



The University of Scranton Police Department Hate or Biased Type Incident Protocol



As a Catholic, Jesuit institution of higher learning, the University of Scranton is committed to providing an educational, residential, and working environment that is free from harassment and discrimination. Harassment or discrimination based on race, color, religion, ancestry, gender, sex, pregnancy, sexual orientation, age, disabling condition, genetic information, national origin, veteran status, or any other characteristic protected by applicable law is prohibited. The University strives to offer care and support for students, employees, or guests who have experienced hate or biased type incidents, as well as to provide for the safety and well-being of the larger University community.

What is a Hate or Biased Type Incident?

Generally, hate or biased type incidents are acts characterized by some expression of hate or bias against a particular group, or towards an individual because of their membership (or perceived membership) in that group. Hate or biased type incidents may range from acts considered to be offensive to actions that cause harm.

Although hate or biased type incidents sometimes constitute hate crimes or discrimination (as defined under [The University's Non-Discrimination and Anti-Harassment Policy](#)), not all hate-bias incidents rise to the level of a hate crime or discrimination.

What is a Hate or a Biased Type Crime?

Any crime that is committed against a person or property which is motivated by the offender's bias toward a group of persons based on their race, gender, religion, disability, sexual orientation, gender identity, or ethnicity/national origin.

Report a Hate or Biased Type Incident

To report an incident of hate or bias you may contact University Police (including emergencies), by calling 570-941-7777 or report online to the Silent Witness Form: <http://forms.scranton.edu/silent-witness-form/>

Response to Hate Bias Incidents

All reports of hate or biased type incidents will be investigated as required by law. Each incident is examined on a case-by-case basis in conjunction with the [Student Code of Conduct](#), the Dean of Students, and the Office of Equity and Diversity, where applicable.

On Campus Resources for Hate or Bias Type Incidents

[University Police Department](#)

[Cross Cultural Centers](#)

[Office of Equity and Diversity](#)

[Residence Life](#)

[Office of Student Conduct](#)

[Campus Ministries](#)

[Counseling Center](#)