Sample Questions (Faculty Search) – Can be modified for staff and administrators

1) Tell us specifically how and why your teaching approaches have evolved over the years
2) Tell us specifically why you would be an asset to our department
3) Looking at the courses you have taught as listed on your CV, which courses were most challenging for you and how did you handle those challenges?
4) We are interested in how you mentored and inspired undergraduates to aspire to graduate studies. In particular, how have you inspired women and non-immigrant students such as African American, Latin American, Native American students etc.? What worked for you and them? What didn’t?
5) Recall for us a collaborative research project that you undertook with others in the past two years. What made that experience meaningful/productive?
6) All of us, from time to time have to deal with colleagues who severely disagree with us. Recall a time when this happened, and explain in detail how you managed the situation. What did you learn from the experience?
7) Given our geographic location as well as the demographic makeup of our area, how do you see yourself thriving here?
8) Given our institutional mission and the needs of our students, what contributions do you see yourself making?