What we do

Equity
  ....Policy Compliance
  • Policy on Non-Discrimination
  • Policy on Sexual Harassment
  • Policy on Affirmative Action and Equal Opportunity

Diversity
  ....Diversity Development
  • Cultural Sensitivity Training
  • Diversity Training
  • Diversity Initiatives
  • Multicultural Education
  • Global Initiatives
EEO/Diversity Training (selected)

- 8/12 – Policy Brief & Diversity Training – RA’s Residence Life
- 8/16 – Policy Brief & Diversity Training for New Officers
- 8/19 – Diversity Training for Biology/Chemistry GA’s
- 8/20 – International Students orientation presentation
- 9/13 – Presentation in Health Admin class – “Cultural Diversity”
- 11/4 – Diversity Fair 3 – Public event 500+ attended. OED coordinated event included speakers, workshops, presentations by faculty, staff and student groups, and community organizations
- 3-4/11 – OED has been asked to provide Diversity training for Scranton Police Department.
Focus: 2010-2011

- Global Initiatives: Year of Rwanda Events, including 2 Jesuits, A Human Rights Lawyer, A Deputy Chief Justice and a Bishop.
- Outreach – away: Exhibitor opportunities in Stroudsburg, Wilkes-Barre, Philadelphia, Scranton, Pittsburgh, etc
- Outreach – at home: Opportunities to bring diverse people on the campus including award dinners, symposia, conferences, fairs, festivals etc
- Community connections – Scranton: Scranton Police, MLK Commission, Lackawanna College, TCMC, Local African American Churches, Jewish Communities, NEPA CIL, Immigrant communities – Bhutanese and Hispanic Communities, etc.
Focus: Campus Community & Collaborations

- 9/19 - Celebration concert for Interdependence Day with Department of Performance Music
- September-October – Evacuation Policy – with CTLE and Public Safety/Campus Police
- 10/3 - Latin Heritage Awards Dinner – with Office of Multicultural Affairs and Latin Cultural Diversity Center
- 11/4 – Diversity Day – with multiple campus and off-campus collaborators (500 attending)
Collaborations Cont.

- **12/8** – Hot Cider Finals Break (Open House) - students, faculty, staff
- **14/2** – “Scranton Family Quilt” Hot Cocoa Social – students, faculty, staff
- **25/2** – 21st Century Leadership with Col. Reese Turner – ROTC, Office of Multicultural Affairs, Office of Equity & Diversity
- **5/5** – Scranton Multicultural Festival – with International Students’ Club, Res Life
Open to Ideas & Challenges

- Keeping in mind the charge for Equity and Diversity:
- Staff Senate Queries to OED - Respond

- What ‘blind sides’ can you see?
- What would you like OED to initiate?
- What ideas do you have for collaboration?
- What ideas would you suggest to get people to engage more?