University of Scranton Nationally Recognized for Community Engagement

The Carnegie Classification for Community Engagement selected colleges through a comprehensive application process which required universities to demonstrate institutional commitment and support for community service partnerships, as well as documentation of the impact such programs have had on the community.

In a letter to Fr. Pilarz from the Carnegie Foundation announcing the University’s classification, Scranton’s application was noted for an “excellent alignment among mission, culture, leadership, resources and practices that support dynamic and noteworthy community engagement” and included “examples of exemplary institutionalized practices of community engagement.”

Examples of community engagement are integrated throughout the curriculum at Scranton, and include 160 for-credit courses with a service-learning component taught by 72 faculty members. Thirty-three percent of Scranton students participate in these classes. Eleven (42 percent) of the University’s academic departments have a service-learning requirement.

In addition, multiple academic courses and programs have provided students with the opportunity for community service. For example, the capstone project for the students participating in the University’s Business Leadership Program has included developing a marketing plan for Lourdesmont (a non-profit adolescent treatment center) and providing an economic impact study for the Employment Opportunity and Training Center.

Also, Scranton’s pre-med program is one of only six undergraduate programs in Pennsylvania to participate in the Physician Shortage Area Program of Jefferson Medical College intended to increase the number of family physicians in rural areas of Pennsylvania and Delaware.

In the application, The University of Scranton also documented 15 examples of community partnerships that demonstrate the Jesuit school’s commitment to service, both locally and internationally.

Among the programs outlined was the Leahy Community Health and Family Center, which has been in operation for five years and includes participation by 23 faculty members, more than 100 students and several community organizations. Among the programs offered through the center are the “Peacemakers Program” that serves elementary school children, the Autism Playgroup, counseling services, and a free clinic serving the uninsured of Lackawanna County.

Human resources students have met community needs by developing training programs for several local businesses, or by developing important human resource tools such as performance appraisal programs. Through the program established in 2003, approximately 125 students have engaged the community through their coursework with a mutually beneficial result.

continued on pg. 2

University Introduces Updated Web Site

If you’ve recently logged on to the University’s Web site, you’ve no doubt noticed a new look for www.scranton.edu. In addition to a redesigned homepage, the University has also launched new sites for Athletics (www.scranton.edu/athletics) and News (www.scranton.edu/news).

There’s more to the enhancements than first meets the eye. The new designs are complemented by streamlined navigation, making it easier to find what you are looking for on the site, as well as new features, including athletic scoreboards, RSS feeds, dynamic navigation and monthly archives of news releases.

The new Web pages, launched in the fall of 2008, are just the beginning of a complete site overhaul planned by the University. “The University was at the forefront of Web design when it launched its award-winning Web site in 2000,” said Gerry Zaboski, vice president for alumni and public relations. “As we redesign and restructure our Web site, we are

Admissions Office Relocates to The Estate

The grandeur of The Estate, with its hand-carved woodwork, marble fireplaces and sweeping solid mahogany staircase, add a regal element to the warm welcome prospective students and their families receive when they visit campus.

The magnitude of the lobby is evident, as Royal Ambassador Brian Tahit speaks with Melissa Beavo, assistant director for outreach for admissions, in the foreground, and Royal Ambassador Robert Swinton works with Paula Lynott, Visitor Center coordinator, at the information desk. The Office of Undergraduate Admissions completed the relocation to the historic structure in January.

continued on pg. 2

In this Issue

Scrnatn Recognized as Top Producer of Fulbrights ... pg. 2
Student Attends Presidential Inauguration ............... pg. 3
Interession Service Trip ...... pg. 4
Dean’s List .......... pgs. 6-7
Athletecs .................. pg. 10
Calendar .................. pg. 11
Projects On and Around Campus Improve Safety

Off-Campus Students Required to Provide Address, Phone Number

Increased safety and security measures implemented during the fall semester have helped to reduce incidents on and around campus. The University continues to devote significant resources and attention to campus safety initiatives, including a new policy that requires all students who live off campus to provide a local address and phone number.

In December and early January, tree service crews trimmed trees in the Hill Section in preparation for the installation of streetlights. Working in partnership with the City of Scranton, the University’s physical plant and public safety departments, and a group of administrators and students identified landscaping, lighting and other safety issues and developed a list of projects that are being completed through the spring. The work includes installation of lights, replacement of light fixtures, and trimming of trees and shrubs. Already, more than 100 improvements have been made.

In other campus safety initiatives:
- Public Safety has added seven additional cameras to the campus and adjacent areas, raising the total to 61 indoor and outdoor cameras.
- The Scranton Police Department has reported making several arrests of individuals believed to be responsible for various incidents surrounding the campus.
- The University employed Hallcrest Systems Inc. to conduct a comprehensive audit of campus safety and security. We are implementing recommendations from the final report.

• Dr. John Zacker, a nationally known consultant, met with various individuals on campus to evaluate the University’s Code of Conduct, adjudication process and associated procedures. The goal is to ensure that Scranton is using the most up-to-date practices to communicate with and educate students on expectations for their behavior while enrolled.
• Beginning this spring, the University is instituting a safety policy that requires all students who live off campus to provide a local address and phone number or cell phone number. By having this data, the University will be in a position to contact students living in neighboring housing should an emergency arise. Students will be required to update contact information each academic semester. Students who fail to update their address in the system will not be permitted to register for classes. Students who fail to provide accurate local address information will be addressed through the University’s judicial process.
• The University has instituted a new emergency notification system that is capable of sending voice, e-mail and text alerts to the campus community. Members of the University community are urged to update their emergency information through My.Scranton if they have not already done so.

Scranton Recognized for Community Engagement (continued from pg. 1)

Also mentioned was the Scranton-Tbilisi Management Education Partnership, in existence for nine years, which has resulted in more than 50 scholarly research projects involving more than 54 faculty members and more than 20 graduate students.

More than 1,000 students have participated in health administration training programs offered at universities in Georgia, which were developed and implemented as part of this program.

In addition, nursing students have volunteered at the Jewish Home of Eastern Pennsylvania and at the Visiting Nurse Association of Lackawanna County Hospice Program for 13 years; business students have participated in the Community Volunteer Income Tax Service for 20 years; psychology students have provided the Neuroscience Fair for elementary school children for seven years; and students have volunteered for a Red Cross HIV/AIDS Awareness program for 23 years.

Fewer than 200 universities in the nation have been selected for the Carnegie Foundation’s judicial process. Classification. The classification was initiated in 2006 with just 76 institutions making the listing.

University Introduces Updated Web Site (continued from pg. 1)

Taking advantage of the latest technologies to increase and further improve the University’s Web presence,” he added.

The intent of the redesign is twofold to streamline the appearance of the Web pages across the site, and to implement a new Content Management System that allows departments across campus to contribute to and update information more easily.

To this end, the University selected Cascade Server as its Content Management System, which is providing members of the University community with the tools to develop and maintain Web content within pre-established guidelines.

In redesigning the Web site, the University is creating a consistent look and feel for academic and administrative departments. The new design focuses on users, making it easier for various constituents – from prospective and current students to alumni and employees – to find relevant information on the Web site.

Newly designed sites for various academic and administrative departments will be rolled out throughout the year.

Scranton Recognized as Top Producer of Fulbrights

The University of Scranton was recognized among the nation’s “top producers” of Fulbright fellowships for American students for the 2007/2008 academic year by The Chronicle of Higher Education. The Oct. 24 issue lists just 111 colleges in four categories based on their institution type and size.

The University was among the 22 universities in the nation listed as top producers in the “Masters Institutions” category. Scranton, with three Fulbright scholars, and Villanova University, with two, were the only two Pennsylvania universities listed in that category.

“It is notable that only one master’s level institution in the country received more Fulbright awards than Scranton,” said Susan Trussler, Ph.D., Scranton’s Fulbright advisor and associate professor of economics/finance. “In addition to the students awarded Fulbright scholarships, two other students were named as alternates.”

“Ain’t I a Woman” Program Scheduled

The University of Scranton will host a music theater work on the contributions of four African-American women when the Core Ensemble presents “Ain’t I a Woman” at 6:30 p.m. Wednesday, Feb. 11, at the Moskovitz Theater in the DeNaples Center. It is free and open to the public.

The program, which is sponsored by the Office of Multicultural Affairs and the Jane Kopas Women’s Center, focuses on Sojourner Truth, a former slave and abolitionist; 20th century author Zora Neale Hurston; Louisiana folk artist Clementine Hunter; and Fannie Lou Hamer, a civil rights activist.

The ensemble has performed worldwide, as well as across the United States. It is supported by the National Endowment for the Arts, the State of Florida, Department of State, Division of Cultural Affairs, the Aaron Copland Fund for Music and the Palm Beach County Cultural Council. The show tours throughout the U.S. during Black History Month and Women’s History Month.

For further information, call the University’s Office of Student Affairs at (570) 941-7680.
Student Journeys to Washington to Witness Inauguration of President Obama

 Millions of eyes were glued to computer screens and television sets on Jan. 20 to watch the inauguration of the 44th President of the United States, Barack Obama.

 For one set of Scranton eyes, the inauguration ceremonies marked the end of an amazing week of networking, politics and education.

 Scranton freshman Brian Riordan, a member of SJLA and a freshman senator for Student Government, traveled to Washington, D.C., as part of the University Presidential Inaugural Conference (UPIC), held from Jan. 17 to Jan. 21. The Ramsey, N.J., native received an invitation to the conference as an alumnus of the Congressional Youth Leadership Council.

 Through the conference, he attended seminars and sat in on keynote speeches by the big names in the world of politics and the media that covered them. He also attended an inaugural ball.

 The Inaugural Conference included the historic inauguration.

 On inauguration day, Riordan's morning began early—about 5 a.m.—and he joined the nearly two million people in attendance as they waited for seven hours before the big event.

 "No matter who the president is, this is a big event—and historic in this case," Riordan said.

 As American flags were passed out on the Mall, Riordan noted there was pushing and shoving to obtain one. A 13-year-old named Shana was generous enough to share one of her two flags with the Scranton student.

 "Shana told me that she was glad to attend the event so she could one day tell her children of the historic day that she witnessed," Riordan said.

 During the week of events, students at UPIC heard keynote addresses from former vice president Al Gore and Luke Russert, news correspondent during the 2008 election season and son of the late Tim Russert H'97.

 The attendees had a chance to speak their minds, as well, in panel discussions and conference debates.

 "The week and the inauguration put things in perspective for Riordan. "Although not all of us may agree on every issue, we, America's new generation, recognize that we must remain united, and what better way than to join together, conservatives and liberals, democrats and republicans all uniting together for the inauguration of the new president," he said.

 Engagement Survey Shows Strong Performance

 According to the 2008 report issued by National Survey of Student Engagement, The University of Scranton performed better than the national average of 722 participating colleges, as well as the averages for participating master's level institutions, in nearly every category measured to estimate the effectiveness of student learning.

 The University's performance was also compared to other Jesuit institutions participating in the survey, which showed Scranton performed at the same level or better in most areas measured.

 "The data suggest that The University of Scranton's investments in its faculty, its small class sizes, and support services are being successful," said Joseph Dreisbach, Ph.D., interim vice president for academic affairs. "The University scored extremely well in two particular areas: the quality of faculty-student interactions, and the supportive campus environment."

 The high evaluations in these areas, to a great degree, reflect the commitment to the Jesuit mantra of cura personalis, which translates to "care for the whole person," but actually connotes the intent of a Scranton education to be a transformative experience, one where individuals are recognized and empowered by others so to lead to intellectual, spiritual and moral development.

 The 2008 report is based on data gathered from nearly 380,000 randomly selected first-year and senior students at the four-year colleges and universities in the United States that participated.

 The results of the surveys of both seniors and first-year students indicate The University of Scranton performed better than master's institutions and the national norm for schools in the level of academic challenge, providing a supportive campus environment and in establishing an active and collaborative learning environment.

 The seniors surveyed showed Scranton's performance being above master's institutions and the national norm for student/faculty interaction and enriching educational experiences.

 First-year student survey results indicated Scranton performed above the national norm for faculty interaction at the norm for enriching educational experiences. This was the only category in which Scranton performed at the national norm.

 First year students survey results also placed Scranton at the same level with master's institutions for student/faculty interaction and enriching educational experience.

 The intent of the national project is to bring focus on indicators of effective student learning that occurs on campuses.
Intersession Service Trip Takes Nursing Students to Kentucky

A group of nursing students from the University dedicated part of their interses-

sion break to serving residents of one of the poorest regions of the United States.

Ten seniors and three chaperones from the Nursing Department traveled to the Sandy Valley and Cumberland regions of Kentucky from Jan. 18-24. This is the second consecutive year that Scranton nursing students have partnered with the Christian Appalachian Project, the 15th-largest human services charity in the United States.

At the forefront of their decision to return to Kentucky was the knowledge that many residents of this region “are known as the poorest of the poor,” said nursing professor Marilyn Highhouse, who chaperoned both this year and last.

“The people are so desperately in need of healthcare, and clinics are overcrowded.”

“A lot of us were shocked when we learned that this area is comparable to a Third World country,” added Patti O'Leary ’09, noting how many homes do not have running water and windows are often covered with cardboard to help keep homes warm in the winter.

During their time in Kentucky, the students provided nursing education and healthcare to residents in eight counties. They participated in health fairs and conducted home visits that involved medical evaluation, full physical assessments, and suggestions about vitamins and over-the-counter medications to treat certain health conditions.

Illiteracy is common in the region, and so the students faced particular challenges in communicating with residents. “We used pictures and Bingo games, and found unique ways to interact with people,” said Emily VonBraun ’09.

The trip presented students with the opportunity to “increase their depth of learning on a variety of fronts,” said Kim Subasic, instructor of nursing and trip chaperone.

At the same time, the students were able to hone their critical thinking skills. “They were in an environment where there is no technology, and they had to apply the things they’ve learned in the last four years without all of the resources you would find in most clinical environments,” said Cathy Lovecchio, assistant professor of nursing and trip chaperone.

Despite the challenges they faced, the nursing students were grateful for the opportunity to be chosen among 20 applicants to serve those most in need in our nation.

As Kaitlyn Sobeck ’09 said, “I’ve studied abroad and it is the fancy freeway of travel. That was my time. This was theirs,” she said, referring to the residents of Kentucky.

Senior nursing students participating in the service trip to Kentucky were: Amanda LaCorte, Erin Gilfeather, Laura Falzon, Emily VonBraun, Ashley Matos, Megan Conley, Patti O’Leary, Ashley Schultz, Kaitlyn Sobeck and Solange Ndingwan.

Students Win Awards at European Union Simulation

Scranton students distinguished themselves by winning several awards at the 16th annual Mid-Atlantic European Union Simulation held recently in Washington, D.C. The students represented Denmark in simulations of European Union parliamentary meetings and debates at the intercollegiate competition.

Scranton students who received awards for their work were seniors Deirdre Stehl, Best European Union Commissioner; Carl Cervi, Best Prime Minister; Michael George, Best Agriculture Minister; and Alyson Semen, the Emilio Rodriguez Award for Best Parliamentarian in the Plenary Session.

According to Gretchen Van Dyke, Ph.D., associate professor of political science, who includes the simulation experience as a part of the European Union course she teaches, several Scranton students also emerged as leaders within their respective European Union Parliamentary Party Groupings.

Other University students participating in the competition were seniors Lauren Albracht, Jessica Bellacero, Maria Bertha, John Byrd, Kaitlyn Dinota, Colleen Kenney, Matthew Lecours, Lindsey Simmons, Paul Stack, and Marc Worozbyt; and juniors Ryan Molitoris and Joseph Quinn.

The students also met with Danish Minister Counselor Anders M. Klöcker during their visit to Washington, D.C. This is the 12th year that students from The University of Scranton have participated in the Mid-Atlantic European Union Simulation.

Scranton Receives Donation for Scholarship

The University recently received a check for $5,000 for the Scranton/Ballina Sister City Scholarship, granted to University of Scranton students who wish to study in Ireland.

Monies for the scholarship were raised at a Saw Doctors concert held in March 2008 at the Scranton Cultural Center. At the presentation ceremony, were: left: Rev. Scott R. Pilarz, S.J., president, The University of Scranton; Erin Quinn ’09, University of Scranton student body vice president; Joseph R. Quinn ’10, student body president; Brian Markes, Ray Lynady and Mike Morrison, members of the scholarship committee.

Second Annual Book Blessing Held

University President Rev. Scott R. Pilarz, S.J., Debra Pellegrino, Ed.D., dean of the Panuska College of Professional Studies, and student leader Margaret Henry ’10 admire one of 1,400 books donated by students, faculty and staff of the University as part of the second annual “Blessing of the Books.” Each book contains a blessing on the front cover written by the person donating the book. The books are distributed to service programs in Scranton, such as Head Start and the Lehigh Clinic for the Uninsured, as well as to other service organizations, and sent with students on service trips. Donated books were blessed by Fr. Pilarz at a ceremony in McGurrin Hall on campus on Dec. 1.

Dr. Gougeon Honored by Emerson Society

The Emerson Society has presented Len Gougeon, Ph.D., distinguished university fellow and professor of American literature at The University of Scranton, with its Distinguished Achievement Award. The award, presented in July, recognizes scholars who have made important contributions to Emerson studies.

The Ralph Waldo Emerson Society, Inc. fosters scholarship on and appreciation of the life and writings of one of America’s greatest authors. Dr. Gougeon served as president of the Society from 1999-2001.

Dr. Gougeon has authored three books on Emerson. His most recent book Emerson & Eros: The Making of a Cultural Hero, published by the State University of New York Press, was nominated for the Alpha Sigma Nu Book Award this year. A copy of this work will be provided by Alpha Sigma Nu to the libraries of all 28 Jesuit colleges and universities in the United States.


Dr. Gougeon recently delivered the presentation “Emersonian Reform and the Rise of Liberal Democracy” at the Thoreau Society Annual Gathering in Concord, Mass.

In February, he will make a presentation on Lincoln and Emerson in conjunction with the traveling Lincoln Exhibit, which is sponsored by the National Endowment for the Humanities and hosted by The Harry and Jeanette Weinberg Memorial Library.

In July 2006, he made a presentation at Oxford University on Emerson and the British. In 2003, he was one of a small group of invited scholars who spoke at Harvard University and the Massachusetts Historical Society as part of the Emerson Bicentennial celebration.

This presentation was later published by the Massachusetts Historical Society in a volume titled Emerson Bicentennial Essays (2006).
CITRUS to Aid With Information Security

A new campus information technology risk assessment (CITRUS) is being developed by the recently formed Information Security Office with the assistance of the Institutional Research Office. This assessment will gather information about how departments deal with sensitive data and information and will guide policy development related to data and information security.

Increased attention to the security and business continuity needs of the University are essential in today's high tech environment. The main focus of information security efforts is to ensure availability, confidentiality and integrity of University data.

Other major information technology security initiatives under way include:

- The establishment of the Computer Security Incident Response Team (CSIRT) to respond to information security breaches and related issues
- University plans and policies designed to preserve the confidentiality, integrity and availability of University electronic information assets and/or computing resources
- Development of institutional policies regarding appropriate data stewardship, electronic data classification, handling of sensitive data, baseline IT security standards, remote access standards, data breach notification, and identification and access management protocols
- Supporting the University's ongoing regulatory compliance reviews with specific focus on technology issues
- For more information regarding the University's information security programs, contact Tony Maszeroski, information security manager, at 941-4226.

Scrantop Awarded Innovation Investment Project Grant

The University of Scranton was awarded a $190,500 Wall Street West Innovation Investment Project Grant to help companies manage the transfer of the knowledge of retiring Baby Boomers to their predecessors.

Through the grant, the University's Kania School of Management will lead the development of the Knowledge Management Institute, which will create and house techniques, tools, training, proprietary models and practitioners to help firms better assess and manage their intellectual property and transition their workforce to the next generation of professionals.

The Knowledge Management Institute is a partnership among The University of Scranton, Lehigh University and Cerebronix, Ltd., a management and technology consulting firm. Kenneth Lord, Ph.D., associate dean of Scranton's Kania School of Management, Robert Colombo, president and founder of Cerebronix, Ltd., and adjunct professor at Scranton, and H. Robert Gustafson of Lehigh University's Enterprise Systems Center are the collaborators for the grant.

According to the grant proposal, Baby Boomers represent 45 percent of today's workforce and are retiring at a rate of nearly 10,000 per day from senior-level positions, resulting in the significant loss of valuable know-how and knowledge-coaching resources. Employers estimate an approximate loss of $150,000 in uncaptured intellectual property per retiree. Commercial, institutional and government employers do not possess the necessary methods, tools, practitioners

- Development of the Information Security Advisory Group (ISAG), which is charged with guiding the development and maintenance of
- A comprehensive training courseware to help industrial, institutional and government clients identify, capture, value, store and leverage their enterprise knowledge.
- The second is the 19th annual National Sportsmanship Day. The University of Scranton has dedicated nearly 15 years to character education research, program development and dissemination. Prior to joining the Institute for Excellence & Ethics, he was the Research Director at the Center for the 4th & 5th Rs, at the University of Scranton’s Kania School of Management. The Kania School of Management has been included among Princeton Review’s Best 296 Business Schools, a list of elite graduate business schools from across the nation.

Events Mark Sportsmanship Day

“Employers need to capture the experiential knowledge of retiring Baby Boomers and successfully engage and retain the emerging Generation X and Y workforce.”

—Robert Colombo, president and founder of Cerebronix, Ltd., and adjunct professor at the University of Scranton

and support required to capture effectively the valuable enterprise knowledge from exiting senior workers.

The grant proposal also indicated that northeast Pennsylvania will feel the impact of the onslaught of retirements, with Prudential reporting 28 percent of its senior employees as eligible for retirement and Tohpyhana Army Depot reporting 43 percent of its 5,000 employees reached retirement eligibility on June 1, 2008. Also, 30 percent of state workers are now eligible for retirement.

“Employers need to capture the experiential knowledge of retiring Baby Boomers and successfully engage and retain the emerging Generation X and Y workforce,” said Colombo.

The project will create a self-sustaining, revenue-generating Knowledge Management Institute, housed virtually at both schools, which will provide a knowledge management, certificate-based training and development program. The institute will be a Web accessible repository of information, best practices analysis and assessment tools, visualization tools, and comprehensive training courseware to help industrial, institutional and government clients identify, capture, value, store and leverage their enterprise knowledge.

The grant proposal also indicated that northeast Pennsylvania will feel the impact of the onslaught of retirements, with Prudential reporting 28 percent of its senior employees as eligible for retirement and Tohpyhana Army Depot reporting 43 percent of its 5,000 employees reached retirement eligibility on June 1, 2008. Also, 30 percent of state workers are now eligible for retirement.

“Employers need to capture the experiential knowledge of retiring Baby Boomers and successfully engage and retain the emerging Generation X and Y workforce,” said Colombo.

The project will create a self-sustaining, revenue-generating Knowledge Management Institute, housed virtually at both schools, which will provide a knowledge management, certificate-based training and development program. The institute will be a Web accessible repository of information, best practices analysis and assessment tools, visualization tools, and comprehensive training courseware to help industrial, institutional and government clients identify, capture, value, store and leverage their enterprise knowledge. The Ben Franklin Technology Partners of Northeast Pennsylvania is the fiscal agent of Wall Street West.

The University of Scranton’s Kania School of Management is accredited by the AACSB-International, the most recognized and respected business school accrediting body. The Kania School of Management has been included among Princeton Review’s Best 296 Business Schools, a listing of elite graduate business schools from across the nation.

"Employers need to capture the experiential knowledge of retiring Baby Boomers and successfully engage and retain the emerging Generation X and Y workforce."

—Robert Colombo, president and founder of Cerebronix, Ltd., and adjunct professor at the University of Scranton

and support required to capture effectively the valuable enterprise knowledge from exiting senior workers.

The grant proposal also indicated that northeast Pennsylvania will feel the impact of the onslaught of retirements, with Prudential reporting 28 percent of its senior employees as eligible for retirement and Tohpyhana Army Depot reporting 43 percent of its 5,000 employees reached retirement eligibility on June 1, 2008. Also, 30 percent of state workers are now eligible for retirement.

“Employers need to capture the experiential knowledge of retiring Baby Boomers and successfully engage and retain the emerging Generation X and Y workforce,” said Colombo.

The project will create a self-sustaining, revenue-generating Knowledge Management Institute, housed virtually at both schools, which will provide a knowledge management, certificate-based training and development program. The institute will be a Web accessible repository of information, best practices analysis and assessment tools, visualization tools, and comprehensive training courseware to help industrial, institutional and government clients identify, capture, value, store and leverage their enterprise knowledge.

The grant proposal also indicated that northeast Pennsylvania will feel the impact of the onslaught of retirements, with Prudential reporting 28 percent of its senior employees as eligible for retirement and Tohpyhana Army Depot reporting 43 percent of its 5,000 employees reached retirement eligibility on June 1, 2008. Also, 30 percent of state workers are now eligible for retirement.

“Employers need to capture the experiential knowledge of retiring Baby Boomers and successfully engage and retain the emerging Generation X and Y workforce,” said Colombo.

The project will create a self-sustaining, revenue-generating Knowledge Management Institute, housed virtually at both schools, which will provide a knowledge management, certificate-based training and development program. The institute will be a Web accessible repository of information, best practices analysis and assessment tools, visualization tools, and comprehensive training courseware to help industrial, institutional and government clients identify, capture, value, store and leverage their enterprise knowledge.

"Employers need to capture the experiential knowledge of retiring Baby Boomers and successfully engage and retain the emerging Generation X and Y workforce."

—Robert Colombo, president and founder of Cerebronix, Ltd., and adjunct professor at the University of Scranton

and support required to capture effectively the valuable enterprise knowledge from exiting senior workers.

The grant proposal also indicated that northeast Pennsylvania will feel the impact of the onslaught of retirements, with Prudential reporting 28 percent of its senior employees as eligible for retirement and Tohpyhana Army Depot reporting 43 percent of its 5,000 employees reached retirement eligibility on June 1, 2008. Also, 30 percent of state workers are now eligible for retirement.

“Employers need to capture the experiential knowledge of retiring Baby Boomers and successfully engage and retain the emerging Generation X and Y workforce,” said Colombo.

The project will create a self-sustaining, revenue-generating Knowledge Management Institute, housed virtually at both schools, which will provide a knowledge management, certificate-based training and development program. The institute will be a Web accessible repository of information, best practices analysis and assessment tools, visualization tools, and comprehensive training courseware to help industrial, institutional and government clients identify, capture, value, store and leverage their enterprise knowledge.

"Employers need to capture the experiential knowledge of retiring Baby Boomers and successfully engage and retain the emerging Generation X and Y workforce."

—Robert Colombo, president and founder of Cerebronix, Ltd., and adjunct professor at the University of Scranton

and support required to capture effectively the valuable enterprise knowledge from exiting senior workers.

The grant proposal also indicated that northeast Pennsylvania will feel the impact of the onslaught of retirements, with Prudential reporting 28 percent of its senior employees as eligible for retirement and Tohpyhana Army Depot reporting 43 percent of its 5,000 employees reached retirement eligibility on June 1, 2008. Also, 30 percent of state workers are now eligible for retirement.

“Employers need to capture the experiential knowledge of retiring Baby Boomers and successfully engage and retain the emerging Generation X and Y workforce,” said Colombo.

The project will create a self-sustaining, revenue-generating Knowledge Management Institute, housed virtually at both schools, which will provide a knowledge management, certificate-based training and development program. The institute will be a Web accessible repository of information, best practices analysis and assessment tools, visualization tools, and comprehensive training courseware to help industrial, institutional and government clients identify, capture, value, store and leverage their enterprise knowledge.

"Employers need to capture the experiential knowledge of retiring Baby Boomers and successfully engage and retain the emerging Generation X and Y workforce."

—Robert Colombo, president and founder of Cerebronix, Ltd., and adjunct professor at the University of Scranton

and support required to capture effectively the valuable enterprise knowledge from exiting senior workers.

The grant proposal also indicated that northeast Pennsylvania will feel the impact of the onslaught of retirements, with Prudential reporting 28 percent of its senior employees as eligible for retirement and Tohpyhana Army Depot reporting 43 percent of its 5,000 employees reached retirement eligibility on June 1, 2008. Also, 30 percent of state workers are now eligible for retirement.

“Employers need to capture the experiential knowledge of retiring Baby Boomers and successfully engage and retain the emerging Generation X and Y workforce,” said Colombo.

The project will create a self-sustaining, revenue-generating Knowledge Management Institute, housed virtually at both schools, which will provide a knowledge management, certificate-based training and development program. The institute will be a Web accessible repository of information, best practices analysis and assessment tools, visualization tools, and comprehensive training courseware to help industrial, institutional and government clients identify, capture, value, store and leverage their enterprise knowledge.
Students Named to Dean's List

The University has announced the Dean’s List, which recognizes students for academic excellence during the fall 2008 semester. In order to be named to the dean's list, a student must have a grade point average of 3.5 or better with a minimum number of credit hours. The list includes students from the University's four colleges: the College of Arts and Sciences, the Panuska College of Professional Studies, and the College of Graduate and Continuing Education, the Kania School of Management, and the Panuska College of Professional Studies.

**College of Arts & Sciences**

- Michael Bruno
- Martin T. Berger
- Joseph F. Baress
- Sean P. Dempsey

- Katherine M. Brandt
- Andrew M. Cappelli
- John A. Ciarrubba
- Matthew T. Cleary
- Karen A. DeMaria
- Christopher A. D'elia
- Patrick G. Clyne
- Alexa R. Ciaglia
- Allison E. Carev
- Thomas Churilla

- Molly R. Kresge
- Casey E. Kelly
- Soojin Lee
- Mark R. Grambo
- Katherine Gonzalez
- Jon M. Galante
- Renae R. Fisher
- Jonathan A. Wagner

- Vanessa M. Relvas
- Rachel A. Randazzo
- Jonathan S. Poorman
- Katrina M. Ponti
- Grace M. Pfisterer
- Ashley B. Pachutski
- Christine M. Orvetz
- Danielle M. Nissen
- Ashley B. Pulice
- Natasha N. Brea
- Emily M. Sewell
- Thomas A. Scuderi
- Mary E. Klug
- Sara J. Loughran
- Timothy M. Zupko

- Nathalia N. Brea
- Alexander P. Borselli
- Jonathan S. Poorman
- Katrina M. Ponti
- Grace M. Pfisterer
- Ashley B. Pachutski
- Christine M. Orvetz
- Danielle M. Nissen
- Ashley B. Pulice
- Natasha N. Brea
- Emily M. Sewell
- Thomas A. Scuderi
- Mary E. Klug

- Nathalia N. Brea
- Alexander P. Borselli
- Jonathan S. Poorman
- Katrina M. Ponti
- Grace M. Pfisterer
- Ashley B. Pachutski
- Christine M. Orvetz
- Danielle M. Nissen
- Ashley B. Pulice
- Natasha N. Brea
- Emily M. Sewell
- Thomas A. Scuderi
- Mary E. Klug
Six Receive Faculty Intersession Grants

Harold W. Baillie, Ph.D., provost and vice president for academic affairs at the University, announced that six faculty members were chosen to receive Intersession Grants for January 2009: Marzia M. Caporale, assistant professor of French and Italian, and Linda Ledford-Miller, Ph.D., professor and chair of world languages, spent intersession working on a curriculum development project. Drs. Caporale and Ledford-Miller are preparing a formal proposal to restructure The University of Scranton’s French major.

Josephine M. Dunn, Ph.D., associate professor of history, spent intersession at Vassar College, Poughkeepsie, N.Y., researching records concerning Scranton’s YWCA. The research is part of her ongoing study of women’s history in Scranton.

David J. Dzurec III, Ph.D., assistant professor of history, revised his dissertation, “An Entertaining Narrative of...Cruel and Barbarous Treatment” Captivity, Narrative, and Debate in the Early American Republic 1775-1816.” Dr. Dzurec plans to publish the dissertation as a monograph focusing on the development of political culture of the early United States, particularly the impact of the Barbary Wars on American society and politics during the American Revolution and Early Republic.

Virginia Picchiotti, Ph.D., associate professor of Italian, received a grant for her article entitled “Writing the Shoah, the Hebrew term for the Holocaust, in the writings of Levi, an Italian author. Dr. Picchiotti plans to publish her article as part of a book project on the Jewish Italian experience.

Jennifer A. Trippe, Ph.D., assistant professor of chemistry, received a grant to study Radiocarbon Dating of Shells using Accelerator Mass Spectrometry: Evaluation of a New Pretreatment Method.” Dr. Trippe and her assistant, Christopher M. Russo ’09, Marlboro, N.J., traveled to the University of Oxford, England, in January to test a new pretreatment method for radiocarbon dating of shell using Oxford’s accelerator mass spectrometer to determine the correct date of purified shell samples. Dr. Trippe is working with two scientists at Oxford who are hoping to clarify dates for the migration of anatomically modern humans into Europe.

Psychology Professor

Brad Alford, Ph.D., professor of psychology, has coauthored the second edition of the book Depression: Causes and Treatment, published by the University of Pennsylvania Press in December.

Dr. Alford has co-authored the book with Aaron Beck, M.D., University Professor Emeritus of Psychiatry at the University of Pennsylvania and president of the Beck Institute for Cognitive Therapy and Research.

The new edition of the book expands on the original research of the first edition, authored solely by Dr. Beck and published 40 years ago. The first edition reported on Beck’s original tests of Freud’s theory that led to a new system of psychological theory and cognitive therapy. In the second edition, the authors examine selected scientific tests and controlled trials that have enhanced cognitive therapy since it was first introduced. They also explore the role of new antidepressant drugs and the other somatic treatments of depression.

Dr. Alford has also coauthored with Dr. Beck The Integrative Power of Cognitive Therapy and Scientific Foundations of Cognitive Therapy and Theory of Depression.

Dr. Alford joined the faculty at The University of Scranton in 1989. He earned a bachelor’s degree from Millsaps College and his doctorate in clinical psychology from the University of Mississippi. He teaches history and literature of psychology, abnormal psychology, and field experience in clinical settings. His research focuses on cognitive theory of psychopathology and cognitive behavioral therapies.

Coauthors Textbook

University Receives Healthy Workplace Award

The Greater Scranton Chamber of Commerce presented The University of Scranton with the Healthy Workplace Award during its annual Membership Luncheon at the Hilton Scranton & Conference Center. The award recognizes companies that have adopted wellness practices in the workplace and is a collaboration of the Chamber, Blue Cross of Northeastern Pennsylvania, and ChamberChoice. The University of Scranton was chosen because of the variety of unique wellness programs offered. Fifty-seven percent of employees participate in at least one of the wellness programs offered by the University. At left, Eric Dove, Blue Cross of Northeastern Pennsylvania, presents the award to Janice Winslow, Wellness committee member, and Cathy Maselli, Wellness Program Coordinator at the University.

Scranton to Sponsor Women's Conference

“Women and Social Movements in U.S. Women’s History” will be the keynote topic presented at the Second Biennial Conference on Women and History in Northeastern Pennsylvania, which will be held at the University on Saturday, March 14. The conference, which is open to the public, will take place on the fifth floor of Brennan Hall.

Kathryn Kish Sklar, Ph.D., Distinguished Battle Professor and co-director of the Center for the Historical Study of Women and Gender and the Center for the Teaching of American History at SUNY Binghamton, will deliver the keynote address.

The day begins at 9 a.m. with a welcome and opening remarks by Josephine M. Dunn, Ph.D., associate professor of art history at the University. Morning presentations will include such topics as “The Suffrage Story in Scranton, August 19- November 4, 1920” and “The Women Who Founded the Tioga Point Museum, Athens, PA.” A buffet luncheon will take place at noon, followed by the keynote address. Cost for the luncheon is $10.

Afternoon topics include “Scranton’s Sisters, Servants of the Immaculate Heart of Mary” and “Nursing in early 20th-Century Scranton.”

The day concludes at 3:30 p.m. with a reception in the University’s Hope Horn Gallery on the fourth floor of Hyland Hall, Jefferson and Linden Streets.

The conference is supported by grants from The University’s Office of Equity and Diversity, the Art and Music Program at The University of Scranton, the University’s Hope Horn Gallery; the Lackawanna Arts Council and the Lackawanna Heritage Valley Authority.

For more information, or for reservations, call (570) 941-7625 by Feb. 15.

ANNOUNCEMENTS

John R. Conway, Ph.D., associate professor of biology, has had two of his photographs of the honey ant, Myrmecocystus mexicanus, published in a book titled World Entomoplogy, published in 2008 by Dr. Jun Mitsuhashi. One photo was featured in color on the dust jacket. The book deals with the human consumption of insects around the world, and cites four of Dr. Conway’s past articles on honey ants.


Also, in late January, Dr. Vinson attended Redox 2009, hosted by the Pharmacy & Food Sciences College of Havana’s University and the Cuban Society of Pharmacology, Cuba, where he was a presenter and chaired a session. Redox is an international conference for researchers in the field of free radical/ antioxidants in medicine and biology.

He also spoke at the National Center of Plant and Animal Care, Institute of Ophthalmology, and Faculty of Chemistry, University of Havana.


New Staff

The following is a list of full-time staff hired at the University in November, December and January:

Lee J. DeAngelis, Systems Administrator, Systems and Software Resources

Michelle Boughton, Assistant Director for Housing Operations, Residence Life

Mary D. Dennisch, Transfer Credit Analyst and Records Specialist, Registrar’s Office

Elizabeth M. Fein, Regional Gift Officer, Institutional Advancement

Elena G. Gower, Coordinator, International Service Programs and Retreats, University Ministries

Eugene Gruysman, Public Safety Officer

Joy M. Lee, Custodian, O’Hara Hall

Pamela M. Murray, Custodian, Weinberg Memorial Library

Jason S. Schawss, Regional Gift Officer, Institutional Advancement

David Warman, Custodian, The DeNaples Center

Scranton to Sponsor Women's Conference

“Women and Social Movements in U.S. Women’s History” will be the keynote topic presented at the Second Biennial Conference on Women and History in Northeastern Pennsylvania, which will be held at the University on Saturday, March 14. The conference, which is open to the public, will take place on the fifth floor of Brennan Hall.

Kathryn Kish Sklar, Ph.D., Distinguished Battle Professor and co-director of the Center for the Historical Study of Women and Gender and the Center for the Teaching of American History at SUNY Binghamton, will deliver the keynote address.

The day begins at 9 a.m. with a welcome and opening remarks by Josephine M. Dunn, Ph.D., associate professor of art history at the University. Morning presentations will include such topics as “The Suffrage Story in Scranton, August 19-November 4, 1920” and “The Women Who Founded the Tioga Point Museum, Athens, PA.” A buffet luncheon will take place at noon, followed by the keynote address. Cost for the luncheon is $10.

Afternoon topics include “Scranton’s Sisters, Servants of the Immaculate Heart of Mary” and “Nursing in early 20th-Century Scranton.”

The day concludes at 3:30 p.m. with a reception in the University’s Hope Horn Gallery on the fourth floor of Hyland Hall, Jefferson and Linden Streets.

The conference is supported by grants from The University’s Office of Equity and Diversity, the Art and Music Program at The University of Scranton, the University’s Hope Horn Gallery; the Lackawanna Arts Council and the Lackawanna Heritage Valley Authority.

For more information, or for reservations, call (570) 941-7625 by Feb. 15.
Students Receive O’Hara, Rose Kelly Awards

Students at The University of Scranton were recognized for outstanding academic achievement at the Frank O’Hara Awards and Rose Kelly Awards ceremony, held in December on campus.

Frank O’Hara medals were given to first, second and third-year students with the highest grade point average in the Panuska College of Professional Studies, the College of Arts and Sciences, the Kania School of Management and the College of Graduate and Continuing Education. The award is named in honor of the late Frank O’Hara, who served the University for 53 years in various administrative positions.

The award is presented jointly to a student in each of the four colleges who has completed two years at the University and to the teacher whom he or she recognizes as having a great impact on his or her life. Students are selected based on exemplary achievement in both academics and general campus involvement.

The following graduate-level students in the College of Graduate and Continuing Education received pewter medals: Heather M. Bradley; Miranda E. Kendrick; Diane M. Jachimowicz; Sarah L. Wodder; Wendy Bruffy; Katherine A. Ferraro; Joseph DiLauro; Candace M. Desheimer.

From the Kania School of Management, Lucille A. Morris, a first-year student, received a silver medal; second-year student Michele L. Wrazen received a silver medal. The Rose Kelly Award was established by a University of Scranton alumnus, Joseph Wineburgh, Ph.D., to link the efforts of educators to the achievements of college students. The award is presented jointly to a student in each of the four colleges who has completed two years at the University and to the teacher whom he or she recognizes as having a great impact on his or her life. Students are selected based on exemplary achievement in both academics and general campus involvement.

From the Kania School of Management, Frederick T. Fuchs nominated his teacher from Immaculata High School, Thomas G. Welsh.

From the Panuska College of Professional Studies, Alycia Crilly nominated Edward Dalton, her teacher from Lakeland Regional High School.

From the College of Arts and Sciences, Matthew A. Mercuri nominated his teacher from Scranton Preparatory School, William Burke.

A. Mercuri received a silver medal.

From the College of Graduate and Continuing Education, first-year student Lucille A. Morris, received a silver medal; second-year student Michele L. Wrazen received a silver medal.

The following graduate-level students in the College of Graduate and Continuing Education received pewter medals: Heather M. Bradley; Miranda E. Kendrick; Diane M. Jachimowicz; Sarah L. Wodder; Wendy Bruffy; Katherine A. Ferraro; Joseph DiLauro; Candace M. Desheimer.

From the Kania School of Management, Frederick T. Fuchs nominated his teacher from Immaculata High School, Thomas G. Welsh.

From the Panuska College of Professional Studies, Alycia Crilly nominated Edward Dalton, her teacher from Lakeland Regional High School.

From the College of Arts and Sciences, Matthew A. Mercuri nominated his teacher from Scranton Preparatory School, William Burke.

Dr. Sebastianelli Named KSOM Teacher of the Year

For the third time, Rose Sebastianelli, Ph.D., professor of operations management at the University, has been chosen as the Kania School of Management (KSOM) Professor of the Year by the University’s Business Club.

Dr. Sebastianelli joined the University in 1988 as an assistant professor. She was promoted to associate professor with tenure in 1995, and to full professor in 2003. In 1996, she was named Alperin Chair in Business Administration, and served as interim dean of the Kania School of Management for one year (1996-97) and as interim dean of the Graduate School for two years (2000-02). Dr. Sebastianelli also received the KSOM Professor of the Year Award in 2005 and in 2007.

She earned a bachelor of science degree from Indiana University of Pennsylvania, and a Ph.D. in management science from the Pennsylvania State University Smeal College of Business Administration.

Dr. Sebastianelli received the award at the KSOM’s annual dinner on Oct. 2. From left are: Frederick T. Fuchs ’10, secretary of the Business Club; Dr. Sebastianelli; and Michael O. Mensah, Ph.D., dean of the Kania School of Management.

The Friendly Sons of St. Patrick Present Annual Check for Dr. John H. Corcoran Scholarship

The Friendly Sons of St. Patrick of Lackawanna County recently presented a check for $5,000 to The University of Scranton for the Dr. John H. Corcoran Scholarship for Study in Ireland. Seated are, from left, John Keeler, president, Friendly Sons of St. Patrick, Corcoran Scholarship recipient Patrick Bannon, and Tracy Bannon, Patrick’s mother. Standing, from left, are Richard P. Conaboy Jr., representing the Honorable Richard P. Conaboy, chairman of the scholarship committee; University of Scranton President Rev. Scott R. Pilarz, S.J.; Joseph (Jay) Bannon, M.D., and Charles Bannon, M.D., Patrick’s father and grandfather respectively; and Michael Simons, director, study abroad/global initiatives at the University.

The Friendly Sons of St. Patrick of Lackawanna County recently presented a check for $5,000 to The University of Scranton for the Dr. John H. Corcoran Scholarship for Study in Ireland. The award is named in honor of the late Dr. John H. Corcoran, M.D., the oldest past president and Marywood university.

In 1994, the scholarship was renamed in honor of the late John H. Corcoran, M.D., the oldest past president and member of the Friendly Sons of St. Patrick of Lackawanna County.

Scholarship recipients spend at least one semester at a college-level institution in Ireland and, upon return, discuss their experiences in Ireland with the executive committee of the Friendly Sons. The scholarship winner is chosen based on a GPA of 3.0 or above, services, activities, interests and work experience, and a personal statement and essay. Since 1984, the Friendly Sons of St. Patrick has donated $42,000 to The University of Scranton through the scholarship program.

Bannon, a junior, will study at the National University of Ireland in Galway. A graduate of Scranton Preparatory School, Bannon is a member of the University’s prestigious Special Jesuit Liberal Arts Program. He is also on the editorial staff of Esprit, the University’s literary magazine. He is the son of University of Scranton Trustee Joseph (Jay) Bannon, M.D., and Tracy Bannon, both of whom are alumni.

Historian Researches Medieval Treatise

Robert W. Shaffern, Ph.D., professor of history at The University of Scranton, spent a week of the fall semester in London studying a fifteenth-century treatise currently held in the manuscript collection of the British Library. The treatise he is studying was written at Syon Abbey near London.

A Bridgettine double convent that housed both nuns and monks, the Syon Abbey was built by King Henry V and frequented by Catherine of Aragon, the first wife of King Henry VIII. According to Dr. Shaffern, the Syon Abbey became well known for its preachers and its library rich in devotional and theological works.

“Syon Abbey was spiritual capital of England in the fifteenth century,” said Dr. Shaffern, who is researching a treatise that was quite unusual for its day.

“This particular treatise was written in Middle English. The dimensions of the manuscript (about the size of a modern paperback) tell me that it was intended for personal use,” said Dr. Shaffern. He explained that during the fifteenth century treatises were generally written in Latin, and that many manuscripts were much larger than the one he is studying.

“This treatise was intended to be more accessible. Furthermore, since it was written in Middle English, a female readership must have also been in mind,” said Dr. Shaffern.

Dr. Shaffern plans to publish the treatise through The University of Scranton Press. The book-in-progress is entitled The Pardons of Syon Abbey.
**The University of Scranton Royals**

**By Kevin Southard**  
Sports Information Director

John Hopkins, Gary Wodder  
**To Be Feted at May 2 Event**

A dinner to honor two longtime distinguished faculty members from the Department of Exercise Science and Sport will be held Saturday, May 2, beginning at 5 p.m. in the DeNaples Center.

John Hopkins, assistant professor, and Gary Wodder, Ph.D., professor and former department chair, will retire at the end of the academic year.

Hopkins began his career at Scranton in 1967 and served in a variety of roles throughout his 42-year tenure, including as head wrestling, cross-country, and softball coach. As wrestling coach from 1969 until 1998, he led the Royals to 180 victories in dual-meet competition.

Individually, he coached nine NCAA qualifiers, three National Catholic champions, and eight Wall of Fame inductees.

He also enjoyed tremendous success as cross-country coach, developing four NCAA qualifiers, including Joe Fent, one of only two runners in Middle Atlantic Conference history to win four consecutive individual conference titles. All together, six of his former runners have been inducted into the Wall of Fame.

In 1983, Hopkins took over as head coach of the softball team (while Wodder was on sabbatical) and guided the Royals to a Middle Atlantic Conference championship and a trip to the NCAA Division III tournament.

Wodder joined the University community in 1974. In addition to his faculty position, he served as director of athletics for 23 years, overseeing a program that expanded from seven to 18 sports and was highlighted by three national championships, three NCAA qualifiers, three National Catholic champions, and eight Wall of Fame inductees.

He was also head baseball coach from 1974 through 1979 and head softball coach from 1980 to 1982 and again from 1984-1987.

The softball team won four Middle Atlantic Conference titles and advanced to three national championship tournaments during his tenure. Wodder also served as chair of the Exercise Science and Sports and Physical Education departments for 34 years, the longest serving chair in University history.

Tickets are $30 per person, and reservations can be made by contacting Sandy Watson at watsonm1@scranton.edu or (570) 941-5874. Checks should be made payable to “Hopkins/Wodder Retirement Fund.” Donations in lieu of attendance will also be accepted.

---

**Follow Your Favorite Spring Sport Team!**

**Baseball**  
Head Coach: Mike Bartoletti  
Home Field: Connell Park, Scranton

<table>
<thead>
<tr>
<th>Day</th>
<th>Date</th>
<th>Opponent</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sat.</td>
<td>Mar. 7</td>
<td>at McDaniel</td>
<td>1:30 pm</td>
</tr>
<tr>
<td>Sun.</td>
<td>Mar. 8</td>
<td>at McDaniel (DH)</td>
<td>11:00 am</td>
</tr>
<tr>
<td>Fri.</td>
<td>Mar. 13</td>
<td>Spring Break Trip (Ft. Myers, Fla.)</td>
<td></td>
</tr>
<tr>
<td>Sat.</td>
<td>Mar. 20</td>
<td>(9 games)</td>
<td></td>
</tr>
<tr>
<td>SAT.</td>
<td>MAR. 21</td>
<td>*SUSQUEHANNA (DH)</td>
<td>1:00 PM</td>
</tr>
<tr>
<td>SUN.</td>
<td>MAR. 22</td>
<td>*SUSQUEHANNA</td>
<td>12:00 PM</td>
</tr>
<tr>
<td>WED.</td>
<td>MAR. 25</td>
<td>WILKES</td>
<td>3:30 PM</td>
</tr>
<tr>
<td>SAT.</td>
<td>MAR. 26</td>
<td>*at Moravian (DH)</td>
<td>1:00 PM</td>
</tr>
<tr>
<td>Sun.</td>
<td>MAR. 29</td>
<td>*at Moravian</td>
<td>12:00 pm</td>
</tr>
<tr>
<td>Mon.</td>
<td>Mar. 30</td>
<td>at DeSales</td>
<td>3:30 pm</td>
</tr>
<tr>
<td>SAT.</td>
<td>APR. 4</td>
<td>*DREW (DH)</td>
<td>12:00 PM</td>
</tr>
<tr>
<td>SUN.</td>
<td>APR. 5</td>
<td>*DREW</td>
<td>1:00 PM</td>
</tr>
<tr>
<td>TUE.</td>
<td>APR. 7</td>
<td>MARYWOOD</td>
<td>4:00 PM</td>
</tr>
<tr>
<td>Wed.</td>
<td>APR. 8</td>
<td>at Misericordia</td>
<td>3:30 pm</td>
</tr>
<tr>
<td>FRI.</td>
<td>APR. 10</td>
<td>*CATHOLIC (DH)</td>
<td>1:00 PM</td>
</tr>
<tr>
<td>SAT.</td>
<td>APR. 11</td>
<td>CATHOLIC</td>
<td>12:00 PM</td>
</tr>
<tr>
<td>TUE.</td>
<td>APR. 14</td>
<td>KING'S</td>
<td>4:00 PM</td>
</tr>
<tr>
<td>THU.</td>
<td>APR. 16</td>
<td>MISERICORDIA</td>
<td>4:00 PM</td>
</tr>
<tr>
<td>SAT.</td>
<td>APR. 18</td>
<td>*at Juniata (DH)</td>
<td>1:00 pm</td>
</tr>
<tr>
<td>Sun.</td>
<td>APR. 19</td>
<td>*at Juniata</td>
<td>12:00 pm</td>
</tr>
<tr>
<td>TUE.</td>
<td>APR. 21</td>
<td>BAPTIST BIBLE</td>
<td>4:00 PM</td>
</tr>
<tr>
<td>Wed.</td>
<td>Apr. 22</td>
<td>at Marywood</td>
<td>4:00 pm</td>
</tr>
<tr>
<td>Thu.</td>
<td>Apr. 23</td>
<td>at King's</td>
<td>4:00 pm</td>
</tr>
<tr>
<td>Sat.</td>
<td>Apr. 25</td>
<td>*at USMMA (DH)</td>
<td>1:00 pm</td>
</tr>
<tr>
<td>Sun.</td>
<td>Apr. 26</td>
<td>*at USMMA</td>
<td>12:00 pm</td>
</tr>
<tr>
<td>TUE.</td>
<td>Apr. 28</td>
<td>*at Wilkes</td>
<td>4:00 pm</td>
</tr>
<tr>
<td>F/Su.</td>
<td>May 2-4</td>
<td>Landmark Conference Tournament</td>
<td>TBA</td>
</tr>
</tbody>
</table>

**Golf**  
Head Coach: Ed Karpovich  
*Glenmaura National Golf Club, Moosic*

**Women's Lacrosse**  
Head Coach: Becky Davis  
Home Field: Fitzpatrick Field

<table>
<thead>
<tr>
<th>Day</th>
<th>Date</th>
<th>Opponent</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>SAT.</td>
<td>MAR. 14</td>
<td>ELMIRA</td>
<td>12:30 PM</td>
</tr>
<tr>
<td>Tue.</td>
<td>Mar. 24</td>
<td>at Cabrini</td>
<td>4:00 pm</td>
</tr>
<tr>
<td>Sat.</td>
<td>Mar. 28</td>
<td>at Oneonta St.</td>
<td>2:00 pm</td>
</tr>
<tr>
<td>TUE.</td>
<td>MAR. 31</td>
<td>MT. ST. VINCENT</td>
<td>4:00 PM</td>
</tr>
<tr>
<td>Thu.</td>
<td>Apr. 2</td>
<td>at Neumann</td>
<td>4:00 pm</td>
</tr>
<tr>
<td>Sat.</td>
<td>Apr. 4</td>
<td>*at Moravian</td>
<td>1:00 pm</td>
</tr>
<tr>
<td>WED.</td>
<td>APR. 8</td>
<td>*SUSQUEHANNA</td>
<td>7:00 PM</td>
</tr>
<tr>
<td>FRI.</td>
<td>APR. 10</td>
<td>*DREW</td>
<td>1:00 PM</td>
</tr>
<tr>
<td>Tue.</td>
<td>Apr. 14</td>
<td>at Misericordia</td>
<td>7:00 pm</td>
</tr>
<tr>
<td>Thu.</td>
<td>Apr. 16</td>
<td>at King's</td>
<td>7:00 pm</td>
</tr>
<tr>
<td>Sat.</td>
<td>Apr. 18</td>
<td>*at Catholic</td>
<td>1:00 pm</td>
</tr>
<tr>
<td>TUE.</td>
<td>APR. 21</td>
<td>MARYWOOD</td>
<td>4:00 PM</td>
</tr>
<tr>
<td>THU.</td>
<td>APR. 23</td>
<td>ROWAN</td>
<td>4:00 PM</td>
</tr>
<tr>
<td>SAT.</td>
<td>APR. 25</td>
<td>*GOUCHER</td>
<td>1:00 PM</td>
</tr>
</tbody>
</table>

**Softball**  
Head Coach: Colleen Mahon  
Home Field: Tripp Park Complex, Scranton

**ECC Men's Tennis**  
Head Coach: Keith Hetsko  
Home Facility: Poly Hi Tennis Courts

**Women's Tennis**  
Head Coach: Liz Steege  
Home Facility: Poly Hi Tennis Courts

**Editor's Note:** It is strongly recommended that you check the university's web site at www.scranton.edu/athletics for the latest schedule changes due to inclement weather, especially in the sports of baseball, golf, softball and tennis.
CAMPUS CALENDAR

February
7 1-30 p.m. Northeast Pennsylvania Brain Bee, sponsored by the Neuroscience Program at the University and Northeast Pennsylvania Area Health Education Center. Pearn Auditorium, Brennan Hall. Pre-registration required.
11 6-30 p.m. “Ain’t I a Woman?”, presented by Core Ensemble, co-sponsored by the Office of Multi-Cultural Affairs and the Women’s Center. Moskovitz Theater, DeNaples Center.
21 5:30 p.m. 20th Annual Dr. Martin Luther King Jr. Scholarship Dinner, sponsored by the Office of Multicultural Affairs, United Colors Organization and The Council for Community Affairs, featuring guest speaker Stacy Brown. Rose Room, Brennan Hall
22 7:30 p.m. In Concert: Inaugural Gene Yovich Memorial Jazz Concert, sponsored by David and Janet Wenzel, featuring David Oswald's Gally Low Jazz band with Wyittle Gordon. Aula Room, Houlihan-McLean Center
25 Ash Wednesday Mass, 12:05 p.m. & 4:40 p.m. Ballroom, DeNaples Center and 7 p.m. & 9:30 p.m. Madonna della Strada Chapel, Rock Hall
27 8 p.m. University of Scranton Players presents Columbusus by The United States Theater Project, McDade Center for the Performing Arts. Also Saturday evening at 8 p.m., Sunday at 2 p.m. and Mar. 6-8
March
3 11:30 a.m. National Sportsmanship Day Workshop, “Developing Character for and from Sport: Best Practices,” hosted by the University of Scranton Athletic Department, featuring Matt Davidson, Ph.D., ‘93, founder, president, and director of education for the Institute for Excellence in Sports. Rose Room, Brennan Hall
7 p.m. National Sportsmanship Day Lecture: “Work Hard, Do Your Best, Do the Right Thing,” featuring Matt Davidson, Ph.D., ‘93, Moskovitz Theater, Brennan Hall
14 9 a.m. Second Biennial Conference From Women and History in Northeastern Pennsylvania. Fifth Floor, Brennan Hall
25 7:30 p.m. Performance Music presents Dominick Farinacci, trumpeter and Aaron Diehl, piano. Aula Room, Houlihan-McLean Center.
28 11:45 a.m. Medical Alumni Symposium, Brennan Hall
29 University of Scranton Singers with St. Joseph’s Choir at St. Joseph of the Holy Family Church in Harlem. Details TBA
April
1 8 a.m. Immersion Day, sponsored by World Languages and Cultures. Pearn Auditorium, Brennan Hall. 7:30 p.m. “In Concert,” The Carlos Henriquez Trio. Preceded by a double bass master class “Basic Training at Camp Carson,” with Carlos Henriquez at 6:00 p.m. Aula Room, Houlihan-McLean Center.
2 8 a.m. Sixth Annual Kane Competition, Gym, Byron Complex
5 11 a.m. Palm Sunday Mass, Madonna della Strada Chapel, Rock Hall; and 7 p.m. Byron Complex
9 a.m. Preview Day for accepted students, Long Center.
7:30 p.m. “In Concert,” The University of Scranton Jazz Band, Aula Room, Houlihan-McLean Center
For additional information, visit www.scranton.edu/events

Acclaimed Educator Delivers Mullin Lecture

Understanding the human mind is the first step toward effective education according to Howard Gardner, Ph.D., whose theory of multiple intelligences has greatly influenced existing education theory and practice.

Speaking to an overflow crowd of more than 1,000 people in Houlihan-McLean Center at the University’s annual Harry Mullin, M.D., Lecture, Dr. Gardner explained how the multiple intelligences theory provides an alternative way to measure intelligence and to teach.

“Multiple intelligences theory is a description of the mind,” said Dr. Gardner. As an example, he likened the earlier traditional “western views” of intelligence to be that of a brain functioning as a mainframe computer, whereas his theory of multiple intelligences envisions the brain functioning more like a room of PCs, with each intelligence being distinct and functioning independently of the others. Through his research, he has been able to identify the existence of eight types of intelligences, ranging from musical to interpersonal and intrapersonal.

Dr. Gardner claims that all humans have these eight intelligences and no two people have the exact same profile, not even identical twins, because these intelligences are not simply genetic, but are also developed through experiences.

Dr. Gardner also used this theory to encourage the development of individual-centered education. He disagreed of the commonly used “uniform school structure,” which teaches every child in the same way.

By tailoring education to the student’s needs, he argued, teachers can account for that student’s strengths and weaknesses in the varied intelligence categories.

Dr. Gardner, the John H. and Elisabeth A. Hobbs Professor of Cognition and Education at Harvard Graduate School of Education, began his research by working with stroke and trauma victims in hospitals to determine the effects of brain damage on its different functions.

Dr. Gardner concluded that the traditional Western view of intelligence, which said there is only one type and it was clearly hereditary, was suspect. After five years of research, Dr. Gardner published his theory of multiple intelligences in the 1983 book Frames of Mind.
Sr. Mary Anne Foley, coordinator of the Education for Justice Office, unveiled an Immigration Mosaic created from approximately 180 photos of immigrants from 39 countries submitted by students, faculty and staff. The project, completed as part of the 2008-2009 justice theme of immigration, is intended to serve as a reminder that America is a nation made up of immigrants. Associate Professor of History Robert Hueston, Ph.D., discussed America’s immigration trends as part of the unveiling ceremony held on Nov. 19 in the Pearn Auditorium, Brennan Hall.

Immigration Mosaic Unveiled by Education for Justice Office

Scrantons to host exhibit of Abraham Lincoln’s Journey to Emancipation

The University of Scranton will be among the select group of schools chosen to display “Forever Free: Abraham Lincoln’s Journey to Emancipation,” a national traveling exhibition that focuses on Lincoln’s quest to restore a Union divided by Civil War. The exhibit of reproductions of rare historical documents and photographs shows how Lincoln’s beliefs about freeing the slaves were transformed by war-time developments. “Forever Free” will be on display at the Weinberg Memorial Library from Feb. 9 through Mar. 22. The exhibit is free of charge and open to the public during library hours.

The exhibit is organized by the Huntington Library, San Marino, Calif., and the Gilder Lehrman Institute of American History, New York City, in cooperation with American Library Association. “Forever Free” is made possible by major grants from the National Endowment for the Humanities (NEH) and the Abraham Lincoln Bicentennial Commission, created by Congress and charged with planning the national celebration of Lincoln’s 200th birthday.

Dr. Lord Ranked No. 1 Among Advertising Authors

Kenneth R. Lord, Ph.D., associate dean of the Kania School of Management at the University, has been ranked among the world’s top advertising scholars in the fall 2008 issue of Journal of Advertising.

Dr. Lord is ranked first among authors published in Journal of Current Issues & Research in Advertising, one of three leading advertising journals, according to an article titled “A Ten-Year Retrospective of Advertising Research Productivity, 1997-2006” by John B. Ford and Altaf Merchant. He is ranked 18th among those published in the three leading advertising journals (which also include Journal of Advertising and Journal of Advertising Research), and 39th among authors of advertising-related articles in 17 leading advertising, marketing, and business journals.

Dr. Lord earned a bachelor’s degree in English from the University of Utah, a master’s degree in mass communications research from Ohio State University, and a doctorate in management from the University of Utah and a doctorate in marketing from Ohio State University.

In addition to serving as associate dean, he is a professor in the department of management and marketing at Scranton. Dr. Lord also teaches the cornerstone course in the University’s new online master of business administration program, “Responsible, Sustainability and Justice.” Prior to joining the faculty, Dr. Lord was director of graduate programs and a professor of marketing at Mercer University’s Stetson School of Economics and Business, Atlanta, Ga. He has received several honors and awards, including the American Marketing Association’s Best Paper Award and the International Association of Business Communicators Award of Merit.

Student Newspaper Launches Web Site

The Aquinas, the University’s student newspaper, has launched its new Web site, which went live during the final week of October. The Web version shares several features with the print edition, such as headline articles for News, Forum, Arts and Life, Science and Technology, and Faith and Sports, as well as daily updates on breaking stories, weather forecasts and videos.

Web editor Maria G. Sanabria ’09 says, “We’ll be presenting video interviews, video footage, audio footage and interactive blogs in the future. The videos up on the Web page give an idea of what our future videos will look like on the page.” Other features include a photo journal, a collection of photos taken by The Aquinas’ photography crew and up-to-date world headlines.

Additionally, the Web page will allow alumni who no longer have access to the print edition to keep up with campus news. “In the past few years, newspapers have become very popular online,” says Sanabria. “It seemed a natural step for The Aquinas to add itself to the Web.” To see the new Aquinas Web site, visit www.scrontonaquinas.edu.

THE SCRANTON RECORD
The University of Scranton
Scranton, PA 18510-4628

* * * Dated Material Please Rush* * *