



DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF, G-2
1000 ARMY PENTAGON
WASHINGTON, DC 20310-1000

DAMI-PIO

13 NOVEMBER 2019

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Department of the Army Strategic Language List for General Purpose Forces

1. References:

- a. Memorandum, Office of the Deputy Chief of Staff, G-2, DAMI-PIO, 08 August 2019, subject: Department of the Army Strategic Language List for General Purpose Forces.
- b. Memorandum, Office of the Deputy Chief of Staff, G-2, DAMI-PIO, 18 January 2019, subject: Department of the Army Strategic Language List.
- c. Memorandum, Office of the Deputy Chief of Staff, G-2, DAMI-PIO, 24 April 2018, subject: Army Strategic Language List Modification to Address Involuntary Control Language Changes for Primary Military Occupation Specialty 35P Soldiers.
- d. Army Regulation 11-6 (Army Foreign Language Program), 18 February 2016.
- e. Memorandum, Office of the Deputy Chief of Staff, G-2, DAMI-PI, 27 October 2016, subject: Designation of Human Intelligence Collector (35M), as Language Dependent Military Occupational Specialty.
- f. Department of Defense Directive 5160.41E, subject: Defense Language, Regional Expertise, and Culture Program (DLRECP), 21 August 2015.

2. The Army is issuing the enclosed implementation guidance with updated Army Strategic Language List (SLL) for General Purpose Forces (non-Army Special Operations Forces) to provide both the Army and the Department of Defense with Soldiers that are proficient in a foreign language. This list contains languages that will provide the greatest utility toward achieving U.S. national security interests, near and far term.

3. The SLL is provided in Attachment 1 and Attachment 2.

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4. Implementation Guidance is provided in Enclosure 1-1 and Enclosure 1-2. Summary of Changes is provided in Enclosure 1-3.
5. This SLL replaces the Fiscal Year 2020 Army SLL that was published on 08 August 2019 (reference 1a). This SLL is in effect until superseded.
6. The Office of the Deputy Chief of Staff, G-2 point of contact is Mr. Craig A. Bell, DAMI-PIO, (703) 695-0525, or craig.a.bell:civ@mail.mil.

Encls

Lieutenant General, GS
Deputy Chief of Staff, G-2

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CORRECTED COPY
DEPARTMENT OF THE ARMY STRATEGIC LANGUAGE LIST
FOR GENERAL PURPOSE FORCES

IMMEDIATE INVESTMENT LANGUAGES (Payment List "A") Authorized for all PMOS/Branches		
LANGUAGE:	DIGRAPH CODE:	TRIGRAPH CODE:
Arabic-Levantine ^{3, 6}	AP	QAV
Arabic-Yemeni ^{3, 6}	AU	QAY
Baluchi	BT	BAL
Pashtu-Afghan (Pushtu)	PV	PBT
Persian-Afghan (Dari)	PG	PRS
Persian-Iranian (Farsi)	PF	PES
Somali	SM	SOM
Urdu	UR	URD

EMERGING LANGUAGES (Payment List "A") Authorized for all PMOS/Branches		
LANGUAGE:	DIGRAPH CODE:	TRIGRAPH CODE:
Acholi	AH	ACH
Amharic	AC	AMH
Azerbaijani	AX	AZE
Bengali	BN	BEN
Burmese	BY	MYA
Hindi	HJ	HIN
Kirghiz	KM	KIR
Punjabi (Western)	QP	PAN
Tadjik	TB	TGK
Uzbek	UX	UZB

**DEPARTMENT OF THE ARMY STRATEGIC LANGUAGE LIST
FOR GENERAL PURPOSE FORCES**

ENDURING LANGUAGES		
(Payment List "B")		
Restricted to ONLY language capable and language dependent MOS/Branch		
LANGUAGE:	DIGRAPH CODE:	TRIGRAPH CODE:
ARABIC Region 1:		
- Moroccan	BS	ARY
- Algerian	DH	ARQ
- Tunisian	BW	AEB
- Libyan	AL	AYL
ARABIC Region 2:		
- Egyptian	AE	ARZ
- Sudanese	AV	APD
ARABIC Region 3:		
- Saudi Arabian	AN	QAS
ARABIC Region 4:		
- Lebanese	AQ	QLB
- Jordanian	AK	QAJ
ARABIC Region 5:		
- Iraqi	DG	QAG
"4 + 1" Languages:		
- Chinese-Mandarin ^a	CM	CMN
- Korean ^b	KP	KOR
- Russian	RU	RUS

NOTES REGARDING ENDURING LANGUAGES LIST:

1. The above listed languages on the Enduring Languages List are *ONLY* to be paid to Soldiers serving in a language capable or language dependent MOS/Branch as defined by Army Regulation 11-6 (Army Foreign Language Program), Chapter 4-4, a thru c.
2. Language capable and language dependent MOS/Branch Soldiers (as defined in Note 1 above) will be paid FLPB for as many languages on this list, at the Payment List "B" rate, in addition to their CLANG which will be paid at the Payment List "A" rate. In accordance with AR 11-6, Chapter 4-3, b, Soldiers may not be paid more than \$500.00 per month for a single language and \$1,000.00 per month for multiple languages, as long as minimum proficiency is demonstrated.
3. Non-language capable and non-language dependent MOS/Branch Soldiers (Soldiers other than those listed in Note 1 above) are NOT entitled to receive FLPB for any language on the Enduring Languages List regardless of proficiency level, unless assigned to a language coded billet, attending PME, or participating in MPEP.

Implementation Guidance Army Strategic Language List for General Purpose Forces

1. This policy letter does not supersede Army Regulation 11-6, Army Foreign Language Program.
2. Minimum proficiency is defined as achieving a minimum of 2 Listening and 2 Reading for languages with a dual-modality b or a 2 Speaking/Oral Proficiency Interview for languages that do not offer a Defense Language Proficiency Test (DLPT). The Immediate Investment and Emerging Languages that do not offer a DLPT are: Acholi (AH), Baluchi (BT), Bengali (BN), Kirghiz (KM), and Tadjik (TB).
3. All Immediate Investment Languages are paid as separate languages. This includes Arabic-Levantine and Arabic-Yemeni, which are both paid at the Payment List "A" rate. This applies to all Soldiers, regardless of MOS/Branch, as long as minimum proficiency (defined in Note 2 of the Implementation Guidance above) is demonstrated.
4. All Emerging Languages will be paid at the Payment List "A" rate. This applies to all Soldiers, regardless of MOS/Branch, as long as minimum proficiency is demonstrated. This is effective on the DTG of the next DLPT for any of the listed Emerging Languages, not the date of this memo, and is NOT retroactive.
5. Soldiers with a language capable or language dependent MOS/Branch, listed in AR 11-6, paragraph 4-4, a thru c, are the **only** MOSs that are assigned a Control Language (CLANG) in accordance with AR 11-6, paragraph 2-6 and will be paid at the Payment List "A" rate for their CLANG even for languages designated as dominant in the force (e.g., French, Spanish, Chinese, etc.) or languages not listed on the SLL. Only Soldiers with language capable and language dependent MOS/Branch (as defined above) are authorized to receive FLPB for the languages listed on the Enduring Languages List, unless assigned to a language coded billet, attending PME, or participating in MPEP.
6. **Additional guidance for Active Component 35P Soldiers only:** Soldiers in PMOS 35P AD/MSA (Modern Standard Arabic) who receive an Army Human Resources Command (HRC) directed CLANG change will continue to be authorized to receive FLPB in AD/MSA at the Payment List "A" rate as a separate language in addition to their new CLANG per reference 1(b).
7. Foreign Language Proficiency Bonus (FLPB) will be paid according to Chapter 4 of AR 11-6, Army Foreign Language Program along with the exceptions listed in the Implementation Guidance of this document.
8. Non-language dependent Soldiers assigned to a language coded billet, attending or instructing a Professional Military Education course, or participating in the Military Personnel Exchange Program (MPEP) are authorized to receive FLPB in accordance with AR 11-6, Chapter 4-3, g, (2) and (3).

9. The current languages considered dominant in the force are: Chinese-Mandarin and Korean (with the exception of language capable and language dependent SMS listed in Note 5 of the Implementation Guidance above), French, German, Modern Standard Arabic, Portuguese (Brazilian and European), Spanish, Swahili, Tagalog, Ukrainian, and Vietnamese.

10. Non-language capable and non-language dependent MOS/Branch Soldiers are NOT entitled to receive FLPB for any language considered dominant in the force regardless of proficiency level, unless assigned to a language coded billet, attending PME, or participating in MPEP.

11. Soldiers currently receiving FLPB for languages that were on the previous Army SLLs, but have been removed from this SLL are authorized to continue to receive FLPB until their current certification expires (no longer than 365 days from the date the DLPT was taken).

Summary of Changes (CORRECTED COPY):

- Eliminates the ability of non-language capable and non-language dependent MOS/Branch (any MOS other than those defined in AR 11-6, Chapter 4-4, a thru c) to draw FLPB from the Enduring Languages List, unless assigned to a language coded billet, attending PME, or participating in MPEP.
- Provides clarification that payment of FLPB for multiple languages on the Enduring Languages List is **ONLY** to be paid to language capable and language dependent MOS/Branch Soldiers as defined by bullet 1 in the Summary of Changes (above).
- Provides additional guidance for Active Component Soldiers in PMOS 35P AD/MSA who receive an HRC directed CLANG change.
- Adds Chinese-Mandarin, Korean, and Russian (removed from Immediate Investment Languages List) to the Enduring Language List for payment of FLPB **only** to language capable and language dependent MOS/Branch Soldiers (as defined above in bullet 1).
- Removes the following language from the Immediate Investment Languages List (Payment List "A"): Russian (added to Enduring Languages List - see bullet above).
- Removes the following language from the Enduring Languages List: Arabic - Maghrebi.