TO: Faculty Senate
FROM: Harold W. Baillie, Ph.D.
       Provost and Vice President for Academic Affairs
DATE: November 8, 2010
RE: Provost’s Report for November 2010

SEARCHES:
Faculty Searches:
   A combined ad has been placed in the October 15, 2010 edition of the Chronicle
   of Higher Education announcing 10 tenure track faculty openings in 8 departments. A
   pooled part-time ad was placed in the local papers on November 3, 2010 and responses
   received from that ad are placed in a Job Seekers Pool kept and updated by the Dean’s
   office.

Search Committees: The search committees for the Associate Provost for Academic
   Affairs, the Associate Dean of the Panuska College of Professional Studies, and the
   Associate Dean of the Library are beginning their work and the ads have been posted and
   have appeared in the Chronicle of Higher Education.

The postings for the Director for the CTLE, and the Director of Assessment and
   Accreditation for CAS are on the University’s website and have also appeared in the
   Chronicle.

RANK AND TENURE:
The rank and tenure process, as stipulated by the Faculty Handbook, is underway.
   Departments and deans will be presenting their evaluations of the candidates during the
   month of November, and the Board of Rank and Tenure will begin their review of
   candidate’s files on December 8th. The formal meetings of the Board are scheduled for
   January 7, 8, and 14, 2011. We anticipate 18 candidates this year.

CURRICULUM APPROVALS:

New Course:
   MKT 473: Sports Marketing posted 10/15/10
   BIOL 395: Extreme Physiology posted 9/7/10
   EE 343: Electronic Circuits I posted 10/7/10

Course Change:
   NURS 535: Nurse Educator Practicum posted 6/2/10
NURS 564: Advanced Applications of Adult Health Nursing I posted 6/2/10
NURS 574: Advanced Applications of Adult Health Nursing II posted 6/2/10
MATH 461: Complex Variables posted 5/19/10
COMM 324: Advanced Newswriting posted 9/17/10
GERM 211-212: German Cultural Geographies I & II posted 9/7/10
MIT 310: E-Research: Information-seeking Skills & Strategies posted 9/7/10
T/RS 215Z: The History of Christian Theology posted 8/30/10
T/RS 219Z: Religions of the World posted 8/30/10
T/RS 223Z: Introduction to the Theology of the Byzantine Churches posted 8/30/10
T/RS 225Z: Theology of Marriage posted 8/30/10
T/RS 240Z: Scrolls and Scriptures posted 8/30/10
T/RS 311Z: Job and the Psalter posted 8/30/10
T/RS 315Z: John’s Gospel and Letters posted 8/30/10
T/RS 316Z: Passions and Resurrection Narrative posted 8/30/10
T/RS 318Z: The Apocalypse of St. John posted 8/30/10
T/RS 323Z: Protestant Traditions posted 8/30/10
T/RS 324Z: Jesuit Spirit posted 8/30/10
T/RS 326Z: Belief and Unbelief posted 8/30/10
T/RS 328Z: The Christian Church posted 8/30/10
T/RS 330Z: Christ in Tradition and Culture posted 8/30/10
T/RS 331Z: God and the Earth posted 8/30/10
T/RS 440Z: Introduction to Old Testament posted 8/30/10

BUDGET
Work has begun on the budget for academic year 2011-2012. Initial discussions are regarding tuition and fees for both the undergraduate and graduate students. We are looking at differential pricing for the graduate school in order to take advantage, where possible, of any differential between the application rate to various programs and program capacity. The review of budget expenditures and budget requests will begin in earnest later in the month.

FACULTY DEVELOPMENT:
**Intersession Grants:**
The Faculty Development Committee reviewed 9 applications from faculty for January session grants and awarded seven grants to the following faculty members:

Dr. Benjamin Bishop
Increasing Accessibility in the Media and Information Technology Program

Dr. Patrick Clark
The First English Translation and Scholarly Introduction of Fr. Servais Pinckaers’ *LA SPIRITUALITE DU MARTRYE (THE SPIRITUALITY OF MARTYDOM)*

Dr. Tata Mbugua
Investigating the Status of Early Childhood Education Programs in Slovakia using
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<tr>
<th>Name</th>
<th>Topic</th>
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<tbody>
<tr>
<td>Dr. Kathryn Meier</td>
<td>“NO PLACE FOR THE SICK”: Nature’s War on Civil War Soldier Health in 1862 Virginia</td>
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<tr>
<td>Dr. Jessica Nolan</td>
<td>Persuasion Knowledge Among Energy Experts</td>
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<td>Dr. Cyrus Olsen</td>
<td>Vulnerability: Lessons for Religion from Feminist Thought, Sustainable Practice and Disability Studies</td>
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**Ignatian Seminar:**
For the past five years we have run a Summer Faculty Ignatian Seminar for junior faculty. This past year we opened it up to all faculty and have decided to begin offering the seminar during January Intersession as well as in August. This year's intersession dates are January 17-21, 2011. The seminar involves a set of assigned readings that will be discussed under the direction of Fr. McKinney, S.J. of the Philosophy Department.

Father McKinney, S.J. has also scheduled working dinners on November 16th and 17th for the 2010 and 2009 seminar participants respectively.

**Brown Bag Lunches:**
The second Brown Bag Lunch of the academic year is scheduled for November 11, 2010 from 11:45 a.m. to 1:00 p.m. in the Provost’s Conference Room. The topic will be trouble-shooting department websites and the CMS. A light lunch will be served. If you are interested in attending, please contact my office.

**ACADEMIC AFFAIRS UPDATES:**

**Diversity Fair**
The Office of Equity and Diversity sponsored Diversity Fair III on November 4, 2010. The keynote speaker was Dr. Antonio Flores, president of the Hispanic Association of Colleges and Universities (HACU), he became the third president and chief executive officer of the Hispanic Association of Colleges and Universities (HACU) in 1996.

**Bridges to El Salvador**
To commemorate the 30th Anniversary of North American Women Martyrs of El Salvador the University’s Bridges to El Salvador sponsored a lecture “Update on El
Salvador” by Héctor Lindo-Fuentes, Ph.D. on Monday, November 8, 2010. Dr. Lindo-Fuentes is a Professor of History and Latin America Studies at Fordham University.

Year of Rwanda

- The Office of Equity and Diversity sponsored a presentation on the Reconciliation in the context of Justice: The Role of the Church presented by Augustine Karekezi, S.J. on October 27, 2010. Fr. Karekezi is the Regional Superior of the Independent Region of Rwanda-Burundi and the President of the Association of Majors Superiors of Rwanda for both religious men and women. Informal discussions on the history of Rwanda, Religion and Reconciliation, Social Justice, Education, Jesuit work in East and Central Africa, and current Jesuit projects in Rwanda were held on October 28th and 29th.

- The Office of the Provost is hosting Justice Sam Rugege, Deputy Chief Justice of the Supreme Court, Republic of Rwanda on a visit to our campus November 9 thru November 11, 2010. Justice Rugege will lecture on November 9th on the “Gacaca, reconciliation and the Rule of Law in Rwanda.” On November 10 he will give a lecture on the “Legal Reform in Rwanda: A View from the Inside.” During his stay, Justice Rugege has been meeting informally with groups of faculty and students.

ACCRREDITATION:

College of Arts and Sciences:

The Computing Accreditation Commission of ABET made a site visit to the Computing Sciences Department last month. It was a positive visit with just some minor recommendations. Thanks to the Rich Plishka and the faculty and staff of the Computing Sciences Department for the work put into this re-accreditation visit.

Kania School of Management

An evaluation team from AACSB was on campus November 7th through November 9th. Initial indications have been very positive. Thanks to Dean Mensah and all the KSOM faculty and staff for the intense and high-quality work put into this re-accreditation visit.

Panuska College of Professional Studies

In collaboration with the division of Student Affairs and its Center for Health, Education and Wellness, the Department of Exercise Science & Sports is developing a proposal that will address wellness concerns for students. It is hoped that this will be expanded to include faculty and staff.

For the student body, the proposal has a non-credit component intended to educate students on the many current health issues, as well as a more traditional activity
component. Students will be offered an education that includes information about, but is not limited to, body composition, fitness testing, nutrition, proper cardio instruction, correct weight training procedures, healthy choices, etc.

Included in the proposal is a track that would allow EXSC/CHED students to secure Community Health Educator Certification. Those students would be involved with education activities within the wellness program. Under faculty supervision, students would be involved in educating university students, faculty, and staff.

COMMITTEES:

Faculty Handbook Committee
The Faculty Handbook Committee met October 18th. Its next meeting is November 15, 2010.

CHRONICLE OF HIGHER EDUCATION
We had a nice article appear in the Chronicle. In the October 15th edition regarding the orientation of new faculty (resistance is futile!). Thanks to all who offered comments on their experiences in orienting new faculty or being oriented. If you are interested in a copy of the article, please contact the Provost Office.

UPDATE ON THE LEAHY CLINIC FOR THE UNINSURED
Since opening The Edward R. Leahy Jr. Center Clinic for the Uninsured on November 8, 2007 we have experienced tremendous growth in our mission to provided health services to the underserved population of Lackawanna County. With your support we will continue to improve on that mission.

The following is a breakdown of services provided:

- 12 On-site physician providers who rotated through a 43 week schedule. This includes 3 retired volunteer who provide weekly coverage.
- Pharmacy Consultation and support by Charles Terrery RPh, MBA, Director of Gino Merli Veterans Home.
- 35 Off-site providers offering services in 11 specialties.
- 6 volunteer nurses from the community provide nursing coverage year round.

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<tr>
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<th>11/08/2007 to 12/31/2007</th>
<th>01/01/2008 to 12/31/2008</th>
<th>01/01/2009 to 12/31/2009</th>
<th>01/01/2010 to 09/30/2010</th>
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<td>Patient Visits</td>
<td>20</td>
<td>840</td>
<td>1,544</td>
<td>1137</td>
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<td>Patient Visits w/interpretation</td>
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<td>308</td>
<td>800</td>
<td>545</td>
<td>1,662</td>
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<tr>
<td>Prescriptions dispensed</td>
<td>17</td>
<td>549</td>
<td>1000</td>
<td>565 (supplemented by $4 scripts)</td>
<td>2,131</td>
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<tr>
<td>Immunizations administered</td>
<td>2</td>
<td>285</td>
<td>550</td>
<td>277</td>
<td>1,114</td>
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- University of Scranton Nursing Students provide coverage 8 weeks as a clinical rotation in the Fall and Spring semesters.
- Patient Visits
- Adult Immunizations against Influenza, diphtheria, pertussis, Pneumococcal Pneumonia, Tetanus and Hepatitis A and B have been administered.
- Medication provided with information and education in multiple languages.
- Over 150 referrals to our Community Partners providing services in preventative and diagnostic care were made and patients have been referred to a “medical home” to continue comprehensive care.
- Wellness and disease education is provided to all patients, on each visit, in their own language.
- Bilingual medical interpretation (predominantly Spanish and Portuguese) has been successfully implemented within clinic. Students bilingual in Hindi are on call.
- 85 Students participated in orientation and HIPPA training this Fall 2009 & Spring 2010. These students will participate in service learning and/or Volunteer within the Center (including bilingual interpreters) during the 2009-2010 academic year.
- 9 Commuter Students provide services during intersession and summer break.