

Adjunct Faculty, Assumption College

Career Theory and Practice Worcester, MA	Spring 2005
Career Theory and Practice Augusta, ME & Boston, MA	Fall 2004
Occupational Analysis, Career Development & Placement Augusta, ME & White River Junction, VT	Spring 2004

(These classes met CSPD (Comprehensive System of Personnel Development) requirements for state vocational rehabilitation counselors. These classes were 3 graduate credits and many of the students were working towards the national certified rehabilitation counselor exam.)

Counseling Practice Graduate Course Co-Taught with Prof. James Bellini Department of Counseling and Human Services, Syracuse University	Fall 2002
Rehabilitation Principals and Practice Graduate Course Co-Taught with Prof. Dennis Gilbride Department of Counseling and Human Services, Syracuse University	Spring 2002

Publications

Datti, P. A, & **Spirito-Dalgin, R.** (2012). Latino Americans with Disabilities: Revisiting Service Implications and Efforts. *Rehabilitation Counselors & Educators Journal*, 5(2).

Spirito-Dalgin, R., Maline, S., & Driscoll, P. (2011). Recovery through the night: Implications from a Peer Run Warm line. *Psychiatric Rehabilitation Journal*.

Spirito-Dalgin, R., Bruch, L.A., Barber, G. (2010). Rehabilitation Counseling Practicum: A National Survey of Design and Implementation. *Rehabilitation Education*, 24(1), 75-84.

Spirito-Dalgin, R., Ergen, T., Marrone, J., Munir, K., (2009) Mental Healthcare in Turkey: Present Status and Future Directions. In Marshall, C.A. Kendall, E., Gover, M. & Banks, M. (Eds.) *Disabilities: Insights From Across Fields and Around the World*, 3 volume book set. Westport, CT: Greenwood Publishing Group, Inc.

Spirito-Dalgin, R. & Bellini, J. (2008). Invisible Disability Disclosure in an Employment Interview: Impact on Employers' Hiring Decisions and Views of Employability. *Rehabilitation Counseling Bulletin*. 52, p. 6 - 15.

Spirito-Dalgin, R. (2007). Employment Hiring Interviews and Disability: A Literature Review. *Rehabilitation Counselors & Educators Journal*, 1(2).

Spirito-Dalgin, R. (2005). Disability Disclosure in an Employment Interview: Impact on Employers' Hiring Decisions and Views of Employability, *Dissertation Abstracts International*.

Spirito-Dalgin, R.(2004). Letter to the Editor. *International Journal of Rehabilitation*.

Spirito-Dalgin, R. & Gilbride, D. (2003) Perspectives of People with Psychiatric Disabilities on Employment Disclosure. *Psychiatric Rehabilitation Journal*, 26 (3).

Spirito-Dalgin, R. (2001) Impact of Title 1 of the ADA on People with Psychiatric Disabilities. *Journal of Applied Rehabilitation Counseling*, 32 (1).

Professional Service

President, PRA – Pennsylvania Rehabilitation Association 2013

1st Vice President, PRA - Pennsylvania Rehabilitation Association 2012

Completed the CORE -Council on Rehabilitation Education Site Visitor Training
October 28, 2012, Arlington, VA

Rehabilitation Counselors & Educators Journal, Peer Reviewer (2007- Present)

Journal of Job Placement and Development, Graduate Student Spotlight, Editor (2002-2003)

Professional Presentations

October, 2012

NCRE/RSA/CSAVR – National Council on Rehabilitation Education, Arlington, VA
Title: Relationships, Resources, and Reality: Enhancing Professionalism for New Rehabilitation Counselors

May & August, 2012

OVR Supervisor Training, State College, PA

Title: Professionalism for New Rehabilitation Counselors

April, 2012

NCRE- National Council on Rehabilitation Education, San Francisco, CA
Title: The Rehabilitation Counselor Curriculum: 1956 to the Present

February, 2011

NCRE – National Council on Rehabilitation Education, Los Angeles, CA

Title: The Bridge from Theory to Practice: Linking Practicum to the CORE Competencies

October, 2010

NRA – National Rehabilitation Association, New Orleans, LA

Title: Disability Identity and Requesting Accommodations in Education and Employment

February, 2009

NCRE – National Council on Rehabilitation Education, San Antonio, TX

Title: Customer Driven Rehabilitation Curriculum: Where the rubber hits the road.

February, 2008

NCRE – National Council on Rehabilitation Education, San Antonio, TX

Title: The Bridge from Theory to Practice: Linking Practicum to the CORE Competencies

April, 2007

PAPSRS – Pennsylvania Association of Psychosocial Rehabilitation Services, State College, PA

Title: Peer Run Warm Lines for Individuals with Mental Health Concerns

February, 2007

NCRE – National Council on Rehabilitation Education, San Diego, CA

Poster Presentation : Community and Campus Collaborations: Building the Rehabilitation Counseling Practicum Experience

September, 2006

Pennsylvania Association of Rehabilitation Facilities, State College, PA

Title: Peer Run Warm Lines for Individuals with Mental Health Concerns

September, 2006

Teleconference - Office of Vocational Rehabilitation, Wilkes-Barre, PA

Title: The Employment of Individuals with Significant disabilities: An Ecological Framework for Understanding

February 18, 2006

National Council on Rehabilitation Education, Annual Conference, San Diego, CA

Title: Disclosure of an Invisible Disability in an Employment Interview

October 2005

Pennsylvania Association of Rehabilitation Facilities

Title: Disclosure of a Disability in an Employment Interview

May 2004

New England Rehabilitation Association Annual Conference

Title: Disclosure of a Disability in an Employment Interview

November 18, 19 ,20, 2003

One Day Workshop – Co-facilitator with David Hagner, Ph.D.

Considering Employment: Inspiring and Assisting Consumers toward Vocational Goals
Augusta, Bangor and South Portland, Maine

This all day workshop was presented to mental health community service providers in the State of Maine. It covered the impact of work on the recovery process, barriers to employment, as well as best practice strategies for meeting employment goals for people with psychiatric disabilities.

September 2002

New York Chapter of the International Association of Psychosocial Rehabilitation Services

Annual Conference

Title: The Disclosure Discussion Model: A Tool for Meeting Employment Goals

November 2000

Empire State Association for Persons in Supported Employment Conference

Title: Disclosure of a Psychiatric Disability in an Employment Setting

October 2000

Desegregating Disability Studies: An Interdisciplinary Discussion, Syracuse University

Title: Making the Decision to Disclose a Psychiatric Disability to Employers

October 1999

Vocational Placement Course, Syracuse University

Title: Supported Employment

September 1999

Introduction to Counseling, Syracuse University

Title: Rehabilitation Counseling

November 1998

Empire State Association for Persons in Supported Employment Conference

Title: Employment Specialists: Part of the Psychiatric Rehabilitation Team

November 1998

Vocational Placement Course, Syracuse University

Title: Supported Employment

June 1998

Vermont Association for Persons in Supported Employment Conference

Title: Holistic Team Approaches to Psychiatric Rehabilitation

Manuscript Reviews

April 2007 Hackney, H. and Cormier, S. (2005). *The Professional Counselor: A Process Guide to Helping*, 5th Ed. Boston: Allyn & Bacon Publishers.

Professional/Clinical Experience

Clinical Supervisor

Department of Counseling and Human Services
University of Scranton, 2005-Present

In my faculty position, I am responsible for weekly *individual and group supervision* of master's level counseling students in their practicum and internship courses. I supervise 1-4 students per semester in the rehabilitation counseling and community counseling programs. Supervision is conducted using the Discrimination Model and includes listening to tapes of counseling sessions, providing feedback and instruction, working as a liaison with the course instructor and site supervisors, and evaluation.

Practicum & Internship Supervisor

Department of Counseling and Human Services
Syracuse University, School of Education, 2000-2003

This position was responsible for weekly supervision of master's level counseling students in their practicum and internship. I supervised 1-4 students per semester in all three of the counseling concentration areas (rehabilitation counseling, school counseling and community counseling). Supervision was conducted using the Discrimination Model and included listening to tapes of counseling sessions, providing feedback and instruction, working as a liaison with the course instructor and site supervisors, and evaluation.

Career Counselor

Syracuse University, The College of Arts and Sciences
Student Services Division, Career Exploration Services, 1998-2000

This position was responsible for one on one career counseling for undergraduate students in the College of Arts and Sciences. Additionally, I maintained and updated the career exploration resource room, assisted students with career exploration tools (career guidance computer software, worked to organize presentations by various government employment opportunities (Peace Corps/Teach for America/FBI) and developed and presented 8-10 workshops per semester.

NIH Employment Demonstration Grant, Employment Specialist IV

Maine Medical Center, Portland, ME 1996-1998

This grant was one of eight nationally funded employment projects. In this position, I was responsible for working as part of a multi-disciplinary psychiatric rehabilitation team of an out patient clinic to provide vocational rehabilitation planning

and implementation for people with mental illness. I also facilitated bimonthly multi-family psycho-education groups.

Employment Consultant

Transition Team, Enable, Syracuse, NY 1996

I worked with 2 colleagues to provide vocational rehabilitation counseling to high school students with disabilities as they prepared to transition out of school and into the community. Additionally, we developed and co-facilitated a monthly parent/student information meeting.

Vocational Resource Specialist

Hospital Industries Program, Portland, ME 1994

I was the coordinator of a summer work experience program for 50 transition high school students with disabilities. My responsibilities included all job development and placement, hiring, training and supporting job coaches, writing assessment reports of community settings and student progress, and working collaboratively with multiple funding sources.

Vocational Instructor

Hospital Industries Program, Portland, ME 1991-1994

This position was responsible for case management, direct support, and placement for people with disabilities in a Federally and State funded Projects with Industries supported employment program.

Grants & Awards

2012 – Kenneth W. Hylbert Award – Pennsylvania Rehabilitation Association
Presented to an individual PRA member for significant contributions in the professional preparation and upgrading of rehabilitation manpower.

2007 – Teaching Enhancement Grant – Spring 2008 – \$682.70
The purpose of this grant is to increase my ability to fully develop a course in Psychiatric Rehabilitation by attending the Pennsylvania Chapter of the Association of Psychosocial Rehabilitation Services (PAPSRS) annual conference in April 2008.

2007 – Faculty Development Grant – Summer 2007 - \$3000.00
Psychiatric Rehabilitation in Turkey: An Exploratory Study of Current Rehabilitation Programs and Networking towards Future Collaborations

2005 – School of Education Doctoral Prize for excelling in scholarship and research

2002 – Graduate School & School of Education Research and Creative Grant Award

Syracuse University - \$700.00

1991 – Who's Who in America's Colleges and Universities

1987-1991 Quinnipiac College Dean's Scholarship