detailed information on the events that are planned throughout the week visit <https://my.scranton.edu>

#### **IX. FELLOWSHIPS and SCHOLARSHIPS:**

##### **Truman Scholarship**

This year, three University of Scranton students were included as Truman Scholar National Finalist in a highly competitive poll of 629 candidates nominated by 293 universities in the

United States. Our national finalists were: Michelle Dougherty, Christian Burne, and Vivienne Meljen.

I am happy to report that we received notification that Vivienne Meljen, a senior Biochemistry, Cell & Molecular Biology major, has been selected as a 2013 Truman Scholar. She is one of just 62 students from 54 colleges in the nation to be selected. Only three Jesuit universities had a student named as a 2013 Truman Scholar: The University of Scranton, Boston College and The College of the Holy Cross.

A special thanks to Dr. Mary Engel, Director of Fellowships and Scholarships, and the students' recommenders, for a great job in supporting all our candidates.

**X. FULBRIGHT SCHOLARS:**

This year we have a total of eight Fulbright finalists. As of this writing, we have received notice that four have been awarded Fulbright Scholarships; two have been notified that they are alternates and we are anticipating the results for the remaining two finalists in the next month.

Join me in congratulating:

- › Elena Habersky, a fourth year International Studies, Philosophy major, who has been awarded a Fulbright Teaching Assistantship to Jordan;
- › Shannon Haberzettl, a master's degree candidate in School Counseling, who has been awarded a Fulbright Teaching Assistantship to Malaysia;
- › Joseph Seemiller, a fourth year Neuroscience major, who has been awarded a Fulbright Research Grant to Germany;
- › Jan Wessel, a fourth year International Business major, who has been awarded a Fulbright Research Grant to Hungary.
- › Rebecca Schmaeling, a fourth year Political Science major, who has been awarded a Fulbright Teaching Assistantship to Spain.

A special thanks to Dr. Susan Trussler, Fulbright Program Advisor, and the students' recommenders, for a great job in supporting all our candidates.

**XI. SUSTAINABILITY:**

The University of Scranton has planned a series of events for Earth Week 2013 to promote sustainability and encourage students, faculty, staff and area residents to "Leave Our Planet Better Than We Found It." Earth Week events begin Thursday, April 18, with the opening of the Environmental Art Show featuring art and photography concerning environmental themes submitted by University students, faculty and staff. For details on all the events visit <http://www.scranton.edu/news/royalnews/releases/2013/03/19/Earth-Week-Events.shtml>

**XII. BROWN BAG LUNCH:**

Two Brown Bag Luncheons have been scheduled in April. On Thursday, April 11<sup>th</sup> I have invited department chairs to come and discuss the "Chair's View of Dean's Responsibilities." The meeting will be held in the Provost's Conference Room for 11:45 to 1:00 pm.

The second meeting was scheduled for Thursday, April 18<sup>th</sup> from 11:45 to 1:00 pm in the St. Thomas 115. The topic was curriculum change and the proposal to reduce the credits required for graduation to 120. This topic was also the subject of a Faculty Senate Forum on April 23<sup>rd</sup>.

**XIII. FACULTY BOOK DISCUSSION AND DINNER:**

The Faculty Book Discussion and Dinner will be held on May 9, 2013 at 5:30 pm in The DeNaples Center Room 406. The book to be discussed is *The Eternal Life of Henrietta Laks*, by Rebecca Skloot. Please contact Linda Walsh at x7520 to get a copy of the book and make a reservation.

**XIV. CHAIRPERSON ELECTIONS:**

The following Departments elected a new chairperson:

Daniel Mahoney	Accounting
Joan Wasilewski	Chemistry
Gloria Tansits-Wenze	Education
David Hair	Exercise Science and Sport
Daniel West	Health Administration/Human Resources
Nabil Tamimi	Operations & Information Management
Patrick Tully	Philosophy
Harry Dammer	Sociology & Criminal Justice

**XV. CURRICULUM APPROVALS:**

Seven new courses, eight course changes and four program changes were approved since our last meeting.

**XVI. THE COLLEGES:**

College of Arts and Sciences

- › The University of Scranton and the Commonwealth Medical College hosted the third annual Northeastern Pennsylvania Conference on Aging on April 11, 2013. The conference provided a forum to educate practitioners, providers, researchers, economists and the community through presentations that promote healthy aging through an integrated approach.

Linda P. Fried, M.D., dean and DeLamar Professor of Public Health at Mailman School of Public Health at Columbia University, New York, is the keynote speaker. A leader in the fields of geriatrics and epidemiology, Dr. Fried is also the senior vice president of Columbia University Medical Center and professor of medicine at Columbia University College of Physicians and Surgeons

- › William Kullman, deputy chief of international affairs of the U.S. Department of Justice Bureau of Alcohol, Tobacco, Firearms and Explosives discussed “International Efforts to Combat Firearms Trafficking” at The University of Scranton at a lecture on April 8<sup>th</sup>. Mr. Kullman ’80, a University of Scranton alumnus has served as deputy chief since 2009. As a senior policy and legal advisor on international agreements on arms and explosives, Kullman has expertise

on efforts combating illicit arms trafficking internationally, as well as international and national security issues.

- › Ted Merwin, Ph.D., associate professor of religion and Judaic studies at Dickinson College, Carlisle, delivered a lecture titled "You Don't Have to Be Jewish: Non-Jews' Growing Investment in Jewish Life" at The University of Scranton on Thursday, April 11<sup>th</sup>. Presented by the University's Weinberg Judaic Studies Institute.
- › The University of Scranton's Department of Mathematics hosted the sixth annual Integration Bee on Thursday, April 25<sup>th</sup>. This calculus-based competition is like a spelling bee except, instead of spelling words, contestants compute integrals.
- › Latin American Studies presented a free lecture by "Mexican Foreign Policy under President Pena Nieto: Prospects and Challenges" on April 9<sup>th</sup>. The lecture was presented by Dr. Jose Luis Garcia A. of Universidad Iberoamericana, Puebla (Mexico).

#### Panuska College of Professional Studies

- › On March 21, 2013, the TEAC Accreditation Committee accepted the Accreditation Panel's recommendation for initial accreditation, five years.
- › The University of Scranton hosted the 18<sup>th</sup> annual Healthcare Symposium, titled "Innovation in Population Health Management," which brought together healthcare professionals, students and consumers. Sponsored by the Scranton chapter of the American College of Healthcare Executives, the symposium was presented on April 18<sup>th</sup>. Dennis J. Kain, president of Tyler & Company, delivered the keynote address describing how real-life organizations can team up to improve our nation's health. A leader in healthcare operations and national consulting for more than 30 years, Kain has conducted searches for large health networks, academic medical centers and community hospitals across the country. He holds a bachelor's degree from Lafayette College, Easton, and a master's degree in healthcare administration from The George Washington University, Washington, D.C. He is a fellow of the American College of Healthcare Executives.
- › The Panuska College of Professional Studies hosted an "Awareness Fair for Distracted and Impaired Driving" on April 22. Students had the opportunity take the pledge to "Not Text and Drive" and participate in a "hands-on" look at what happens when distracted or impaired while driving.

#### Kania School Of Management

I am pleased to announce that John A. List, Homer J. Livingstone Professor of Economics at the University of Chicago, has agreed to deliver the 28th Henry George Lecture, which is scheduled for Tuesday, October 1st. Steven Levitt and Stephen Dubner, in their best-selling book "Super Freakonomics" devoted several pages to Dr. List's work and describe him as "One of the most prolific experimental

economists among the new generation..." and a leader in the field of behavioral economics.

## XVII. PERFORMANCE MUSIC:

In addition to the regular weekly ensembles rehearsal schedule, student coaching, and dress rehearsals of student ensembles, as well as operational/administrative tasks of the department, the following special programs and performances were offered by the Performance Music department from February 23, 2013 through April 26, 2013:

- **FEBRUARY: IN RECITAL**  
**University of Scranton Performance Music students** performing vocal and instrumental solos, duets, trio, and chamber ensemble works
- **MARCH: IN RECITAL**  
**David Ball**, organist from The Juilliard School ([www.juilliard.edu](http://www.juilliard.edu))
- **APRIL: IN CONCERT**  
**The University of Scranton Singers** ([www.scranton.edu/music](http://www.scranton.edu/music)) with **The Manhattan School of Music Brass Orchestra** ([www.msmnyc.edu](http://www.msmnyc.edu)) with conductors Mark Gould & Cheryl Boga and organist **Tim Smith**, premiering a new work for choir and large brass ensemble written by composer/conductor **Eric Saras** and based on texts from De Las Casas "Tears of the Indians" (creation of commissioned work funded by Performance Music Alumni through a micro-grant appeal). Works by Copland, Britten, Shostakovich and Wagner were also performed.
- **APRIL: IN CONCERT**  
**The University of Scranton Jazz Band** with guest soloist **Erica von Kleist**, saxophone and flute (<http://www.ericavonkleist.com>) performing music of Clifford Brown, Duke Ellington, Count Basie, Earle Hagen, Kenny Dorham, Antonio Carlos Jobim, Les Hooper, and others.
- **APRIL: IN CONCERT**  
**The University of Scranton String Orchestra** performing music by Bach, Mozart, del Borgo, Grainger, Nelhybel, and more.
- **MISC.: In addition, student members of the ensembles provided music for a few special campus events, including Admissions Preview Day, Scholarship Brunch, Aging Conference, and others**

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## Appendix I

New section: **12.7 Pre-Tenure Research Sabbatical** (new passage in *italics*)

Tenure-track faculty members are eligible to apply during the third year of their probationary period for a one-semester pre-tenure research sabbatical (or, in the case of Library faculty, a one intersession/one summer pre-tenure research sabbatical) to be taken during the fourth year of their probationary period. The proposal for a pre-tenure research sabbatical must describe a research project, not a curriculum development project. Faculty members who are granted and accept such a sabbatical are expected to include a copy of their proposal in their third-year reappointment portfolio. During the sabbatical itself, they are also expected to *make*

*substantial progress toward* a peer-reviewed scholarly publication or other juried creative or applied professional product consistent with their disciplinary or interdisciplinary research agenda. These products are expected to be of such quality that they support the faculty member's progress toward tenure and/or promotion (see Appendix II).

Time spent on a pre-tenure research sabbatical will contribute to the accrual of time in rank for purposes of promotion or advancement to tenure. Faculty members holding a terminal contract, and faculty members who do not hold a terminal degree, are not eligible for a pre-tenure research sabbatical. All other procedures related to pre-tenure research sabbaticals will be identical to those for regular sabbaticals outlined in sections 12.0-12.5.

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Changes to existing sections:

### **12.0 Sabbatical Leave: Definition and Eligibility**

Delete: "Faculty members are not ordinarily eligible to take a sabbatical until they receive tenure."

Insert the passage in **bold**: "In the case of faculty members who receive a postponement of the tenure review due to childbirth or adoption (see Section 21.3.C) or a leave of absence (see Section 11.4), the first sabbatical may not be taken until the faculty member has received tenure, **except in the case of a pre-tenure research sabbatical, as described in Section 12.7.**"

### **12.3 Required Report and Commitment**

Insert the passage in **bold**: "Reports from fall semester sabbaticals are due no later than March 1; reports from spring semester or full-year sabbaticals are due no later than August 1; **reports from combined intersession/summer sabbaticals are due no later than November 1.**"

### **12.5 Continuity of Service (Sabbaticals)**

Replace: "In the unusual circumstance where a non-tenured faculty member would be granted a sabbatical, the time on sabbatical would not accrue toward tenure. With respect to accumulation of time for promotion and for all other measures of continuity of service at the University, time on sabbatical will be included."

With: "Time on sabbatical will be included in the computation of time for promotion and length of continued service to the University.

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## **Appendix II**

### **Norms for Evaluating Faculty for Rank and Tenure - Section A.2 Scholarship Revised March 11, 2013**

The scholar is concerned with the assimilation and advancement of knowledge. Scholarship is made manifest by the following:

- Publication in refereed journals and/or proceedings,

- Scholarly papers read at professional conferences,
- Meaningful changes in courses and development of new courses,
- Professional work in one's field including consultation and artistic creations,
- Significant activity in scholarly and professional organizations,
- The recognition of peers.

Research should be current and sustained. The Board will take into account both the quantity and quality of the scholarship and the different norms for tenure and for each rank stated in the body of the Handbook.

The scholar is concerned with the production, assimilation, and advancement of knowledge. Scholarship varies with the discipline, but is generally made manifest by the following (alphabetically listed):

- Artistic creations in one's field reviewed according to accepted professional standards,
- Grant writing activity resulting in peer and/or expert reviewed grant proposals,
- Patent application activity or the awarding of patents
- Publication in refereed journals and/or proceedings, or in edited volumes,
- Publication of creative work in selectively edited journals or books,
- Publication of peer-reviewed digital media,
- Publication of peer-reviewed monographs,
- Publication of peer-reviewed textbooks or edited volumes,
- Scholarly presentations ~~papers read~~ at professional conferences reviewed according to the standards of the discipline,
- The recognition of peers, as demonstrated by professional awards, reviews, scholarly citations, independent productions of one's artistic creations, etc.

Research should be current and sustained. The Board will take into account both the quantity and quality of the scholarship and the different norms for tenure and for each rank stated in the body of the Handbook. It is the responsibility of candidates to provide evidence of the quality of their work, which will be evaluated by the department.