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EXECUTIVE SUMMARY

The Gerard R. Roche Center for Career Development conducted its annual First Destination Survey of graduates over a 6-month period from their graduation. This time frame is consistent with the National Association of Colleges and Employers’ (NACE) First Destination Survey Standards and Protocols.

The following represent key findings for the Class of 2017:

» After utilizing in-person surveys, emails, phone calls and professional networking sites to ascertain post-graduation status, information was collected from 758 graduates out of the 851 who graduated from Summer 2016 through Spring 2017 (per the Registrar) which yielded an 89% knowledge rate\(^1\). This knowledge rate was 3% higher than the knowledge rate for the Class of 2016.

» 48% of the graduates secured full-time employment and 43% were enrolled in continuing education. The overall success rate\(^2\) for the Class of 2017 was 96%. This success rate was 5% above that of the Class of 2016, which was 91%.

» The overall mean annual salary for the Class of 2017\(^3\) was $51,446, down slightly from last year’s mean of $52,018. However, the average starting salary of $51,446 is above the national average starting salary for all undergraduates from the Class of 2017 of $51,022.

» The Northeast remained the top destination for employment, with 89% employed in the tristate (NY, NJ, PA) area.

» Overall, 93% of the Class of 2017 used the Center for Career Development's services during their time at The University of Scranton. 94% of successfully employed graduates and 93% of graduates enrolled in continuing education utilized the center's services, versus 98% and 94%, respectively, for the Class of 2016.

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1. Knowledge Rate refers to the percentage of graduates for whom knowledge of their first-destination career outcomes has been obtained.
2. Success Rate refers to the percentage of graduates that have found success based on their career plan. (Full-Time includes long term service, military, and starting a business)
3. The overall mean starting salary is based on the 113 graduates who reported a starting salary. Please see page 7 for additional information.
CLASS OF 2017 OVERVIEW
Where are the Royals?
A Profile of the Class

48% EMPLOYED FULL-TIME

43% CONTINUING EDUCATION

2% EMPLOYED PART-TIME

3% OTHER

4% STILL SEEKING

89% Knowledge Rate
Information obtained on 758 of 851 undergraduates

94% Success Rate
367 of the 391 students identifying full-time employment as their goal found employment

96% Overall Success Rate
726 of 758 students found success based on their career plan

99% Success Rate
325 of the 329 students identifying continuing education as their goal are enrolled in graduate or professional school

4. "Other" is the career plan as defined by the graduate. It includes traveling, a gap year before graduate school/employment, etc.
TOP EMPLOYERS & SERVICE ORGANIZATIONS

pwc

Jesuit Volunteer Corps
www.jesuitvolunteers.org

Memorial Sloan Kettering Cancer Center

NYU Langone Medical Center

GEISINGER
HEALTH SYSTEM

VANDERBILT UNIVERSITY
MEDICAL CENTER

BioReference Laboratories

The Children’s Hospital of Philadelphia

Deloitte

LOCKHEED MARTIN

ENTERPRISE HOLDINGS
STARTING SALARY PROFILE

Salary Range  Median Salary  Mean Salary

$20,000  $105,000  $51,446

Average Starting Salary by Major

<table>
<thead>
<tr>
<th>Major</th>
<th>Avg. Salary</th>
<th>Salaries</th>
<th>Major</th>
<th>Avg. Salary</th>
<th>Salaries</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>$49,889</td>
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<td>Human Resources Studies</td>
<td>$64,167</td>
<td>3</td>
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<tr>
<td>Biology</td>
<td>$28,500</td>
<td>4</td>
<td>Journalism - Electronic Media</td>
<td>$39,000</td>
<td>3</td>
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<tr>
<td>Business Administration</td>
<td>$49,500</td>
<td>3</td>
<td>Management</td>
<td>$42,216</td>
<td>2</td>
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<tr>
<td>Community Health Education</td>
<td>$36,500</td>
<td>2</td>
<td>Marketing</td>
<td>$45,571</td>
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<tr>
<td>Computer Science</td>
<td>$85,000</td>
<td>2</td>
<td>Mathematics</td>
<td>$45,500</td>
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</tr>
<tr>
<td>Criminal Justice</td>
<td>$41,003</td>
<td>3</td>
<td>Neuroscience</td>
<td>$32,100</td>
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<tr>
<td>Early and Primary Teacher Ed</td>
<td>$33,500</td>
<td>4</td>
<td>Nursing</td>
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<td>Economics</td>
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<td>Nursing RN</td>
<td>$61,225</td>
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<tr>
<td>Exercise Science</td>
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<td>Operations Management</td>
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<tr>
<td>Finance</td>
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<td>Psychology</td>
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<tr>
<td>Health Administration</td>
<td>$43,456</td>
<td>4</td>
<td>Strategic Communication</td>
<td>$36,833</td>
<td>6</td>
</tr>
</tbody>
</table>

5. Starting salary information is based on the 113 graduates who self-reported their salary.
6. Average starting salary is only listed for majors in which more than one graduate provided information.
The Gerard R. Roche Center for Career Development will be recognized as the premier facilitator of collaborative relationships among stakeholders (students, alumni, employers, parents, faculty, staff and the global community) for the purpose of career development and experiential learning. Through innovative development of best practices, the career team will exceed expectations in preparing The University of Scranton students for vocational success.